



Australian Library and
Information Association

A photograph of a modern library interior. The bookshelves are a vibrant red color, and the floor is a light wood. A man in a dark suit is sitting on a ledge of a bookshelf, reading a book. Another man is standing in the background, looking at books on a shelf. The lighting is bright and even.

Annual Report 2012

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About ALIA

The Australian Library and Information Association (ALIA) is the national professional organisation for the Australian library and information sector.

The Association seeks to empower the profession in the development, promotion, and delivery of quality library and information services to the nation through leadership, advocacy, and mutual support. ALIA has been representing the interests of members and the community since 1932 and continues to foster a vibrant professional culture while providing expert advice to decision-makers on the profession's behalf.

Objects of the Association

1. To promote the free flow of information and ideas in the interest of all Australians and a thriving culture, economy, and democracy.
2. To promote and improve the services provided by all kinds of library and information agencies.
3. To ensure the high standard of personnel engaged in information provision and foster their professional interests and aspirations.
4. To represent the interests of members to governments, other organisations and the community.
5. To encourage people to contribute to the improvement of library and information services through support and membership of the Association.

Core values

- Promotion of the free flow of information and ideas through open access to recorded knowledge, information, and creative works.
- Connection of people and ideas.

- Commitment to literacy, information literacy and learning.
- Respect for the diversity and individuality of all people.
- Preservation of the human record.
- Excellence in professional service to our communities.
- Partnerships to advance these values.

Our structure and governance

The Association is established as a not-for-profit company, governed by an elected Board of Directors. Groups and committees within the Association provide a focus for communication and participation for members. A National Advisory Congress is convened regularly to review issues of relevance to the profession. The Association is supported by a team based at ALIA House, Canberra, and by its State and Territory Managers.

Board of Directors until May 2012

Margaret Allen, President
Vanessa Little, Vice-President
John Bayliss
Graham Black
Kathryn Cass
Joseph Cullen
Julie Rae

Board of Directors from May 2012

Vanessa Little, President
Julie Rae, Vice-President
Edmund Balnaves
Kathryn Cass
Joseph Cullen
Elke Dawson
Aileen Weir

Sub-committees of the Board

ALIA Finance, Audit and Risk Management Sub-committee
ALIA Professional Development, Education, Research and Publishing Sub-committee
ALIA Membership and Awards Sub-committee

Advisory Committees

(appointed by the Board)
ALIA By-Laws Advisory Committee
ALIA Copyright and Intellectual Property Advisory Committee

ALIA Public Sector Information Advisory Committee
ALIA Interlibrary Lending Advisory Committee
ALIA New Generation Advisory Committee
ALIA Public Libraries Advisory Committee
ALIA Research Committee
ALIA Special Libraries Advisory Committee
ALIA TAFE Libraries Advisory Committee
ALIA Library Technician Advisory Committee



ALIA staff members. Back row: Sue McKerracher, Executive Director; Rachael Hind, ACT Manager; Margie Anderson, VIC Manager; Jedd Casella, IT; Noreen Kirkman, WA Manager; Hannah Moorby, Publishing. Front front: Kirrin Sampson, Training Manager; Lisa Stickland, Education Manager; Claudia Davies, QLD Manager; Laura Power, Administration and Events; Jayshree Mamtora, NT Manager; Robyn Bartlett, Membership.

President's report



I must start by saying that the financial return for 2012 was outstanding. Acting Executive Director Rob Miller and Director: Corporate Services Harry Carroll, working with the ALIA Board, achieved an outcome that will help to offset earlier losses.

As Members would be aware, ALIA has undergone some financial issues in the past and successive Boards have been working their way through these issues to improve ALIA's financial position. While the surplus of \$495 000 this year appears exceptional, it has to be remembered that \$189 000 of that is purely a number on paper, connected with the closure of the inter library loan voucher scheme. In addition, \$219 000 was not expended, as there were staff vacancies, including three director vacancies during the year – Executive Director for nine months, Director: Professional Services for three months, and Director: Member Services for three months. The surplus made this year has been earmarked for reserves which are needed to maintain ALIA House. The building is 23 years old and in need of significant maintenance.

The good financial result this year does not mean that the Board is being complacent in 2013. Financial issues are always front of mind in Board decision making and planning.

ALIA volunteers

I would like to acknowledge the many ALIA volunteers who give their time for the advancement of the Association and

our profession. To the many members on Advisory Committees, special interest groups, local committees, and those who have provided their expertise into government enquiries, training and development programs, and the like. Please accept the thanks of the Board on behalf of all members. It is difficult in busy lives to find the time to contribute to the profession, but you all find the time and ALIA is the better for it.

I would like to make special mention of the National Year of Reading founding partners. This initiative has been a significant milestone for the profession, supported by ALIA, and it has raised the profile of libraries with governments, the media and the community.

ALIA would not operate without the commitment and expertise of its Board. Board membership of ALIA comes with many rewards, but it is also a commitment of time and energy and I would like to thank my fellow Board members, Julie Rae, Kathryn Cass, Joseph Cullen, Elke Dawson, Edmund Balnaves and Aileen Weir, together with John Bayliss and Graham Black, who departed in May, for their contribution throughout the year – wise counsellors and wonderful experts, each of them.

Biennial conference

The Biennial conference in Sydney provided an outstanding opportunity to find out about the latest trends and initiatives and to network with colleagues. The Board is indebted to the organising committee, especially co-chairs Fides Datu Lawton and Janet Fletcher, and to the ALIA staff, including Events Manager Christina Granata, for delivering a thought provoking, stimulating, and well-run conference. Feedback from participants and vendors was that having the conference and the exhibition in the hotel environment was very successful.

Scholarly journals

A controversial step at the end of 2012 was to move *Australian Library Journal* (ALJ) and *Australian Academic and Research Libraries* (AARL) to the Taylor & Francis Routledge imprint. The cost of publishing the journals ourselves had become a significant burden for the Association and we were faced with the option of ceasing publication or finding a more financially viable alternative. Taylor & Francis generously offered to include ALJ and AARL in its LIS pilot project, which addressed most of the concerns around open access. While unpopular with some members, the agreement secured the future of the journals.

National Year of Reading

2012 was once again a year of advocacy for the Association. The National Year of Reading campaign was launched on 14 February – Library Lovers Day – and provided a positive boost for libraries across Australia throughout the 12 months. This helped put public libraries and school libraries on the front foot, enabling them to promote their role in supporting literacy and reading skills.

Government and TAFE libraries

We were less fortunate with government libraries in Queensland and TAFE libraries in Victoria. Both came in for a pounding as a result of state government funding cuts. The Association became actively involved in state-based advocacy initiatives and it was clear that, when times are tough, Association membership is even more important. Together we are stronger.

School libraries

There were no further advances for our members in school libraries following the publication of the Australian Government report into the Inquiry into School Libraries and Teacher Librarians. As presaged by Margaret Allen in her 2011 President's Report, the recommendations of the report fell between state and federal

governments, and although ALIA and the Australian School Library Association (ASLA) continued to work behind the scenes, we found ourselves in a stalemate position. A united advocacy approach involving all the school library associations is anticipated for 2013 and it has been significant that ALIA has been involved with ASLA in discussions at the highest levels in government.

Copyright

The Australian Law Reform Commission's investigation into copyright began in 2012 and continued into 2013, again providing advocacy challenges for the sector. Thank you to Ellen Broad and the Australian Libraries Copyright Council for the work done to date on this issue.

Government relations

Throughout 2012, ALIA was active in its engagement with federal government and its agencies, specifically through the Office for the Arts; Department of Broadband, Communication and the Digital Economy; Department of Education, Employment and Workplace Relations; Department of Families, Housing, Community Services and Indigenous Affairs; Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education; Department of Regional Australia, Local Government, Arts and Sport; and the Australia Council for the Arts. Meetings, letters and submissions have made the aims of the Association clear to politicians and their advisors.

Collaboration

We also met regularly with our colleagues in other library and related associations to ensure that the messages we were giving to policy makers were complementary and designed to achieve the best outcomes for the sector and for our members.

ALIA office

This year has been a challenging one for the staff of ALIA as there have been time lags between appointments of key staff. This has meant that the staff have operated in a state of flux for much of the year. The Board very much appreciates that the ALIA staff have kept the Association running effectively and have delivered excellent services to our members in this sometimes difficult environment.

Special thanks to Rob Miller and Harry Carroll for steering ALIA along a steady path during the changes. Rob left ALIA after his time as Acting Executive Director and we thank him most sincerely for his great work in assisting to bring ALIA back into a strong financial position and for his time in the leadership position while we recruited to the Executive Director position.

We also bid farewell to Janetta Mascilongo from the position of Director: Professional Services this year. Janetta has been a passionate supporter of the

training and development and accreditation activities of ALIA and we wish her well in her future career.

Finally, it is my great pleasure to welcome Sue McKerracher to the position of Executive Director and Janice Taylor to the position of Director: Professional Services. Both of them have taken on their roles with great enthusiasm and have brought high levels of expertise to the ALIA team.

Overall, 2012 has been a year of transition for ALIA. It has been characterised by the successes of the National Year of Reading as well as by the many changes in the ALIA staff team.

I hope that ALIA members have seen the Board and staff as being active and consultative this year and I look forward to 2013 as a year of renewal and consolidation for the Association.

Vanessa Little
ALIA President



The AIATSIIS Library

Executive Director's report



During the interim period of nine months between Sue Hutley's departure at the end of 2011 and my arrival on 20 August 2012, ALIA Director: Member Services Rob Miller ably performed the interim role of acting Executive Director. Under the direction of the ALIA Board, his primary focus was on attracting and retaining new members, and further securing the financial sustainability of the Association.

Rob left us in September, with the Association's membership and finances in good shape, and the management team of four became three, comprising the Executive Director, Director: Professional Services Janice Taylor (from 31 July 2012), and Director: Corporate Services Harry Carroll.

Our focus on membership and sustainability remained strong and we introduced four guiding themes to help shape our activities going forward. These themes were 'open, inclusive, collaborative, and member-focused'. They reflected the ALIA Board's commitment to a new way of thinking and helped us carry out the groundwork for ALIA's year of renewal in 2013.

The ALIA House team and our State and Territory Managers welcomed the opportunity to review what we do and how we do it, to ensure that the services we provide for members continue to be in line with what is required. In an ever-changing landscape, we all recognised that the Association couldn't afford to stand still.

The energy and enthusiasm of the ALIA staff for initiating new projects and adopting an alternative approach to achieving our strategic goals resulted in a number of improvements in membership, publishing, communications, conferences, and events. A successful trial project for our health library members, for example, carried out by our PD Manager Judy Brooker, with the assistance of Cecily Gilbert, will result in a new certified professional status being introduced in 2013.

I was impressed by how much the ALIA team managed to achieve in a short space of time. From a distance, ALIA House appears to be very well resourced, but this can be deceptive. Many of our team, including our State and Territory Managers, are part-time.

I would like to acknowledge the sincere commitment of the ALIA team and to thank the ALIA Board members for their support while I was settling into my new role, which has proved to be challenging, stimulating, and rewarding.

Sue McKerracher
Executive Director

2012 Achievements

Outcome 1: Strengthening our membership

2015 Goal	2011/2012 Goal	Achievement
1. Increase membership to at least 7000 members (1000 institutional and 6000 personal)	Develop a strategy to communicate the value of ALIA membership to the profession and implement this in 2012	'52 reasons to be an ALIA member' program communicating the value of ALIA membership. This was initiated by State and Territory Managers via e-lists and social media
	Review membership categories, cost structures and benefits to reflect the changing nature of the profession	Rolling annual membership was introduced and a review of membership categories initiated
2. ALIA members are strong and committed supporters of the Association, the profession and the industry	Effectively promote ALIA activities and events, encourage attendance, and encourage members to refer others to join and participate	Over 90 group events were hosted, with a high level of member participation. Increased member uptake of social media platforms and a change in ALIA management of social networking contributed to a 74% increase in likes on Facebook and a 45% increase in followers on Twitter
3. ALIA members will be skilled in advocating for the profession and the industry	Deliver the <i>Every Member an Advocate</i> program to 200 members nationally in 2012	A high level advocacy session was provided at the ALIA Biennial conference. Additional efforts were directed to support our members in priority advocacy campaigns, for example in the TAFE and Queensland government library sectors, copyright, and ebooks and lending
	Continue to advocate for and on behalf of the profession with government and industry by providing submissions to all appropriate Government inquiries	Submissions were provided to appropriate government inquiries including submissions on the Australian Law Reform Commission issues paper on copyright and the digital economy (Nov 2012), to the Office for the Arts on the Public Lending Right and Educational Lending Right (Oct 2012); to the Australian Bureau of Statistics on essential statistical assets for Australia (Sept 2012); to the Australia in the Asian Century Task Force (Feb 2012); to the Joint Select Committee on Cyber-safety for senior Australians (Feb 2012)
4. 90% of members value their membership	Conduct a member survey during 2012	Survey postponed until 2013
	Ongoing review of programs and services to ensure the Association continues to provide value to its members	Review process initiated by newly appointed Executive Director in August 2012

Outcome 2: Strengthening our Association

2015 Goal	2011/2012 Goal	Achievement
<i>1. ALIA will be a financially sustainable organisation</i>	All business units, committees, and groups will work within the approved budget in 2011	Overall, a significant budget surplus was achieved
	In financial year 2012, develop and meet an operational budget which delivers a \$50 000 surplus to be returned to the Association's retained earnings	Budget surplus exceeding \$50 000 achieved in 2012 financial year
	In financial year 2013, develop and meet an operational budget which delivers a \$70 000 surplus to be returned to the Association's retained earnings	This will be measured by end of year financial results, with a revised estimated surplus of \$20 000 for 2013
	Identify new revenue streams for the Association	Publishing reviewed and new model implemented with Taylor & Francis to reduce publishing deficit in 2013
	Review the current conference model to ensure it meets both member needs and financial requirements	Conference model reviewed and decision to host two conferences confirmed. This informed planning for the 2012 Biennial conference, which was successfully hosted and a healthy surplus reported
<i>2. Governance which meets the needs of the Association</i>	Commence a review of the Constitution of the Association and develop an implementation plan for appropriate changes	Review of the Constitution initiated and by-laws review planned for 2013
	Review the financial year to determine the risks and benefits of moving to a July to June financial year by December 2011	The timing of the financial year was reviewed and the decision taken that there was no benefit to changing the Association's calendar year approach
	Develop and implement strategies to continue to attract appropriately skilled candidates for the position of President and Board of Directors	ALIA members were encouraged to nominate for board positions
	Align Standing Committees and Advisory Committees with the Strategic Plan by December 2011	Standing Committees were aligned with the strategic plan and a review of Advisory Committees was underway by the end of 2012

Outcome 3: Strengthening our profession

2015 Goal	2011/2012 Goal	Achievement
<i>1. All members, partners and stakeholders are well informed about issues</i>	Develop and implement an effective communications plan	A communications plan was developed for implementation in 2013
<i>2. Establish and support a viable and relevant research agenda</i>	Develop and implement the ALIA Research Action Plan	A Research Action Plan was produced by the ALIA Research Committee
<i>3. Our publishing program will meet the needs of members and be sustainable</i>	Implement and review the ALIA Publishing Action Plan	Publishing activities were reviewed and restructured, with scholarly journals moving to Taylor & Francis. A new website was under development at the end of the year
	Participation in the ARC ERA Consultation process	A working group was formed to participate in the Australian Research Council Excellence in Research for Australia consultation process
<i>4. Provide professional development programs for members that meet their ongoing needs</i>	Explore the need for, and viability of, a compulsory professional development scheme for members	A report was completed advocating compulsory PD and this was adopted by the Board. A PD scheme for health librarians was underway by the end of 2012
	Increase overall participation in ALIA Training courses by 15%	Participation in training courses organised by ALIA increased by 38% in 2012
	Increase membership in the PD Scheme by 15%	22% of eligible members participated in the PD Scheme. The expansion of the MyPD tracking tool to general members was one of the factors influencing an increase in PD Scheme participation by 18%
<i>5. Provide a sustainable course accreditation model that meets best practice and employer and workforce needs</i>	Work with educators and employers to develop and implement a financially viable new model for course accreditation	A course accreditation review was underway by the end of 2012

Outcome 4: The future of our profession

2015 Goal	2011/2012 Goal	Achievement
<p>1. <i>Understand the longer term future of our profession including the roles of library and information professionals and the skills, knowledge and abilities required to fulfil these roles to 2020</i></p>	<p>Initiate a conversation with members and the profession more broadly about the future of the profession and the implications for members and the Association</p>	<p>A discussion with members was held as part of the National Advisory Congress. A project plan for the Future of the Profession initiative was developed for implementation in 2013</p>
	<p>Undertake an environmental scan</p>	<p>An environmental scan was incorporated into the Future of the Profession project plan</p>
	<p>Monitor the outcomes and recommendations of the Australian Learning & Teaching Council (ALTC)'s <i>Re-conceptualising and Re-positioning Australian Library and Information Science Education for the 21st Century</i> funded study into library and information education</p>	<p>Monitoring and discussion of recommendations took place at the ALIA Higher Educators Forum and Biennial conference</p>

Our Association



Membership overview

Underpinning all of ALIA's activities is a commitment to ongoing membership growth and retention, supported by the membership team of Jade Dawes, Agnes Lekawski, and Robyn Bartlett.

In 2012, there was a minor drop in membership growth over the 2011 year, with total membership of 5597 (30 June 2012), compared with 5749 (30 June 2011). This decrease was due to lower recruitment numbers in 2012.

For 2010/2011, there were 868 new members, compared with 781 in 2011/2012.

However, our retention rates improved, with 4881 renewing members in 2012, over 4811 in 2011. These figures indicate reasonable stability in membership, and suggest that efforts towards retaining members have been moderately successful.

Raising rates of recruitment and improving retention will be important ongoing objectives for the Association.

Membership numbers

Total Members

As at June 30th 2011 – 5749

As at June 30th 2012 – 5597

Retention (renewed members)

2011 – 4811 members

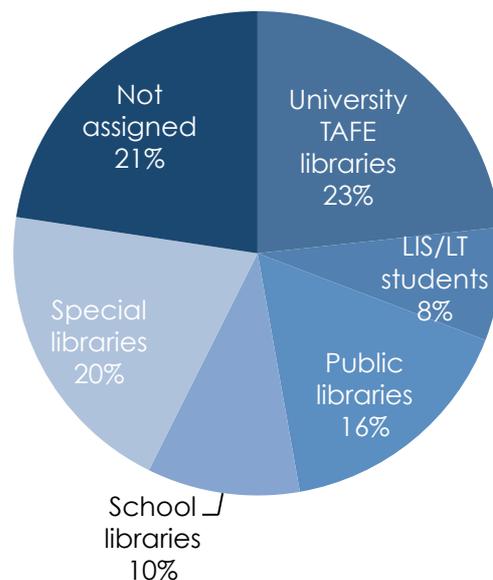
2012 – 4881 members

New members

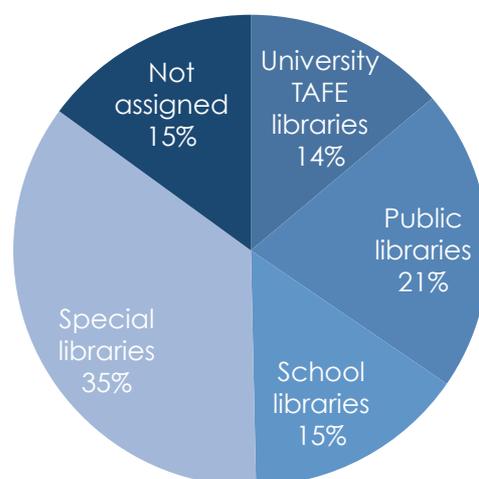
2010/2011 – 868

2011/2012 – 781

ALIA individual members by sector



ALIA institutional members by sector



Advocacy

Submissions

ALIA continued its strong history of advocating on behalf of the profession, producing seven submissions to government addressing core values of the industry such as freedom of information, cybersafety, copyright and the digital economy.

- Submission to the Australia in the Asian Century Taskforce
- Submission to the Joint Select Committee on Cyber-Safety (February 2012) in conjunction with NSLA
- Consultation on Extending Legal Deposit (April 2012)
- Submission to the Australian Bureau of Statistics, Essential Statistical Assets for Australia (September 2012)
- Modernisation of the PLR and ELR schemes (October 2012)
- Submission to the Australian Law Reform Commission inquiry into Copyright and the Digital Economy (November 2012), in conjunction with the Australian Law Librarians' Association
- Submission to the Review of the operation of the Freedom of Information Act 1982 (FOI Act) and the Australian Information Act 2010 (IC Act) (December 2012)

Library Lovers Day

The fourth annual Library Lovers Day hosted by ALIA was held on 14 February – Valentine's Day. Events to mark the day were organised across the country.

ALIA offered a range of free downloadable resources to assist libraries to plan and promote their own events.

Information Awareness Month

Information Awareness Month was held in May 2012. It was the seventh collaborative effort by several associations in the library and information sector including ALIA, Records and Information Management Association of Australia, Health Information Management Association of Australia, Australian Society of Archivists, Institute for Information Management, Archives and Records Association of New Zealand, the National Archives of Australia, and the Public Records Office of Victoria, to raise public awareness of the breadth of the information sector. The theme for 2012 was 'Information on Demand'.

Library and Information Week

Library and Information Week (LIW) was held 21–27 May in 2012. The campaign aims to raise the profile of libraries, information services, and information professionals in Australia.

The 2012 theme was decided by a survey of all members and the chosen theme was 'Think outside the Book'. The theme encouraged library and information services to discuss and promote all the services they offer that are about more than just books and show their communities all the things they can offer.

National Simultaneous Storytime, held on Wednesday 23 May 2012 (see over), was one of the key events organised by ALIA during LIW. Other national events included National Library Technicians' Day and Libraries Celebrate Cancer Council's Biggest Morning Tea.

ALIA offered a range of merchandise to promote LIW, including posters, stickers, bookmarks, badges, and eco bags.

A national media release was issued for LIW 2012 and the campaign received positive national and regional media coverage.

National Simultaneous Storytime

National Simultaneous Storytime (NSS) was held on Wednesday, 23 May at 11:00am, as one of the key events during the Library and Information Week 2012 campaign.

2012 was the 12th year of National Simultaneous Storytime. The selected book was *The Very Cranky Bear* written by Nick Bland and published by Scholastic Australia.

NSS 2012 was our largest and most successful NSS campaign to date. Approximately 380 000 children at over 2000 locations around Australia participated. Locations included schools, libraries, bookshops, childcare centres, pre-schools, community centres, home schools, distance education schools, and remote Indigenous communities. The highlights of 2012 included a reading by Australian actor Angus Sampson at the Royal Children's Hospital, Melbourne; author Nick Bland reading the book to students at a school in the Tiwi Islands, and Minister for the Arts, The Hon Simon Crean being special guest reader at Parliament House Early Childhood Centre.

NSS received widespread coverage in national and regional media including radio, television, and print media.

ALIA facilitated the sale of merchandise to support NSS. Over 300 merchandise orders were processed in the month leading up to NSS. Merchandise included posters, badges, balloons, and stickers.

Summer Reading Club

ALIA assisted with the implementation of the fifth Summer Reading Club, now hosted by the State Library of Queensland.

The program covered the school holiday period from 1 December 2011 to February 2012. The theme was 'The

Amazing Read'. Public libraries throughout the country participated in the Summer Reading Club, offering holiday activities for children aged five years and older and their families over the summer break.

The Summer Reading Club included promotional posters, reading records, puzzles, activities, reading incentives, and a website.

Government funding cuts

In the latter part of 2012, ALIA increased its lobbying and advocacy activities in response to state government cuts. Executive Director Sue McKerracher and Media Coordinator Erin York developed the Dumb Idea campaign in response to QLD Government library job losses and closures. This generated high profile media coverage in the *Courier Mail* newspaper, on *Crikey*, ABC Radio in Brisbane, and in *Government News* magazine.

The Association actively supported TAFE libraries in Victoria, again impacted by state government funding cuts, producing and promoting a prospectus, *Stop short-changing TAFE students*.

Health libraries

In collaboration with Health Libraries Inc, we also produced *A Question of Life and Death, an investigation into the value of health library and information services in Australia*, which gained accolades from colleagues around the world for highlighting the value of health libraries.

Ebooks and elending

The issues around ebooks and elending gained momentum during 2012 and we were grateful to Margaret Allen, our departing President, who remained as ALIA's representative on the Australian Government's Book Industry Collaborative Council (BICC). The BICC has a number of expert reference groups including elending, copyright, and skills, which are of particular relevance to the library sector.

Plans for a major initiative around ebooks and elending were put in place for 2013.

Safer internet

ALIA continued to work with the National Broadband Network and the Department of Broadband, Communications and the Digital Economy to promote the role of libraries in the digital environment. President Vanessa Little sat on Minister Conroy's Consultative Working Group on

Cybersafety during 2012. At the same time, we continued to work with the Safer Internet Group, promoting education while lobbying against the Australian Government's proposal to introduce mandatory ISP-level internet filtering. The campaign was successful, and in November 2012 the Government announced that it would not proceed with mandatory filtering legislation.

Disaster planning

ALIA took over the chair of Blue Shield Australia, the cultural equivalent of the Red Cross, mid-2012. Prior to that, for May Day (which takes place throughout the month of May), we supported the delivery of regional disaster preparation, planning and recovery workshops across Australia. These workshops were funded by the Australian Government, with residual funding from the Collections Council of Australia.



Sunset State School had over 90 children participate in NSS. They made great use of the masks that were available from the ALIA website.

Events

Conferences

Conferences and other major events are one of the ways ALIA reaches out to members and the sector. ALIA hosted one major national conference during the year: ALIA Biennial 2012.

ALIA Biennial 2012 was held at the Hilton Hotel, Sydney, from 10–13 July 2012, with a theme of 'Discovery'. The conference aimed to provide delegates with the opportunity to explore and discover their industry and their own professional development through a conference program which included presentations from international speakers and industry leaders addressing issues of change, discovery, professional development, publishing, and technology.

The organising committee also planned a range of very popular pre-conference library tours and a memorable conference dinner at the beautiful Art Gallery of NSW.

A total of 668 delegates attended the conference, which also included a diverse and extensive trade exhibition of 73 booths.

Thank you to the Biennial conference organising committee and especially co-chairs Fides Datu Lawton and Janet Fletcher.

Financial contribution

Conferences and events provided a vital source of income for the Association in 2012, with all events and conferences contributing just under \$240 000.



ALIA Biennial 2012.

Groups

ALIA Groups were particularly active in 2012, putting on more than 90 events. ALIA Groups provided essential, low-cost professional development activities across the country. In addition, they put on excellent and interesting library tours and professional networking events. ALIA Groups provided ALIA members with an important community throughout 2012. Among the highlights of group events were:

- Library tour (ALIA Acquisitions)
- Library Technicians' Breakfast (ALIA ACT Lib Techs)
- The Value of Libraries symposium (ALIA ACTive)
- Lecture series with Eva Wojkowska, Andrew Gosling, Ruth Hadlow and Dr Ros Dunlop (ALIA Asia Pacific Special Interest Group)
- Want to become a Wikipedian? (ALIA Community Information Australia Networkers)
- Eportfolio trial (ALIA eportfolio)
- Health libraries professional development day (ALIA HLA)
- Library tours (ALIA Hunter)
- Digital preservation lectures (ALIA Information Science SA)
- National Year of Reading trivia night (ALIA NSW Lib Techs)
- Unmeash unconference (ALIA NSW Lib Tech)
- Job interview techniques (ALIA NSW New Grads)
- Innovate, evolve, create, mini conference (ALIA QLD)
- Speed networking event (ALIA QLD New Grads)
- Job application skills panel (ALIA SA New Grads)
- Learning in a Changing World seminars (ALIA Schools)
- Online forum: national standards for teachers (ALIA Schools)
- Edible book festival (ALIA Special Libraries VIC)
- Hallowed ground: the future of reading (ALIA Sydney)
- Shades of grey (ALIA Sydney)
- Antarctic Division library tour (ALIA TAS)
- Marketing and engaging with your community (tropicALIA)
- Christmas dinner (ALIA Top End)
- Make friends in high places (ALIA VIC)
- Rivers of opportunity (ALIA VIC Lib Techs)
- Techs on tour (ALIA VIC Lib Techs)
- Professional development workshop (ALIA VIC New Grads)
- Weekend seminar in Kalamunda (ALIA WA Lib Techs)
- Library spotlight series (ALIA WA New Grads)
- ALIA 75th anniversary dinner (ALIA West)

State and Territory Managers

The ALIA State and Territory Managers are usually the first point of contact for ALIA members and they play a critical role in building positive and long-term relationships between our members and the Association. In 2012 our State and Territory Managers were:

Margie Anderson, VIC
Claudia Davies, QLD
Jeannine Hooper, SA
Noreen Kirkman, WA
Jayshree Mamtora, NT
Sally Murdoch, TAS
Vassiliki Veros, NSW

All have worked in libraries and are respected members of the profession. They provide a conduit for information to flow to and from our members and work closely with local ALIA Groups.

Two new State Managers joined ALIA in 2012 – Vassiliki Veros and Noreen Kirkman – and Jeannine Hooper resigned as SA Manager at the end of 2012 after five years in the position. In April, all the State and Territory Managers attended ALIA House to participate in two days of strategic planning and training.

In 2012, the State and Territory Managers continued to provide support to personal and institutional members on various topics including membership options, advocacy, employment (and unemployment) and education.

Working with the ALIA House team, they provided reports on LIS schools, industrial issues, employment, and new LIS initiatives. They were also closely involved with conferences, exhibitions, events and organising National Advisory Congress meetings.

The State and Territory Managers ran our 12 month campaign '52 reasons why ALIA members have an edge', which came to an end in June 2012. The campaign saw weekly emails, each one highlighting a different benefit of

membership and building awareness of ALIA services and resources.

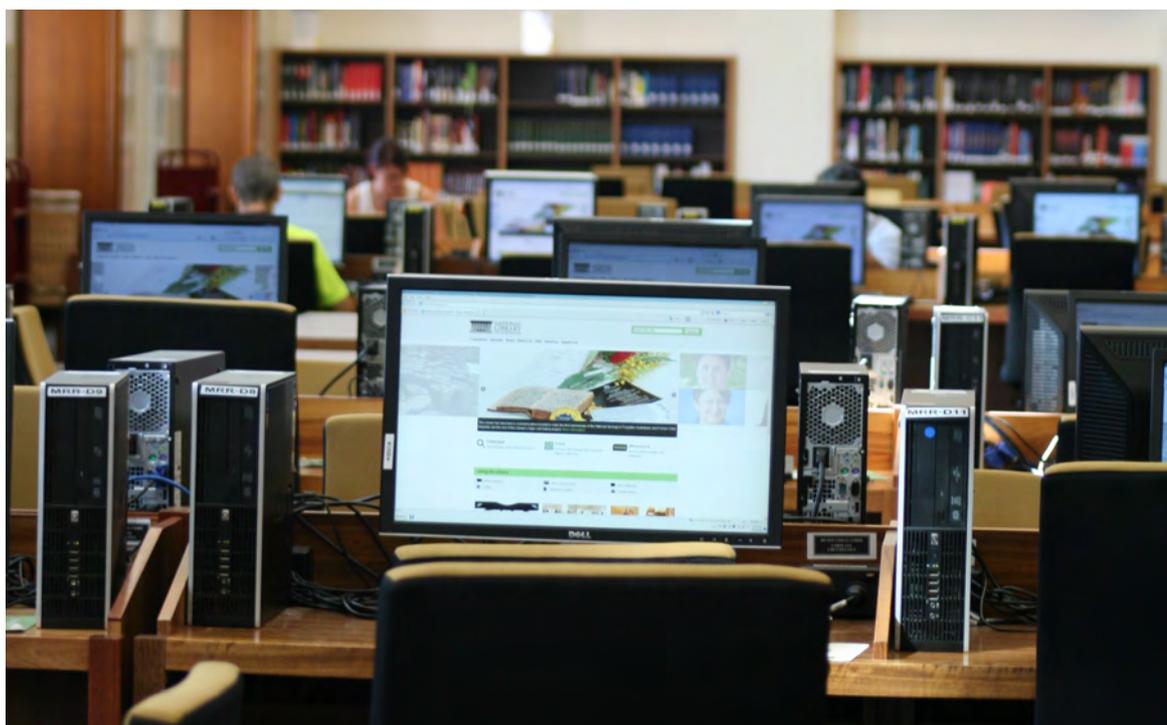
Corporate services

IT, finance, and property management, all critical to the smooth-running and sustainability of the Association were directed by Harry Carroll and delivered by his team of Muhammad Arif (IT), Mandy Watts (finance), and Laura Power (administration).

Mental Health Australia renewed its lease in 2012, confirming that it will remain as the main tenant of ALIA House until 2016. The property was maintained to a high standard, with major work including the installation of new air conditioning units.

The stability of the IT infrastructure was a concern and early plans were put in place to review the IT environment in 2013.

The 2012 financial statements were prepared and audited without qualification by our auditors PWC.



The National Library of Australia

Professional status

ALIA PD Scheme

The ALIA Professional Development (PD) Scheme continued to offer a well-regarded mechanism for planning, recording, and reflecting on continuous professional development. Membership of the PD Scheme has continued to grow, with 238 new registrations in 2012.

During 2012 the Professional Development and Careers Manager Judy Brooker delivered explanatory sessions on the PD Scheme via teleconference and face-to-face meetings.

Ten per cent of PD Scheme members were successfully audited in September 2012. At the time of audit, there were 850 members registered in the PD Scheme.

After a report to the Board in December 2012, significant improvements to ALIA's professional development program were approved. These included the opening up of the MyPD tracking tool to all personal ALIA members; the introduction of 'Certified Professional' as a new level of membership based on formally recognising ongoing learning and professional revalidation founded on the ALIA PD Scheme; and the adding of professional library and information science specialisations to members ALIA PD Scheme profiles, beginning with the health specialisation, forecast to start in July 2013.

Certified Practitioners 2012

Participation in the ALIA PD Scheme is open to personal professional associate members and library technician members. The scheme offers members an opportunity to have ongoing professional development formally recognised through completing the requirements for Certified Practitioner status. The following members received Certified Practitioner certificates in 2012:

Rosi Pillon ALIATec (CP)
Amanda Saunders AALIA (CP)
AnnaLea Simpson AALIA (CP)
Clare Thorpe AALIA (CP)
Colette Stapleton AALIA (CP)
Helen Roberts AALIA (CP)
Julie Leong AALIA (CP)
Kanchana Ekanayaka AALIA (CP)
Kari James AALIA (CP)
Ruth Thomas AALIA (CP)
Suzanne Blyde AALIA (CP)
Suzanne Lewis AALIA (CP)
Zita Youens AALIA (CP)
Alison Jones AALIA (CP)
Sally Murdoch AALIA (CP)
Margaret Galbraith ALIATec (CP)
Fiona Harland ALIA (CP)

ALIA Training

ALIA Training, run by Training Manager Kirrin Sampson, continued to prosper in 2012. A wide range of training options were again featured, delivered through both online courses and face-to-face workshops.

The year began with an online readers' advisory course timed to coincide with the launch of the National Year of Reading. This course was phenomenally successful with almost 150 people taking part; we had very good feedback about the course and it is scheduled to run again in 2013.

Online 'cataloguing basics' courses were added to the line-up for the first time; these also proved to be popular, with over 100 people opting to update their skills in this core area of practice; 'introduction to RDA' courses are planned for 2013.

ALIA Training contributed well to the financial position of the Association. There were approximately 654 registrations for courses or training events in 2012; equating to a significant 38% increase on 2011 numbers.

Copyright

Advisory Committees

ALIA Copyright and Intellectual Property Advisory Committee and the ALIA Online Content and Regulation Advisory Committees merged to form the ALIA Copyright and Regulation Advisory Committee.

Copyright advocacy

The major copyright event of 2012 was the Australian Law Reform Commission's (ALRC) issues paper *Copyright and the Digital Economy*. It included 55 questions. We created a wiki to gather feedback from members about the challenges they faced under current copyright laws and the changes they would like to see going forward.

The collected information was sent to the Australian Libraries' Copyright Committee (ALCC) and the Australian Digital Alliance (ADA) for their submission, as well as being used to create an ALIA joint submission with the Australian Law Librarians' Association (ALLA).

During 2012 we continued our ongoing involvement as a funding member and active participant in the ALCC and the ADA with the objective of presenting members' interests to both industry and government.

We also maintained our involvement with the Intellectual Property Consultative Group of the Department of Foreign Affairs and Trade (DFAT). In this way, ALIA contributed to valuable advocacy and lobbying in the areas of copyright, digital licensing and online content and regulation.

Copyright advisory service

There has been a change in the way queries have been received. There were 304 queries in 2012 by email and phone, compared with 355 in 2011. In addition there were 114 queries received from our copyright wiki, bringing queries handled by ALIA Copyright Advisor Helen Roberts to a total of 418.

Industrial Relations

The ALIA Industrial Relations Advisory Service continued to assist members with a variety of queries in 2012, ranging from information regarding salary scales, work level guidelines, and advice on flexible working arrangements, to recommendations in relation to position descriptions.

ALIA continued its partnership with industrial relations consultants Indigo Field Pty Ltd, providers of specialist human resources and industrial relations advice to the not-for-profit sector.

Indigo Field was engaged when advice on a range of more complex IR matters was required. During 2012 this included assistance to members who were concerned about significant changes to their job or library service, and to members facing redundancy or needing to negotiate a workplace agreement.

Education

2012 was a very busy year for education, across a range of areas. Enquiries came from prospective and current students, graduates, employers, and educators and were answered by the Education Manager Lisa Strickland and other ALIA staff.

Practitioners seeking associate or library technician membership who had not completed an ALIA accredited course went through ALIA's Widened Eligibility/Overseas Assessment for verification of their qualifications. ALIA has continued to engage in reciprocal recognition agreements with the Chartered Institute of Library and Information Professionals (CILIP) in the United Kingdom and the American Library Association (ALA) in the US.

Course accreditation

In 2012 two universities undertook course accreditation. ALIA accredited a new undergraduate program and there was continued interest from two Registered Training Organisations (RTOs) about obtaining accreditation for their courses in the future.

In October 2012, ALIA commissioned a review of the Association's course accreditation processes to develop a more streamlined and cost effective approach to course accreditation, while continuing to maintain high standards of Library and Information Science (LIS) education in Australia.

Dr Gillian Hallam was appointed as the consultant to undertake the review. The project will encompass a critical appraisal of the processes in place at ALIA House, the responsibilities placed on the educational institutions applying for course accreditation, the overlap with other accreditation bodies, and the financial aspects of course accreditation.

The project will raise awareness about the role the Association plays in ensuring high standards of professional practice, and underscore the Board's goals of ensuring the relevance and sustainability of the Association.

Community forums

ALIA engaged with educators through the annual Higher Educators' Forum held in June 2012 and the annual Library Technician Educators' Forum held in October 2012. These meetings provided an invaluable opportunity for discussion about ALIA accreditation, issues in education, current library and information sector research, and industry projects. Presentations from guest speakers were included in the program and the professional networking component was also considered a valuable element for participants. A

representative from each institution was required to attend as part of the organisation's accreditation.

Core skills, knowledge, and attributes review

ALIA engaged with educators, employers, and industry practitioners in the review of core skills, knowledge, and attributes. It was important that there

was a review to update these core competencies given the changes in technologies and how these have affected job functions. This process was finalised in December with the new core skills, knowledge, and attributes being made available on the ALIA website.



The Australian National University's RG Menzies Library

Publishing + research

In 2012, ALIA's Research and Publishing program made great strides in its ongoing, long-term aims of promoting a research culture and establishing financial sustainability.

INCITE

INCITE remained the Association's most visible member benefit, and 2012 was a banner year for engagement and information. Publishing Managers Kate van der Veer and Gemma Kelly chose themes that were broad and wide reaching, encouraging participation from all corners of the industry. New regular columns were introduced, including LIS: Investigations, to bring in expert voices on the overarching issues of the day. The continued cap of 32 pages per issue meant that accurate budgets could be created, and production costs managed. Advertising revenue generated by HWR Media continued to grow, with the LIS List lift-out enjoying its most successful year to date.

Scholarly journals

The major project of 2012 concerned the publication of the Association's two scholarly journals. At the end of the year, it was decided to move *Australian Library Journal (ALJ)* and *Australian Academic and Research Libraries (AARL)* from in-house publishing to the Taylor & Francis Routledge imprint. The cost of publishing the journals ourselves had become prohibitive, and it was feared that we would have to cease publication unless we could find a more financially sustainable approach. After thorough research and industry advice, we decided that the Taylor & Francis LIS pilot project, which addressed most of the concerns around open access, was the best way to go. This decision secured the future of the journals and the

Association's support of research and publication within the profession.

AARL published four issues in 2012, two under the editorship of Dr Bob Pymm with Ian Morrison as Book Reviews Editor. Both Bob and Ian retired in June, and the editorship was taken up jointly by Dr Gaby Haddow and Dr Mary Anne Kennan. Dr David Wells assumed the role of Book Reviews Editor.

Editor Ann Ritchie continued to lead *ALJ* into its 61st year, with Gary Gorman continuing as Book Reviews Editor. *ALJ* published four issues in 2012.

Enewsletters

ALIA's newsletters continued to provide value and information to members and non-members alike. *aliaNEWS* provided monthly news affecting the profession. *PD Postings*, produced by Margie Anderson and Claudia Davies, continued to receive very positive feedback for its easy style and useful content, informing members of ways to keep up their professional development. *LIS Management in Focus* provided high-level members and institutions with information, news, and links focusing on the challenges and benefits of management. *ALIA pubNEWS* informed and entertained members with an interest in public libraries. Publishing Assistant Hannah Moorby managed our recruitment advertising, which held up well during 2012.

The Professional Development, Education, Research and Publishing (PDERP) Sub-Committee completed its first full year, building on the Publishing Action Plan, with a focus on financial sustainability for ALIA's publishing program.

Awards

We congratulate our 2012 Award recipients.

Silver Pins

Noriko Kuchi AALIA
Rebecca Parker AALIA
Judy Brooker AALIA (CP)

Awards

HCL Anderson 2012
Dr Warwick Cathro

Fellows

Cathrine Harboe-Ree
Helen Partridge
Carol Newton-Smith

Research Grant Award

Suzana Sukovic

Aurora Scholarship

Romany Manuell

The **Redmond Barry** award was not accepted and **Twila Ann** award was not awarded. The Library **Tech Research Award** will be open for applications in 2013.

Student awards

TAFENSW Riverina Institute

Kathleen Gillman

Tasmanian Polytechnic

Sarah Keough

Tasmanian Polytechnic

Lynette Dawn Heier

TAFE NSW – Hunter Institute

Sherryl Charley

TAFE NSW – Western Sydney

Bonnie Wildie

Box Hill Institute

Jennifer Stover

Charles Darwin University

Jayne Hutchison

RMIT University

Benjamin Chadwick

RMIT University

Romany Manuell

Edith Cowan University

Kier McFarlane

Edith Cowan University

Terri-Lyn Komp

Edith Cowan University

Katina Toufexis

Edith Cowan University

Vanessa Sewell

Edith Cowan University

Lorin Cox

Victoria University

Ida Bright

University of Technology Sydney

Sharyn Wise

University of Canberra

Haidi Beard

University of South Australia

Kirsty Wilson

University of South Australia

Simone Petherick

Charles Sturt University

Jeffrey Granger

Charles Sturt University

Anne Moodie

Charles Sturt University

Judith Bolton

Canberra Institution of Technology

Joanne Marie Fry

TAFE NSW Sydney Institute

Catherine Therese Diemar



**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236**

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2012**

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

DIRECTORS' REPORT

Your directors present this report on the Australian Library and Information Association Ltd (the company) for the financial year ended 31 December 2012.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Ms Margaret Allen - President 2011-2012 (Resigned 15 May 2012)

Ms Vanessa Little - Vice President 2011-2012, President from 15 May 2012

Ms Julie Rae - Vice President 2012

Mr Edmund Balnaves (Appointed 15 May 2012)

Mr John Bayliss (Resigned 15 May 2012)

Mr Graham Black (Resigned 15 May 2012)

Ms Kathryn Cass

Mr Joseph Cullen

Ms Elke Dawson (Appointed 15 May 2012)

Ms Aileen Weir (Appointed 15 May 2012)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the company during the financial year was representing the interests of the members engaged in the library and information science profession.

There was no significant change in the nature of the company's activities or state of affairs during the financial year.

Operating Results

The surplus of the company amounted to \$495,001 (2011: \$112,434)

After Balance Date Events

There have been no events subsequent to balance date identified that require disclosure in the financial statements.

Future Developments

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the company's operations.

DIRECTORS' REPORT (CONTINUED)

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Review of Operations and Significant Changes in State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

Options

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

Information on Directors

Ms. Vanessa Little

– Vice President - appointed 18 May 2011,
– President - appointed 15 May 2012
Qualifications – BA Lib Stud, Grad Dip Bus Admin, AALIA, FLGMA
Experience – Serving second year on Board of Directors

Ms Julie Rae

– Board Director - appointed 19 May 2010,
– Vice President - appointed 15 May 2012
Qualifications – BA Librarianship, GradCert Business Administration,
AALIA
Experience – Serving third year on Board of Directors

Ms Margaret Allen

– President - appointed 19 May 2010
Qualifications – BA (Lib Stud), AALIA

Mr Edmund Balnaves

– Board Director- appointed 15 May 2012
Qualifications – PhD, MBA, IEEE, AALIA
Experience – Serving first year on Board of Directors

Ms Kathryn Cass

– Board Director - appointed 18 May 2011
Qualifications – BA (Hons), Grad Dip App Sci (Lib & Info Mgt.), AALIA
(CP)
Experience – Serving second year on the Board of Directors

Mr. John Bayliss

– Board Director – appointed 19 May 2010
Qualifications – AALIA
Experience – Serving third year on the Board of Directors

Mr. Graham Black

– Board Director – appointed 19 May 2010
Qualifications – BA, Grad Dip Lib, MBA, AALIA
Experience – Serving third year on the Board of Directors

DIRECTORS' REPORT (CONTINUED)

Information on Directors (continued)

- Mr. Joseph Cullen** – Board Director - appointed 18 May 2011
 Qualifications – MBA, MPPM, FLGPro, FIPA, MAICD, AALIA
 Experience – Serving second year on the Board of Directors
- Ms. Elke Dawson** – Board Director- appointed 15 May 2012
 Qualifications – BA (Lib Sci) Kuring-gai C.A.E., AALIA (CP)
 Experience – Serving first year on Board of Directors
- Ms Eileen Weir** – Board Director - appointed 15 May 2012
 Qualifications – BA (Hons), M.L.S, Grad Cert. in Higher Education, AALIA
 Experience – Serving first year on the Board of Directors

Meetings of Directors

During the financial year, 7 meetings of directors were held. Attendance by each director was as follows:

Directors' Meetings		
	Number eligible to attend	Number attended
Ms Margaret Allen	3	3
Ms Vanessa Little	7	5
Ms Julie Rae	7	6
Mr Edmund Balnaves	4	4
Mr John Bayliss	3	3
Mr Graham Black	3	3
Ms Kathryn Cass	7	7
Mr Joseph Cullen	7	5
Ms Elke Dawson	4	4
Ms Aileen Weir	4	4

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 31 December 2012, the total amount of members was 5,357 (2011: 5,777).

DIRECTORS' REPORT (CONTINUED)

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2012 has been received and can be found on page 6 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

A handwritten signature in black ink, appearing to read 'V Little', written in a cursive style.

Director

Vanessa Little - President

Dated this 4th Day of April 2013



**AUDITOR'S INDEPENDENCE DECLARATION
UNDER S 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF AUSTRALIAN LIBRARY AND
INFORMATION ASSOCIATION LTD**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2012 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'A.B. Papps', is written over a light grey circular stamp.

A.B. Papps
Partner
PricewaterhouseCoopers

Canberra
5 April 2013

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Note	2012	2011
		\$	\$
Revenue	2	<u>4,886,828</u>	<u>5,422,436</u>
Expenses			
ALIA House		(205,513)	(196,326)
Australian Library Journal		(34,081)	(38,379)
Awards/promotions/library week		(16,465)	(22,531)
Board of Directors/governance		(42,788)	(40,824)
Conference		(725,621)	(1,184,694)
Copyright		(28,825)	(30,060)
Divisions/groups		(61,796)	(55,176)
Education and training		(100,397)	(84,970)
External services		(196,178)	(439,264)
InCite		(167,056)	(167,056)
ICT		(184,548)	(190,651)
Australian Academic and Research Libraries Publications		(20,034)	(27,773)
Purchase and Merchandise		(31,214)	(14,776)
Administration		(96,739)	(80,359)
Depreciation		(244,089)	(297,217)
Salaries		(996,015)	(1,035,268)
Superannuation		(92,505)	(92,451)
Insurance		(39,563)	(46,405)
National Year of Reading		(840,480)	(200,421)
Library Initiative FAHCSIA		-	(965,198)
DEEWR Adult Learners Week		-	(79,000)
DEEWR Well Program		(267,920)	(21,203)
Total expenses		<u>(4,391,827)</u>	<u>(5,310,002)</u>
Surplus before income tax		495,001	112,434
Income tax expense	1 (i)	-	-
Surplus after income tax		<u>495,001</u>	<u>112,434</u>
Other Comprehensive Income			
Change in fair value of properties		<u>150,000</u>	-
Total Comprehensive Income attributed to the entity		<u>345,001</u>	<u>112,434</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2012

	Note	2012 \$	2011 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	2,702,261	1,087,520
Investments	5	139,920	2,312,132
Trade and other receivables	6	24,580	12,672
Other current assets	7	542,346	183,162
TOTAL CURRENT ASSETS		<u>3,409,107</u>	<u>3,595,486</u>
NON-CURRENT ASSETS			
Property, plant and equipment	8	1,421,216	1,472,658
Investment property – ALIA House tenancies	9	3,975,000	3,867,898
Intangible assets	10	12,763	49,633
TOTAL NON-CURRENT ASSETS		<u>5,408,979</u>	<u>5,390,189</u>
TOTAL ASSETS		<u>8,818,086</u>	<u>8,985,675</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	413,040	248,524
Redeemable interlibrary loan vouchers	12	-	338,787
Other current liabilities – Prepaid Membership and other income in advance	13	1,136,902	760,495
Unspent Federal funds	14	-	1,123,938
TOTAL CURRENT LIABILITIES		<u>1,549,942</u>	<u>2,471,744</u>
NON-CURRENT LIABILITY			
Long-term provisions	16	11,758	10,610
TOTAL NON-CURRENT LIABILITY		<u>11,758</u>	<u>10,610</u>
TOTAL LIABILITIES		<u>1,561,700</u>	<u>2,482,354</u>
NET ASSETS		<u>7,256,386</u>	<u>6,503,321</u>
EQUITY			
Reserves		4,622,020	4,363,956
Retained Earnings		2,634,366	2,139,365
TOTAL EQUITY		<u>7,256,386</u>	<u>6,503,321</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**ACN 090 953 236****STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2012**

	Retained Earnings	Reserves	Revaluation Reserve	Total
	\$	\$	\$	\$
Balance at 1 January 2011	2,026,931	91,867	4,266,266	6,385,064
Transfers from reserves	-	5,823	-	5,823
Profit attributable to the company	112,434	-	-	112,434
Balance at 31 December 2011	2,139,365	97,690	4,266,266	6,503,321
Balance at 1 January 2012	2,139,365	97,690	4,266,266	6,503,321
Transfers from reserves	-	(2,193)	-	(2,193)
Profit attributable to the company	495,001	-	-	495,001
Net gain on revaluation of assets	-	-	260,257	260,257
Balance at 31 December 2012	2,634,366	95,497	4,526,523	7,256,386

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2012

	Note	2012 \$	2011 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipt of members and customers		5,374,179	6,535,802
Payments to suppliers and employees		(5,706,006)	(5,492,547)
Interest received		116,379	61,140
GST remitted to ATO		(79,144)	-
		<hr/>	<hr/>
Net cash (used in)/generated from operating activities		(294,592)	1,104,395
CASH FLOWS FROM INVESTING ACTIVITIES			
Receipt/(Payments) for investments		2,172,212	(837,343)
Payment for property, plant and equipment		(2,622)	(25,645)
Change in fair value of the investment properties		(260,257)	-
		<hr/>	<hr/>
Net cash generated from/(used in) investing activities		1,909,333	(862,988)
Net increase in cash held		1,614,741	235,049
Cash and cash equivalents at beginning of financial year		1,087,520	852,471
		<hr/>	<hr/>
Cash and cash equivalents at end of financial year	4	<u>2,702,261</u>	<u>1,087,520</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

The financial statements are for the Australian Library and Information Association Ltd as an individual entity, incorporated and domiciled in Australia. The Australian Library and Information Association Ltd is a company limited by guarantee.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The Australian Library and Information Association Ltd has elected to early adopt the pronouncements AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements to the annual reporting period beginning 1 July 2011.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board and the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 4th April 2013 by the directors of the company.

Accounting Policies

a. Revenue

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

a. Revenue (Continued)

The Australian Library and Information Association Ltd receive non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of comprehensive income.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are charged to the statement of comprehensive income.

As the revalued buildings are depreciated, the difference between depreciation recognised in the statement of comprehensive income, which is based on the revalued carrying amount of the asset and the depreciation based on the asset's original cost, is transferred from the revaluation surplus to retained earnings.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Freehold land and buildings that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

b. Property, Plant and Equipment (Continued)

In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The useful lives used for each class of depreciable assets are:

Class of fixed asset	Useful Life
Buildings	30 years
Furniture and Fittings	3 – 11 years
Computer Equipment	1 – 3 years
Office Partitions	10 years
Leasehold Improvements	10 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

c. Investment Properties

Investment properties, principally comprising freehold office buildings, are held for long-term rental yields and are not occupied by the company. Investment properties are carried at fair value, which is based on periodic, but at least triennial, valuations by external independent valuer. If the independent valuation is not available, the directors conduct directors' valuation methods such as recent prices in less active markets or discounted cash flows projections, to ensure the carrying amount of investment properties is not materially different to the fair value. Changes in fair values are recorded in the profit and loss as part of other income.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, or where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d. Financial Instruments (Continued)

(iii) *Held-to-maturity investments (continued)*

If during the period the company sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire held-to-maturity investments category would be tainted and reclassified as available-for-sale.

(iv) *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments. Such assets are subsequently measured at fair value.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the end of the reporting period. (All other financial assets are classified as current assets.)

(v) *Financial liabilities*

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence that impairment as a result of one or more events (a "loss event") has occurred, which has an impact on the estimated future cash flows of the financial asset(s). In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

d. Financial Instruments (Continued)

Impairment (continued)

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying value of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Impairment of Assets

At the end of each reporting period, the entity assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

e. Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

g. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis, except for the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the ATO. The GST component of financing and investing activities which is recoverable from, or payable to, the ATO is classified as a part of operating cash flows. Accordingly, investing and financing cash flows are presented in the statement of cash flows net of the GST that is recoverable from, or payable to, the ATO.

h. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

i. Intangibles

Software

Software is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and three years. It is assessed annually for impairment.

j. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

k. Redeemable Inter Library Loan Vouchers

The Company operates an interlibrary lending voucher system, with vouchers used by libraries as payment for interlibrary loans, photocopies or microform copies made for retention by another library and digital copies. The Company's interlibrary loan vouchers are redeemable vouchers purchased from the Company and used by libraries as payment for interlibrary loans or copies of articles and other information made by one library or information service for use by another library or information service. The scheme provides a simple and secure form of interlibrary currency and meets the GST requirements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

K. Redeemable Inter Library Loan Vouchers (Continue)

In November 2011, ALIA determined not to continue with the Inter Library Loan Voucher scheme and advised all voucher holders that the scheme was closed as at 31 December 2011. Final redemption was made by 30 June 2012.

l. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

m. Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

n. Key estimates

Impairment

The freehold land and buildings were independently valued at 30 November 2012. The valuation, prepared by CBRE Valuations Pty. Ltd. in Canberra, was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included recent prices of similar properties in less active markets, discounted cash flow projections based on reliable estimates of future cash flows, and capitalised income projections based upon the land and buildings' estimated net market income and a capitalised rate derived from an analysis of market evidence.

The company assesses impairment at each reporting date by evaluation of conditions and events specific to the company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

o. Economic Dependence

Australian Library and Information Association Ltd receive a material amount of funding from the Government to operate the business. At the date of this report the Board of Directors has no reason to believe the Government will not continue to support Australian Library and Information Association Ltd.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**ACN 090 953 236****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012****NOTE 2: REVENUE AND OTHER INCOME**

	2012	2011
	\$	\$
Revenue		
Operating Revenue		
–Membership	1,423,104	1,371,798
–InCite and other publication	166,280	143,272
–Conferences	831,344	1,517,045
–Divisions/Groups	72,769	57,348
–Australian Library Journal	19,207	17,469
–Australian Academic and Research Libraries including publications	16,867	15,183
–Donations	202	2,026
–Awards/Promotions/Library Week	36,810	49,169
–ALIANet employment advertising	71,000	92,700
–Education and training	185,642	103,383
–Inter Library Loan Voucher Adjustment	189,216	-
–Other revenue	98,028	256,849
Total Operating Revenue	3,110,469	3,626,242
Grant Revenue		
–Federal Funding	1,195,800	1,265,822
Total Grant Revenue	1,195,800	1,265,822
Other Income		
–Interest revenue	116,379	73,549
–Managed fund income	5,808	(12,409)
–Rental income	458,372	469,232
Total Other Income	580,559	530,372
Total Revenue and Other Income	4,886,828	5,422,436

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 3: PROFIT FOR THE YEAR

	2012	2011
	\$	\$
a. Expenses		
Employee Benefits Expense	<u>1,214,602</u>	<u>1,268,154</u>
Depreciation and amortisation:		
– buildings	131,725	149,551
– Plant and equipment	112,364	147,666
Total depreciation and amortisation	<u>244,089</u>	<u>297,217</u>
Auditor Remuneration		
– auditing the financial report	25,225	21,000
– Accounting services	-	22,208
Total Auditor Remuneration	<u>25,225</u>	<u>43,208</u>
Grant Expenditure		
– National Year of Reading	840,480	200,421
– Library Initiative FAHCSIA	-	965,198
– DEEWR Adult Learners Week	-	79,000
– DEEWR Well Program	267,920	21,203
Total Grant Expenditure	<u>1,108,400</u>	<u>1,265,822</u>

NOTE 4: CASH AND CASH EQUIVALENTS

	2012	2011
	\$	\$
CURRENT		
National Office – cash at bank	306,269	866,429
Deposits at call	2,151,668	-
Divisions/Groups – cash at bank and in hand	46,099	49,818
Anne Harrison Trust Fund – cash at bank	10,884	58,257
Research fund – cash at bank	35,625	38,229
ANZ Negotiator – cash at bank	-	67,129
Other – cash at bank and in hand	2,000	2,060
Info Online Conference – cash at bank	148,521	-
TAS Group – cash at bank	1,195	5,598
Total Cash and Cash Equivalents	<u>2,702,261</u>	<u>1,087,520</u>

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AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 5: INVESTMENTS

		2012	2011
		\$	\$
CURRENT			
Managed Fund		139,920	275,541
Term Deposits		-	2,036,591
		<hr/>	<hr/>
Total Investments	21	139,920	2,312,132
		<hr/>	<hr/>

NOTE 6: TRADE AND OTHER RECEIVABLES

	Note	2012	2011
		\$	\$
CURRENT			
Trade receivables		25,515	13,607
Provision for impairment	6a	(935)	(935)
		<hr/>	<hr/>
Total current trade and other receivables	21	24,580	12,672
		<hr/>	<hr/>

a. Provision for Impairment of Receivables

Movement in the provision for impairment of receivables is as follows:

	\$
Provision for impairment as at 31 December 2010	1,513
- Charge for year	-
- Written off	(578)
	<hr/>
Provision for impairment as at 31 December 2011	935
- Charge for year	-
- Written off	-
	<hr/>
Provision for impairment as at 31 December 2012	935
	<hr/>

NOTE 7: OTHER ASSETS

	2012	2011
	\$	\$
CURRENT		
Prepayments	387,527	171,162
Other	154,819	12,000
	<hr/>	<hr/>
Total Other Assets	542,346	183,162
	<hr/>	<hr/>

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 8: PROPERTY, PLANT AND EQUIPMENT

	2012	2011
	\$	\$
LAND AND BUILDINGS		
Freehold land – at fair value	300,000	300,000
Freehold buildings – at fair value	1,025,000	1,062,500
Less accumulated depreciation	(6,832)	(65,762)
	<u>1,018,168</u>	<u>996,738</u>
Total Land and Buildings	<u>1,318,168</u>	<u>1,296,738</u>
Office Equipment		
Office Equipment – at cost	143,028	203,199
Less accumulated depreciation	(115,104)	(164,918)
Total Office Equipment	<u>27,924</u>	<u>38,281</u>
Fixtures and Fittings		
Fixtures and Fittings – at cost	444,979	444,979
Less accumulated depreciation	(369,855)	(307,340)
Total Fixtures and Fittings	<u>75,124</u>	<u>137,639</u>
Total property, plant and equipment	<u>1,421,216</u>	<u>1,472,658</u>

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Leasehold Land	Freehold Buildings	Office Equipment	Fixtures and Fittings	Total
	\$		\$	\$	\$
2012					
Balance at the beginning of the year	300,000	996,738	38,281	137,639	1,472,658
Additions at cost	-	-	2,622		2,622
Disposals	-	-	-	-	-
Change in fair value	-	153,155	-	-	153,155
Depreciation expense	-	(131,725)	(12,979)	(62,515)	(207,219)
Carrying amount at the end of the year	<u>300,000</u>	<u>1,018,168</u>	<u>27,924</u>	<u>75,124</u>	<u>1,421,216</u>

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

Asset Revaluation

The company obtained an independent valuation for the freehold land and buildings on 30 November 2012. The valuation, prepared by CBRE Valuations Pty. Ltd. in Canberra, was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included recent prices of similar properties in less active markets, discounted cash flow projections based on reliable estimates of future cash flows, and capitalised income projections based upon the land and buildings' estimated net market income and a capitalised rate derived from an analysis of market evidence.

At the end of each reporting period, the directors update their assessment of the fair value of the freehold land and buildings, taking into account the most recent independent valuations. The directors therefore believe that the carrying value of the land and building correctly reflects the fair value less cost to sell at 31 December 2012.

NOTE 9: INVESTMENT PROPERTY- ALIA HOUSE TENANCIES

	2012	2011
	\$	\$
At fair value		
ALIA House Investment	3,975,000	4,087,500
Net loss from fair value adjustment	-	(219,602)
	<hr/>	<hr/>
Total ALIA House Investment	<u>3,975,000</u>	<u>3,867,898</u>

	ALIA House Investment
	\$
2012	
Balance at the beginning of the year	3,867,898
Net gain in fair value adjustment	107,102
	<hr/>
Carrying amount at the end of the year	<u>3,975,000</u>

Leasing Arrangements

The investment property is leased to tenants under long term operating leases with rentals payable monthly. Minimum lease payments receivable on leases of the investment property are as follows:

	2012	2011
	\$	\$
Within one year	404,133	444,531
Later than one year but not later than 5 years	513,291	360,340
	<hr/>	<hr/>
	<u>917,424</u>	<u>804,871</u>

The amounts disclosed above for lease receivable on the investment properties include GST payable of \$40,413 within one year (2011: \$44,453) and \$51,329 (2011: \$36,034) later than one year but not later than 5 years.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 10: INTANGIBLE ASSETS

	2012	2011
	\$	\$
Software – at cost	335,730	335,730
Accumulated amortisation and impairment	(322,967)	(286,097)
	<hr/>	<hr/>
Net carrying value	12,763	49,633
	<hr/>	<hr/>

**Computer
Software
\$**

2012

Balance at the beginning of the year	49,633
Amortisation charge	(36,870)
Carrying amount at the end of the year	<hr/> 12,763 <hr/>

NOTE 11: TRADE AND OTHER PAYABLES

	Note	2012	2011
		\$	\$
CURRENT			
Trade payables		195,516	157,666
Other current payables		167,637	32,994
Employee benefits		49,887	57,864
		<hr/>	<hr/>
	11a	413,040	248,524
		<hr/>	<hr/>

a. Financial liabilities at amortised cost classified as trade and other payables

Trade and other payables:

– total current	413,040	248,524
– total non-current	-	-
	<hr/>	<hr/>

	413,040	248,524
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Less PAYG	(37,199)	(19,953)
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Less GST Payable	(17,432)	(7,874)
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Less payroll liabilities	(36,902)	(12,266)
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Less annual leave entitlements	(49,887)	(57,864)
	<hr/>	<hr/>

Financial liabilities as trade and other payables	21	271,620	150,567
		<hr/>	<hr/>

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 12: REDEEMABLE INTERLIBRARY LOAN VOUCHERS

	Note	2012	2011
		\$	\$
CURRENT			
Voucher Liability		-	338,787

In October 2010, ALIA undertook a project to determine the current unredeemed value of Inter Library Loan Vouchers. A survey was conducted with institutional members to ascertain the value of vouchers they may hold. Following this survey a "net present value" calculation was completed based on the average of the last three years voucher redemptions over a 10 year period. The Australian Bureau of Statistics long term bond rate was used as the discount factor. The result of the "net present value" calculation was compared with the current value in accounts and the reduction in value of \$547,725 was brought to account as income.

In November 2011, ALIA determined not to continue with the Inter Library Loan Voucher scheme and advised all voucher holders that the scheme was closed as at 31 December 2011. Final redemption was made by 30 June 2012.

NOTE 13: OTHER CURRENT LIABILITIES- PREPAID MEMBERSHIP AND OTHER INCOME IN ADVANCE

	2012	2011
	\$	\$
CURRENT		
Income in Advance	1,136,902	760,495
Total Other Current Liabilities	1,136,902	760,495

NOTE 14: UNSPENT FEDERAL FUNDS

	2012	2011
	\$	\$
Total Unspent Federal Funds	-	1,123,938

NOTE 15: CAPITAL AND LEASING COMMITMENTS

As at balance date, the entity non-cancellable service agreements entered into prior to 31 December 2012:

	2012	2011
	\$	\$
Payable – minimum amounts payable		
- not later than 12 months	333,069	46,657
- between 12 months but not later than 5 years	24,920	43,984
	357,989	90,641

The amounts disclosed above for capital commitment payable include GST receivable of \$33,307 (2011: \$4,666) within one year, and \$2,492 (2011: \$4,398) later than one year but not later than 5 years.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**ACN 090 953 236****NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012****NOTE 16: PROVISIONS**

	Long-term Employee Benefits	Total
	\$	\$
Opening balance at 1 January 2012	10,610	10,610
Additional provisions raised during year	1,148	1,148
Amounts used	-	-
Balance at 31 December 2012	<u>11,758</u>	<u>11,758</u>

	2012	2011
	\$	\$
Analysis of total provisions		
Current	-	-
Non-current	11,758	10,610
	<u>11,758</u>	<u>10,610</u>

Provision for Long-term Employee Benefits

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in Note 1.

NOTE 17: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

As at balance date the entity has no known contingent liabilities or contingent assets.

NOTE 18: EVENTS AFTER THE REPORTING PERIOD

There were no material events subsequent to balance date having a material effect on the financial statements as at 31 December 2012.

NOTE 19: RELATED PARTY TRANSACTIONS

The Board members did not receive any remuneration in connection with services provided.

NOTE 20: KEY MANAGEMENT PERSONNEL COMPENSATION

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

	2012	2011
	\$	\$
Key management personnel compensation	<u>183,729</u>	<u>137,187</u>

The remuneration amounts disclosed above was paid to three (2011: one) key management personnel of the company during the year.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

NOTE 21: FINANCIAL RISK MANAGEMENT

The company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2012	2011
		\$	\$
Financial assets			
Cash and cash equivalents	4	2,702,261	1,087,520
Loans and receivables	6	24,580	12,672
Investments	5	139,920	2,312,132
Total financial assets		2,866,761	3,412,324
Financial liabilities			
Financial liabilities at amortised cost:			
–trade and other payables	11a	271,620	150,567
Total financial liabilities		271,620	150,567

Net Fair Values

- (i) For listed available-for-sale financial assets and financial assets at fair value through profit or loss the fair values have been based on closing quoted bid prices at the end of the reporting period.
- In determining the fair values of the unlisted available-for-sale financial assets, the directors have used inputs that are observable either directly (as prices) or indirectly (derived from prices).
- (ii) Fair values of held-to-maturity investments are based on quoted market prices at the ending of the reporting period.

NOTE 22: RESERVES

a. **Asset Revaluation Reserve**

The asset revaluation reserve records the revaluation of property, plant and equipment.

b. **Research Fund Reserve**

The general reserve records funds set aside for all awards administered by the ALIA Research Committee.

c. **Anne Harrison Trust Reserve**

The general reserve records funds set aside for the Anne Harrison Award, which is awarded every two years.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

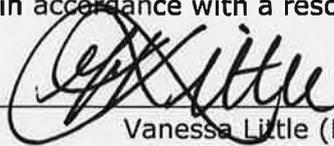
ACN 090 953 236

DIRECTORS' DECLARATION

The directors of the entity declare that:

1. The financial statements and notes, as set out on pages 7 to 27, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards; and
 - b. give a true and fair view of the financial position as at 31 December 2012 and of the performance for the year ended on that date of the entity.
2. In the directors' opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Vanessa Little (President)

Dated this 4th day of April 2013



**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**

Report on the Financial Report

We have audited the accompanying financial report of the Australian Library and Information Association Ltd (the company), which comprises the statement of financial position as at 31 December 2012, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

Auditor's Opinion

In our opinion, the financial report of the Australian Library and Information Association Ltd is in accordance with the *Corporations Act 2001*, including:

- a. giving a true and fair view of the company's financial position as at 31 December 2012 and of its performance for the year ended on that date; and
- b. complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

A handwritten signature in black ink, appearing to read 'PricewaterhouseCoopers'.

A handwritten signature in black ink, appearing to read 'A.B. Papps'.

A.B. Papps,
Partner
PricewaterhouseCoopers

Canberra
5 April 2013

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