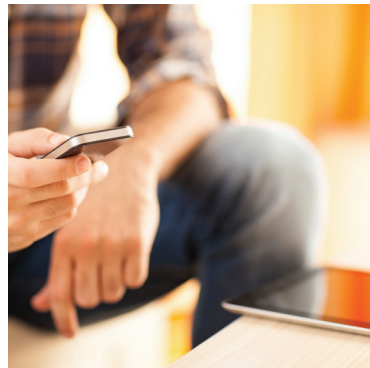
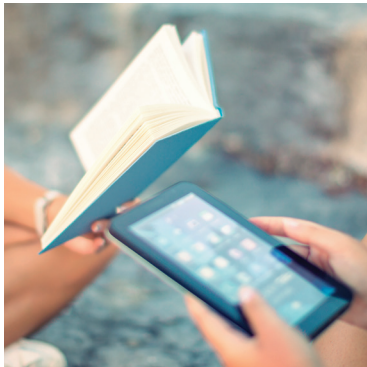
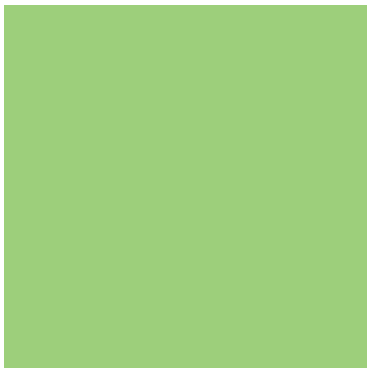




Australian Library and
Information Association

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION ANNUAL REPORT 2013



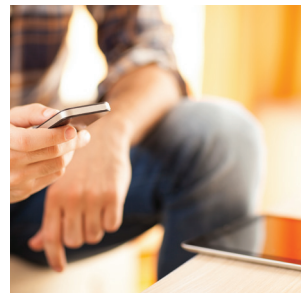
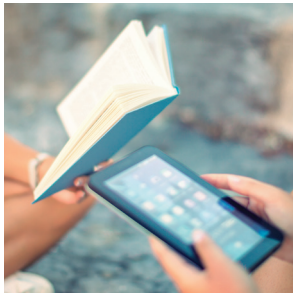
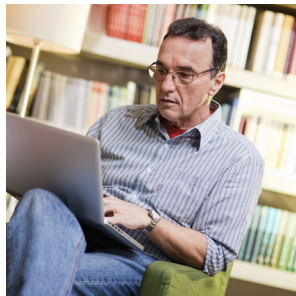
© 2014

Australian Library and Information Association Annual Report 2013

Canberra ACT, Australian Library and Information Association, April 2014

www.alia.org.au

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION ANNUAL REPORT 2013



CONTENTS

ABOUT ALIA	3
Objects of the Association	3
Core values	3
Our structure and governance	4
Board of Directors until May 2013	5
Board of Directors from May 2013	5
Sub-committees of the Board	5
Advisory Committees	6
PRESIDENT'S REPORT	7
EXECUTIVE DIRECTOR'S REPORT	9
HOW WE PERFORMED AGAINST THE ALIA BOARD'S STRATEGIC PLAN	12
Outcome 1: Strengthening our membership	12
Outcome 2: Strengthening our Association	14
Outcome 3: Strengthening our profession	15
Outcome 4: The future of our profession	16
WHAT OUR MEMBERS SAID ABOUT ALIA	17
OUR MEMBERSHIP	18
National advocacy campaigns	19
Conferences and events	22
Education, professional development and training	27
Awards	29
Publications	31
Social Media	32
FINANCIAL REPORT	33

ABOUT ALIA

The Australian Library and Information Association (ALIA) is the national professional organisation for the Australian library and information sector.

The Association seeks to empower the profession in the development, promotion, and delivery of quality library and information services to the nation through leadership, advocacy, and mutual support. ALIA has been representing the interests of members and the community since 1932 and continues to foster a vibrant professional culture while providing expert advice to decision-makers on the profession's behalf.

OBJECTS OF THE ASSOCIATION

1. To promote the free flow of information and ideas in the interest of all Australians and a thriving culture, economy, and democracy.
2. To promote and improve the services provided by all kinds of library and information agencies.
3. To ensure the high standard of personnel engaged in information provision and foster their professional interests and aspirations.
4. To represent the interests of members to governments, other organisations and the community.
5. To encourage people to contribute to the improvement of library and information services through support and membership of the Association.

CORE VALUES

- Promotion of the free flow of information and ideas through open access to recorded knowledge, information, and creative works.
- Connection of people and ideas.
- Commitment to literacy, information literacy and learning.
- Respect for the diversity and individuality of all people.
- Preservation of the human record.
- Excellence in professional service to our communities.
- Partnerships to advance these values.

OUR STRUCTURE AND GOVERNANCE

The Association is established as a not-for-profit company, governed by an elected Board of Directors. Groups and committees within the Association provide a focus for communication and participation for members. A National Advisory Congress is convened regularly to review issues of relevance to the profession. The Association is supported by a team based at ALIA House, Canberra, and by its State and Territory Managers.



Members of the ALIA Board of Directors at the 2013 Annual General Meeting. From left to right: Julie Rae, Aileen Weir, Kathryn Cass, Edmund Balnaves, Alyson Dalby, Damian Lodge, Susan Coker, Elke Dawson and Vanessa Little.

BOARD OF DIRECTORS UNTIL MAY 2013

- Vanessa Little, President
- Julie Rae, Vice-President
- Edmund Balnaves
- Kathryn Cass
- Joseph Cullen
- Elke Dawson
- Aileen Weir

BOARD OF DIRECTORS FROM MAY 2013

- Julie Rae, President
- Susan Coker, Vice-President (resigned through ill health 30 September 2013)
- Damian Lodge, Vice President (from 15 October 2013)
- Edmund Balnaves
- Alyson Dalby
- Elke Dawson
- Aileen Weir

SUB-COMMITTEES OF THE BOARD

- ALIA Finance, Audit and Risk Management Sub-committee
- ALIA Professional Development, Education, Research and Publishing
- ALIA Membership and Awards Sub-committee

ADVISORY COMMITTEES (APPOINTED BY THE BOARD)

During 2013, a review of the ALIA Advisory Committees resulted in the following changes.

New names for two committees:

- ALIA Copyright and Regulation Advisory Committee (previously the ALIA Copyright and Intellectual Property Advisory Committee), Chair: Derek Whitehead
- ALIA Research Advisory Committee (formerly the ALIA Research Committee), Chaired by Gaby Haddow, then Co-chaired by Diana Hodge and Suzana Sukovic

Three committees were disbanded:

- ALIA Library Technician Advisory Committee
- ALIA Careers Advisory Committee
- ALIA By-Laws Advisory Committee

These committees remained the same:

- ALIA Public Sector Information Advisory Committee, Chair: Roxanne Missingham
- ALIA Interlibrary Lending Advisory Committee, Chair: Margarita Moreno
- ALIA New Generation Advisory Committee, Chair: Kate Freedman
- ALIA Public Libraries Advisory Committee, Chair: Jan Richards
- ALIA Special Libraries Advisory Committee, Co-chairs: Caryl Armstrong and Andrew Meier
- ALIA TAFE Libraries Advisory Committee, Co-chairs: Melissa Hardham and Jaci Ganendran

PRESIDENT'S REPORT

Professional membership organisations require the cooperation and commitment of members to ensure they are relevant and viable. Some of our members simply join, pay their membership fee, and value that the Association is representing their own and their professions' interests with governments, organisations and academic accreditations. Many value the Association for these reasons but decide also to volunteer their time to participate and add value to the Association's objects.

I would like to thank both these groups of members. Without your membership ALIA would not be able to do the things it does. Over the past year I have met and seen first hand the wonderful work that our members do. The meetings you hold to share and grow your profession. The debates you conduct to consider issues both futuristic and political. The sharing of the stories and commitment to our profession is inspiring.

I started my presidential year concerned that we were involved in a war (without really knowing it) about our future, especially in relation to ebooks. This 'war' is now downgraded to a small skirmish because our active involvement with this issue has enabled us to form stronger relationships with authors, publishers and government. There is still some way to go in relation to libraries being able to fully incorporate ebooks into their collections as they do print books, but now we are on track to work this out with all the players involved. I would like to thank Margaret Allen, past President of ALIA, for her continued commitment and drive in working through the issues associated with ebooks.

Over this last year we have held numerous workshops and presentations concerning the future of our profession. Through our work on the Future of the Profession project, we have identified a number of issues that ALIA must continue to explore to ensure our members' and, in turn, our organisation's future is realised. Ensuring our professional development is vital, not only for our own personal growth but also our longevity as a profession and to illustrate to the world that we are vital and relevant to our country's economic, social and environmental wellbeing and growth.

We need to understand technology and how we can adapt, use and provide it to further enhance our service delivery models, to enable us to partner with companies and organisations, to add value to the information we curate and manage. We need to fully understand our market segments so we can design services to both meet and anticipate needs. This will mean our service can no longer be homogenous but must evolve into a mixture of discrete services that meet both the analogue and digital needs of our various markets. We need to continue to develop suitable accreditation models by working in partnership with education institutions to provide courses that will develop our future leaders, with skills transferable across a wide range of information industries.

As we work together to meet these needs, I would like to thank the wonderful people who have worked with me along the way to develop our future roadmap, which will be released this month at the ALIA Annual General Meeting. A few thank yous never go astray, but are always fraught with the possibility that someone will be forgotten, so I apologise in advance.

Our Executive Director Sue McKerracher has been a joy to work with. She is dynamic, energetic, optimistic and clever. Sue has been an excellent addition to ALIA and I thank her greatly for her guidance and advice. I must thank Margaret Allen for her commitment and dedication to our ebook strategy, copyright and IFLA relations. She has worked tirelessly to bring Australia to the world stage. All our Advisory Committees and Groups that inform the Board and provide their expertise and sage advice must be thanked. We listen to what you say and value your ongoing commitment. Thank you to our countless members, who volunteer your time to ensure ALIA is alive and active.

And finally thank you to the Board, who understand the importance of good governance and setting strategic directions. May your debates continue.

I welcome Damian Lodge to his role of President and wish him great success.

A handwritten signature in black ink that reads "Julie Rae". The signature is fluid and cursive, with a large loop at the beginning of the word "Julie".

Julie Rae
President

EXECUTIVE DIRECTOR'S REPORT

Our keywords for 2013 were 'open, inclusive, collaborative and member-focused'. These ideas underpinned our activities throughout the 12 months, and this is reflected in the projects described in this report. We were pleased to collaborate with other associations in the sector (including the National and State Libraries of Australasia and the Council of Australian University Librarians), with equivalent associations in New Zealand and internationally (LIANZA, CILIP (UK), ALA (US), IFLA and others), and with many other stakeholders from government, not-for-profit organisations and businesses.

We are indebted to the individuals who supported our activities, and special mention must be made of former ALIA President Margaret Allen, who was an ALIA representative on the Book Industry Collaborative Council and gave generously of her time to support our ebooks and lending advocacy, travelling the country to share her knowledge and experience with fellow members. We must also acknowledge the teams at the Alannah and Madeline Foundation and Telstra Foundation, who have provided the IP and the infrastructure for public libraries to roll out the \$8 million eSmart Libraries program across the country, ahead of schedule.

ALIA owes its achievements to its volunteers. Our member survey suggests that up to a third of ALIA members may carry out volunteer work for the Association at some point in their career. Certainly, we rely on volunteer committees to deliver our conferences and events; to provide content for our journals; to advise our Board; to run our Groups and to ensure that there is an active ALIA presence in every state and territory.

At a national level, Information Online, NLS6 and the Library and Information Technicians' Symposium in 2013 could not have happened without the dedication of their volunteer organising committees. ALIA Health Libraries Australia's assistance with the ALIA PD Scheme health specialisation was invaluable; the ALIA New Generation Advisory Committee post-NLS6 survey gave the Board new insight into the needs of early career professionals, and ALIA Schools was instrumental in bringing together school library sector to deliver Project 13 as well as providing low cost, high quality PD sessions for members during the year.

Groups were very active at a local level too. ALIA VIC Specials, for example, ran its Edible Book Festival again on 1 April — a great networking opportunity; ALIA VIC Libtechs went interstate on a tour of Hobart libraries, taking in the Museum of Fine Art and MONA along the way, and ALIA Sydney and ALIA Hunter kept everyone guessing until the last minute with their unconferences in July and October. ACTive ALIA contributed to the elending discussion with a 'libraries and ebooks' seminar in July; ALIA Top End attracted a great turnout for its symposium in October, and ALIA WA and ALIA QLD kept members busy with networking and PD events across the year. Our State and Territory Managers ran National Advisory Congress meetings around Australia between July and October, each hosted by an ALIA Director, and this meant we received valuable input to our Future of the Library and Information Science Profession consultation.

We are indebted to the library vendors who do so much to support the sector, and to the National, State and Territory Librarians, University Librarians, and others who provide us with in kind support for our events. Most of all, we are grateful for the commitment of the ALIA Board, who set the strategy and direction for the Association and ensure that it has a sustainable future.

2013 was a busy year for ALIA and it is hard to pick out just a few highlights, as each initiative was important in its own way.

- Our Information Online conference was a terrific start to the year, with a really inspiring program of speakers and a broad range of exhibitors. NLS6 and the Library and Information Technicians' Symposium committees have also set the bar high for future events.
- The advances in our ALIA PD Scheme were a standout for 2013, because these changes will help position our members as professionals on a par with their peers in health, law, business, industry and other sectors.
- We were highly active in the advocacy and lobbying arena throughout the year, and our in-depth consultation with colleagues around the Future of the Library and Information Science Profession will result in a series of reports in 2014, which will help guide our advocacy for the next five years.
- We continued to provide on demand IR, copyright and career advice services.

During 2013 we initiated a number of projects to keep pace with the rapid changes taking place around us. We launched our new website, introduced *ALIA Weekly* (in place of a monthly e-newsletter), and reviewed various aspects of our operations, including Advisory Committees and course accreditation. Our member survey, carried out in September, suggested that we were moving in the right direction, but with further room for improvement. We must certainly aim to stem the decline in membership numbers, and the ALIA House team and our State and Territory Managers are focused on this outcome.

There has been a significant amount of change in how we operate behind-the-scenes, and I would like to thank the ALIA staff who have contributed their ideas and enthusiasm and made this such a positive experience.

These changes have helped offset the lower income from membership and we ended the year with a respectable surplus of \$160,000, boosted from our original end of year profit and loss account estimate of \$60,000 by the reassignment of ALIA House depreciation. The surplus generated in the last few years goes some way to addressing the deficit in 2008 and 2010 (resulting from the Global Financial Crisis), but we are still \$330,000 shy of the total. Reinstating these funds remains an important target for the Association.

A handwritten signature in black ink that reads "Sue McKerracher". The script is fluid and cursive, with the first letters of "Sue" and "McKerracher" being capitalized and prominent.

Sue McKerracher
Executive Director

HOW WE PERFORMED AGAINST THE ALIA BOARD'S STRATEGIC PLAN

OUTCOME 1: STRENGTHENING OUR MEMBERSHIP

1. Our membership will represent a minimum of 15% of the potential individual and institutional members	
Develop and implement a strategy to communicate the value of ALIA membership to the profession.	<p>ALIA Directors and the senior team made more than 15 presentations to members and non-members at conferences, with the message 'open, inclusive, collaborative and member-focused.'</p> <p>More than 2000 new membership booklets with the same theme were distributed at Information Online 2013, by our membership team and through our State and Territory Managers.</p>
Review membership categories, cost structures and benefits to reflect the changing nature of the profession.	<p>Two additional membership categories were approved by the ALIA Board — Associate Certified Professional and Library Technician Certified Professional — in line with the Association's commitment to ongoing learning.</p> <p>Student membership was raised to a category in its own right, rather than simply being a fee level.</p> <p>A new corporate category was developed for launch at the end of January 2014.</p>
<p><i>We had a total membership of 5353 at the July 2013 renewal date, compared with 5595 in the previous year. We estimate that this represented 16% of the potential market for personal and institutional members.</i></p>	
2. ALIA members will be supported in advocating for the profession and the sector	
Continue to develop and promote a range of advocacy tools.	<p>Campaign materials for calendar events were well received and we sold 390 National Simultaneous Storytime and Library and Information Week kits.</p> <p>In addition, we developed infographics, email signatures, downloadable posters, advertisements, banners, reports, Powerpoint presentations, letters, wikis and media releases for 11 major campaigns during 2013.</p>
Run a series of advocacy campaigns, including Australia's Favourite Librarian, the 13 Project, Library and Information Week.	<p>We worked on 13 major campaigns during 2013:</p> <ul style="list-style-type: none"> ■ Library Lovers Day ■ Library and Information Week ■ National Simultaneous Storytime ■ Federal election: The Library and Information Agenda ■ Ebooks and eLending ■ Project 13 for schools ■ Copyright reform ■ ALIA's Future of the Library and Information Science Profession ■ Australian health libraries' return on investment ■ Love2Read/The Reading Hour ■ Public libraries return on investment study ■ Scrap the cap ■ Australia's Favourite Librarian

<p>Help our members advocate at a local level.</p>	<p>Throughout the year, we were on standby to help members when they needed our support. These are examples of the activities:</p> <ul style="list-style-type: none"> ■ Our support for Victorian TAFE libraries made the letters page of <i>The Age</i> (February). ■ 15 ALIA Sydney Group members participated in direct action for Rockdale Library, NSW (February). ■ We protested against the loss of qualified library professional to run the Peter Spillett library at the Museum and Gallery of the Northern Territory, Darwin (March). ■ ALIA members helped avert the closure of Goonellabah library, NSW (June). ■ We successfully advocated for the appropriate relocation of the Department for Communities and Social Inclusion library in Adelaide, to ensure ongoing ease of access to its unique collection of materials dealing with intellectual disability (June). ■ We gave media support to public libraries in Victoria, facing claims of inappropriate content on library computers (July). ■ Our letter to the editor in support of university libraries was published in the <i>Australian Financial Review</i> (August). ■ We wrote an open letter to the Education Minister in WA challenging the closing down of the state's school library support team (August). Our letter also appeared in the <i>West Australian</i>. ■ We were quoted in the <i>Sydney Morning Herald</i>, promoting the use of government libraries rather than Wikipedia as the main information source for Ministers, after the Greg Hunt affair (October). ■ We commissioned return on investment reports for public libraries and health libraries (May and November). ■ We campaigned vigorously with health colleagues to save the National Drug Sector Information Service (December).
<p>We exceeded expectations in terms of activity levels and outcomes, for example:</p> <ul style="list-style-type: none"> ■ <i>Australia's Favourite Librarian</i> — 212 nominations, 14,200 votes. ■ <i>Project 13</i> partners included Softlink, the Alannah and Madeline Foundation, national and state-based school library associations, Department for Broadband, Communications and the Digital Environment ■ More than 400 participants took part in ebooks and elending think tanks around the country. 	
<p>3. Ensure ALIA members continue to value their membership</p>	
<p>Monitor feedback and review programs and services</p>	<p>We had positive feedback from attendees at NLS6 and Information Online to the PD Scheme, advocacy, publications, ebooks and elending initiative, and course accreditation review</p> <p>We had good feedback for <i>INCITE</i>, <i>ALIA Weekly</i>, our new website, and the launch of Certified Professional (health), with very strong support from the sector for ongoing learning.</p> <p>We were pleased to see unsolicited positive comments generated from members renewing in July, and positive and negative feedback was noted and acted upon as appropriate.</p>
<p>93% of personal members and 92% of institutional members said ALIA membership provided value for money (sometimes, almost always, always).</p> <p>91% of personal members and 89% of institutional members said they would recommend ALIA membership to colleagues or other organisations.</p>	

OUTCOME 2: STRENGTHENING OUR ASSOCIATION

1. ALIA will be a financially sustainable organisation	
Develop and meet an operational budget that achieves \$20K surplus.	The financial results showed a surplus of \$160,000, some \$60,000 of which was predicted from operating activities, the rest through lower than anticipated depreciation costs.
<i>The Association achieved a positive financial result, reporting a respectable surplus.</i>	
2. Governance which meets the needs of the Association	
Continue a review of the Constitution of the Association and develop an implementation plan for appropriate changes.	The ALIA Board worked on revisions to the Constitution, which will be put before members at the 2014 AGM.
Develop and implement strategies to continue to attract appropriately skilled candidates for the positions of President and Director.	There were eight candidates for three vacant positions for the 2013–2015 Board term of office.
<i>Proposed constitutional changes would bring ALIA in line with contemporary association practices.</i>	
3. Improve recognition of ALIA volunteers	
Acknowledge contribution through certificates of appreciation.	Letters and certificates were sent out to committee and group volunteers at the start of the year.
Recognise the efforts of volunteers through acknowledgment on the ALIA website and by recognition using social media tools.	We ran a feature in the March issue of <i>INCITE</i> and supported this through the website, Facebook and Twitter.
<i>More than 250 individual letters and certificates were sent out during 2013.</i>	

OUTCOME 3: STRENGTHENING OUR PROFESSION

1. All members, partners and stakeholders are well informed about professional issues	
Implement and review the ALIA communications plan developed in 2012.	The plan was implemented, with improvements to internal and external communications, including a weekly newsletter, <i>ALIA Weekly</i> .
Continue to advocate for and on behalf of the profession with government and industry by providing submissions to all appropriate Government inquiries.	<p>Response to the Australian Government Digital White Paper (January).</p> <p>Response to the Australian Government Big Data strategy (April).</p> <p>Response to the Australian Bureau of Statistics Census 2016 choice of Essential Statistical Assets (April).</p> <p>Response to the Australian Government Reform to Deductions for Education Expenses discussion paper (July).</p> <p>Two responses to the Australian Law Reform Commission's discussion paper on Copyright and the Digital Economy — copyright reform (July) and lending (August).</p>
Implement and review the new ALIA website.	The new ALIA website was previewed at Information Online in February and launched in May.
<i>In the 2013 member survey 94% of personal members and 98% of institutional members thought ALIA's communication was good or very good.</i>	
2. Establish and support a viable and relevant research agenda within the profession	
Develop and implement the ALIA Research Action Plan.	The new Research Advisory Committee formed (July) and project to develop ALIA's Research Agenda in 2014 initiated (December).
<i>Investment in a landscape report mapping library and information science research.</i>	
3. Our publishing program will meet the needs of members and be sustainable	
Monitor the move to publishing with Taylor & Francis for ALIA journals.	Initial concerns about moving to a commercial publisher were to some extent offset by ALIA being part of a Taylor & Francis pilot project that offered the greenest form of open access available in the marketplace.
Monitor our members' reaction to the new look of <i>INCITE</i> and <i>ALIA Weekly</i> .	In our 2013 member survey, 72% of personal members said they read every issue of <i>INCITE</i> and a further 23% said they browse or read the occasional issue. 94% said they read <i>ALIA Weekly</i> .
<i>ALIA Weekly commenced at the end of January; nine issues of <i>INCITE</i> and four issues each of <i>Australian Library Journal</i> and <i>Australian Academic and Research Libraries</i> were published; <i>ALIA PubNews</i>, <i>RecruitLIS</i> and <i>PD Postings</i> were also produced regularly throughout the year.</i>	

4. Provide professional development programs for members that meet their ongoing needs	
Continue to explore the need for, and viability of a compulsory professional development scheme for members.	The health libraries pilot specialisation for Certified Professional status was successfully launched in July and rolled out in the last six months of the year.
Increase membership of the PD Scheme.	The MyPD tracking tool was opened up to general members, encouraging more people to think about ongoing learning as part of their employability.
<i>There were 143 new PD Scheme members in 2013. This was an uplift of approximately 16%. In addition we had 43 new MyPD tracking tool participants.</i>	
5. Provide a sustainable course accreditation model	
Carry out an environmental scan, followed by a review of the current model.	The environmental scan was completed in March 2013 and the review process, including consultation with educators, completed in November.
<i>Recommendations were presented to the ALIA Board in December, for further review and endorsement early in 2014.</i>	

OUTCOME 4: THE FUTURE OF OUR PROFESSION

1. Understand the longer term future of our profession	
Undertake an environmental scan.	The ALIA Future of the Library and Information Science Profession initiative involved 12 month consultation, the production of a discussion paper and literature review (May), and the creation of a wiki (May) to prompt debate and feedback from the sector.
Host a summit of recognised library leaders to help shape our thinking about the future of the library and information profession.	A summit was held at the State Library of NSW (October), which was attended by 50 leaders from the library and information field. This was followed by a roundtable for sector and state-based associations.
<i>The ALIA Future of the Library and Information Science Profession consultation was completed in December, with the reports to be published in May 2014.</i>	

WHAT OUR MEMBERS SAID ABOUT ALIA

In 2013, we conducted a survey to make sure services, resources, projects and representations remained focused on where our members want them to be. We received nearly 800 responses, with a good representative sample of personal members and institutional members, from every state and territory, and a broad range of library and information services.

IMPORTANT ACTIVITIES

We asked members what they thought were the most important activities. Both personal and institutional members agreed that professional recognition of qualifications, professional development opportunities, advocacy and lobbying were the priorities.

ALIA course accreditation was strongly supported, with 90% identifying at least one benefit, the most important being that it improves the overall standing of the library and information management sector.

Issues of affordability and time constraints were major concerns in completing professional development training. Many voiced their desire for more low cost professional development opportunities.

ACHIEVEMENTS TO CELEBRATE

One of our biggest projects in 2013 was launching the new ALIA website. While it remained a work in progress, more than three quarters of respondents said they were able to source the information they needed and found the website useful.

INCITE, *ALIA Weekly*, *PD Postings* and ALIA's social media channels had many followers and readers and 94% felt ALIA's overall performance in communication to members was good or very good.

In 2013, ALIA undertook a significant number of advocacy activities and this was reflected in the 90% who were happy with the Association's performance in advocacy and lobbying for the sector.

There was also satisfaction with the service received from ALIA staff. Over 90% were satisfied or very satisfied with the level of service.

OPPORTUNITIES FOR IMPROVEMENT

Our respondents provided advice about where to focus the Association's attention in 2014.

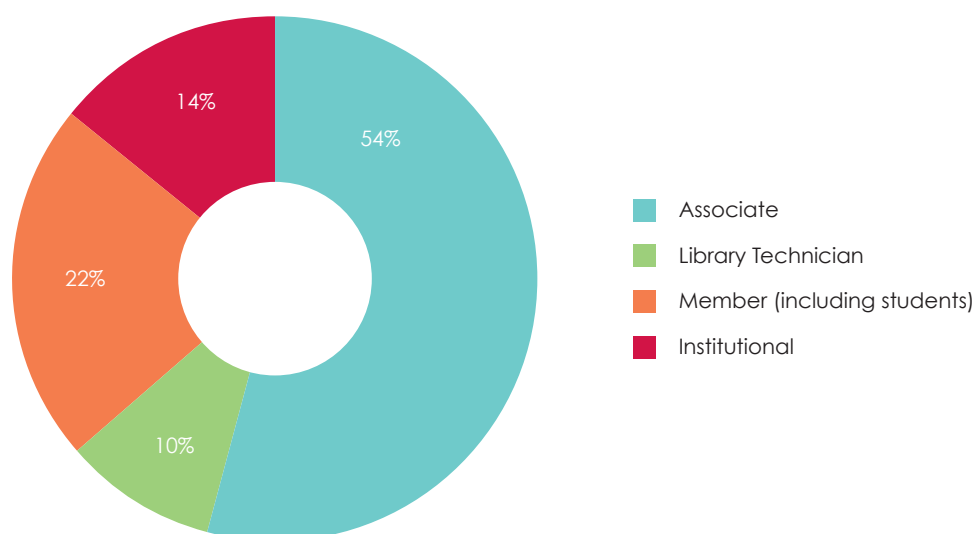
- Making professional development opportunities more affordable.
- Developing a range of events around the country, which are relevant to members at all career stages and from every sector.
- Helping members achieve a greater awareness of the activities of the Association.
- Further improvements to our website, membership renewal processes and the PD Scheme.

OUR MEMBERSHIP

Our total membership at 30 June 2013 was 5311, compared with 5597 at 30 June 2012 and 5749 in 2011. Membership is declining year-on-year in common with other associations, but retention remains strong, with 87% of members renewing their membership in 2012/2013 (the same percentage as for 2011/2012), and 690 new members joining. Retirement remains a major factor in the drop off in membership.

TOTAL MEMBERS BY CATEGORY

Associate	2880	54.2%
Library Technician	501	9.4%
Member (including students)	1180	22.2%
Institutional	750	14.1%
	5311	100.0%



NATIONAL ADVOCACY CAMPAIGNS

ALIA supported many national and local advocacy programs during 2013 (see page 12). Notable national campaigns included:

COPYRIGHT REFORM (ALL YEAR)

The Australian Law Reform Commission review of Copyright and the Digital Economy was announced in 2012 and ALIA was an active participant in the lobbying activity of the Australian Libraries Copyright Council throughout 2013. We made a joint submission with the Australian Law Librarians' Association in response to the Commission's discussion paper. We also continued to provide copyright advice to our members, supported by Swinburne University's copyright team.

EBOOKS AND ELENDING (FEBRUARY, ONGOING)

In order to understand the concerns of our members, we took to the road and organised think tanks in Brisbane (February), Perth (March), Melbourne (March), Sydney (May) and Adelaide (July). These provided an opportunity for library and information professionals to hear about the issues relating to ebooks and to share their experiences and opinions. We published a number of papers to help guide the discussion: an issues paper; a position paper, with principles for the procurement and use of ebooks in Australian libraries; a business case for the 'buy it now' button on library catalogues, and *50:50 by 2020* to prompt discussion about the likely take balance between ebooks and print.

LIBRARY LOVERS' DAY AND AUSTRALIA'S FAVOURITE LIBRARIAN (FEBRUARY TO MAY)

On 14 February, we celebrated Library Lovers' Day by launching the search for Australia's Favourite Librarian. This generated many wonderful stories about the important work of staff in library and information services across Australia. Some 212 nominations and 14,200 votes later, during Library and Information Week in May, we were able to announce not only our overall winner NSW teacher librarian Jae Rolt, but also the winners for each state and territory.

LOVE2READ AND THE READING HOUR (FEBRUARY, AUGUST, ONGOING)

On 14 February, we also launched the next iteration of the National Year of Reading, with a snapshot report about the 2012 campaign and our joint venture partnership with the Let's Read's early literacy campaign. *Good Reading Magazine* produced two special Love2Read issues during the year, and Trust and C (the company behind the Australian Government's Get Reading campaign) delivered The Reading Hour on 24 August on behalf of the Love2Read founding partners, engaging with libraries, publishers, authors and readers around the nation.

PROJECT 13 (MARCH, ONGOING)

In March, ALIA joined with library associations across Australia, Softlink and the Alannah and Madeline Foundation, to launch Project 13, strengthening the participation of school library staff in schools' efforts to help keep their students safer online. The project recognised the special role of school libraries as a place where students often access online resources, and the opportunity library staff have to promote cybersafety information. It complemented other school initiatives to deal with cybersafety by positioning school library staff as having an important role in keeping students safe online.

LIBRARY AND INFORMATION WEEK (MAY)

Library and Information Week took place from 20–26 May. The 2013 theme was decided by a survey of all members and the chosen theme was 'Share your Story'. National Simultaneous Storytime, held on Wednesday 22 May, was one of the key events during Library and Information Week. Other national events included National Library Technicians' Day and Libraries Celebrate the Cancer Council's Morning Tea.

NATIONAL SIMULTANEOUS STORYTIME (MAY)

The 13th year of National Simultaneous Storytime was based on *The Wrong Book*, written by Nick Bland and published by Scholastic Australia. This was our largest and most successful campaign to date. Approximately 430,000 children at over 2,500 locations around Australia participated. Highlights included Prime Minister Julia Gillard reading the book at Auburn Public School, Governor General Quentin Bryce reading at Customs House Library, a special event at the Royal Children's Hospital Melbourne and the book's author reading at a remote school in the Northern Territory.

THE RETURN ON INVESTMENT OF PUBLIC LIBRARIES AND HEALTH LIBRARIES (MAY AND NOVEMBER)

Two separate reports helped us promote the contribution of public and health libraries. Together with the territory public libraries, state-based public library associations, Health Libraries Australia and Health Libraries Inc, we commissioned independent firm SGS Economics and Planning to put a figure on the value of these libraries to their communities and users. The result were reports which showed that public libraries are a better investment than gold (\$2.90 return on every dollar invested), and that health libraries are worth every cent and more (\$9 for every dollar invested).

FEDERAL ELECTION (JULY)

In July we published our agenda for the federal election. This document summarised how members wanted the new Australian Government to engage with library and information services during its term of office. In the run up to the federal election, we will lobbied for *The Library and Information Agenda* — four themes and ten items which we believed were essential for promoting literacy, enabling citizens to be well-informed, supporting socially inclusive communities and contributing to the success of Australia as a knowledge-based economy.

SCRAP THE CAP (JULY)

ALIA joined 25 other professional peak bodies in successfully calling on MPs to oppose a Treasury proposition to impose a \$2,000 per year cap on tax deductions for self-education. The cap was intended to help fund the Gonski education reforms. We helped construct the scrap the cap case; made a submission to the government, and encouraged members to sign the scrap the cap petition.

CONFERENCES AND EVENTS

ALIA INFORMATION ONLINE CONFERENCE (FEBRUARY)

The ALIA Information Online 2013 conference was held at the Brisbane Convention and Exhibition Centre, 12–15 February. The theme was 'Be Different, Do Different' and the program included presentations from international speakers and industry leaders addressing issues of change, service design, professional development, publishing and technology. A total of 862 delegates attended the conference, which also included a trade exhibition of 80 booths.

ALIA NEW LIBRARIANS SYMPOSIUM (FEBRUARY)

The sixth New Librarians Symposium, NLS6, took place just before ALIA Information Online, in Brisbane, at Queensland University of Technology. Nearly 200 delegates took part in the event, which was organised by a dedicated committee of volunteers. The 'no frills' approach meant a low ticket price for members while still creating the opportunity to hear from some of the leaders in the library and information sector.

ALIA NATIONAL ADVISORY CONGRESS EVENTS (JULY TO OCTOBER)

Our State and Territory Managers ran National Advisory Congress meetings in every capital city, chaired by ALIA Directors, seeking members' feedback for our Future of the Library and Information Science Profession consultation.

IFLA WORLD LIBRARY AND INFORMATION CONGRESS (AUGUST)

The ALIA President and Executive Director attended the International Federation of Library Associations (IFLA) conference in Singapore in August, and co-hosted a reception for 190 Antipodean and international guests at the Australian High Commission. The reception was a partnership with the National and State Libraries of Australasia, LIANZA and Taylor & Francis. It was presided over by the Australian Deputy High Commissioner Julie Heckscher.

ALIA LIBRARY AND INFORMATION TECHNICIANS' SYMPOSIUM (OCTOBER/NOVEMBER)

The National Library of Australia was the venue for the Library and Information Technicians' Symposium 2013, organised by a team from the ACT, with the support of the ALIA ACTIVE Group and the ALIA National Libtech Group. More than 200 delegates took part in the three day event, which included library tours and a Halloween dinner at the Australian National University.

ALIA HOUSE MEETINGS (OCTOBER)

ALIA House in Canberra, the Association's major asset, underwent a modest refurbishment in 2013, with the public areas being repainted and the conference room undergoing a makeover. This encouraged ALIA Groups and book industry partners to use our facilities for meetings and events, commencing with a showcase event for the second Annual Children's Literature Festival in October.

ALIA GROUP EVENTS (THROUGHOUT 2013)

2013 was a busy year for ALIA Groups who put on over 50 events for ALIA Members. ALIA Groups provided outstanding library tours and professional networking events to the library and information community, as well as low-cost professional development opportunities.

JANUARY

- Tex and the City Networking Lunch — ALIA VIC LibTechs, 17 January

FEBRUARY

- Techs on Tour to Williamstown Library and Altona North Community Library — ALIA VIC LibTechs, 2 February
- ALIA New Librarians' Symposium NLS6 — 9–11 February
- Library Lovers' Day Breakfast — ALIA URLs, 14 February
- Hobart Library Tours Museum of Fine Art and MONA — ALIA VIC LibTechs, 23–24 February

MARCH

- School Library Trek — ALIA VIC LibTechs, 18 March

APRIL

- Edible Book Festival — ALIA VIC Specials, 4 April
- Tex and the City Networking Lunch — ALIA VIC LibTechs, 5 April

MAY

- Library and Information Week Trivia Night — ALIA QLD, 20 May
- Library Technicians' Breakfast — ALIA ACT, VIC, TAS and NSW, 21 May
- National Library Technicians' Day Dinner — ALIA WA Library Technicians, 21 May
- National Library Technicians' Day Dinner — ALIA VIC LibTechs, 21 May
- Library and Information Week Dinner and ALIA NT Recognition Award — 23 May
- Advocate, Promote, Brand. Your Profession, Your Organisation, Yourself — ALIA Sydney, 27 May
- Market Ready — ALIA NewGrads TAS, 29 May
- Resume Review Service — ALIA NewGrads, 31 May–1 June

JUNE

- Museum Victoria Tour — ALIA VIC Specials, 13 June
- Library Technicians' Group Meeting — ALIA WA Library Technicians, 6 June
- Library Folk in the Pub — ALIA NewGrads, 20 June
- Ask an Information Professional Event — ALIA NewGrads WA, 26 June
- Annual General Meal — ALIA Vic LibTechs, 27 June

JULY

- Resume Review Service — ALIA New Grads Tasmania, 1 July
- Library Folk in the Pub — ALIA VIC NewGrads, 2 July
- Libraries and eBook Seminar — ACTive ALIA, 3 July
- Winter Dinner — ACTive ALIA, 4 July
- An evening with Wittylama — ALIA QLD, 15 July
- AGM — ALIA WA Library Technicians, 16 July

- PD Day: The Value Proposition — ALIA Health Libraries Australia, 19 July
- Sundowner (Top End Garden Party) — ALIA NT, 19 July
- Techs on Tour — ALIA VIC Libtechs, 20 July
- Unmeash2 Unconference — ALIA Sydney NewGrads, 20 July
- Techs on Tour State Library of Victoria —ALIA VIC LibTechs, 20 July

AUGUST

- Resume Review — ALIA QLD NewGrads, 3 August
- Tour of the Town of Victoria Park Digital Hub and Planning Meeting — ALIA WA Library Technicians, 13 August
- Key Selection criteria and resumes — ALIA VIC NewGrads, 14 August

SEPTEMBER

- ABC Library Tour — ALIA VIC Specials, 18 September
- Library Folk in the Pub — ALIA VIC NewGrads, 3 September
- IFLA Singapore Impressions: lunch time talk — ALIAAPSIG ALIA URLs, 4 September
- Online Forum: Applying the Australian Professional Standards for teachers and teacher librarians — ALIA Schools, 4 September
- Interview skills — ALIA VIC NewGrads, 18 September
- PD Day — ALIA Health Libraries Australia, 19 September
- Tex and the City Networking Lunch — ALIA VIC LibTechs, 19 September
- National Library Technicians' Pre-Symposium Dinner — ALIA WA, 19 September
- Libraries and Social Media Canberra Workshop — ALIA URLs, 20 September
- Hallowed Ground: Future of the Storybook — ALIA Sydney, 23 September

OCTOBER

- ALIA Top End Symposium, 4–5 October
- Pre-Symposium get together — ALIA LibTechs QLD, 12 October
- Visit and Tour Jewish Holocaust Centre — ALIA VIC LibTechs, 13 October
- Seminar: Exploring eWorlds — ALIA Schools, 19 October
- Unnamed unconference — ALIA Hunter, 19 October
- Library folk in the Pub — Wine Tapas and Book Review — ALIA NewGrads, 23 October

NOVEMBER

- Bureau of Meteorology Library Tour and Dinner — ALIA VIC ALIA VIC Specials, 20 November
- Library Q&A — ALIA NewGrads edition, 7 November
- Mini-Conference — ALIA QLD, 15 November
- End of Year Event — ALIA VIC, ALIA VIC Specials, ALIA RAIS, 20 November
- Library Technicians' Symposium debrief — ALIA WA, 21 November
- AGM — ALIA Top End, 25 November
- Library Technicians' End of Year Christmas Function — ALIA VIC LibTechs, 26 November
- End of Year Celebration — ALIA Top End, 28 November
- Library Technicians' Christmas Lunch — ALIA QLD, 30 November
- Hobart Library Technicians' End of Year lunch — 30 November

DECEMBER

- Christmas Get Together — ALIA LibTech NSW, 3 December
- End of Year Dinner — ALIA WA Library Technicians, 4 December
- Christmas Lunch — ALIA APSIG, 10 December
- Christmas Fundraising Event for Australian Red Cross — ALIA Sydney, 13 December

EDUCATION, PROFESSIONAL DEVELOPMENT AND TRAINING

ALIA EDUCATION

During 2013, we undertook a major review of our course accreditation process, including a landscape report of national and international trends in professional accreditation. Pre-empting the implementation of the recommendations from the review, we moved our 2013 annual course returns online and streamlined the questions, helping to reduce the administrative requirements for educators.

We published our annual education supplement in *INCITE* in April, which included the 28 universities and TAFEs running ALIA accredited courses, and we met with representatives from these institutions at the RAILS conference mid-year in Melbourne and at a specially convened Library Technician educators' forum in Canberra, in October.

ALIA PD SCHEME

This year saw the introduction of the Certified Professional membership category, based on formal membership of the ALIA PD Scheme, and providing special recognition for ALIA Associate and Library Technician members who make the additional ongoing commitment to professional development.

This important initiative, designed to put library and information professionals on a par with professionals from other sectors, was complemented by the introduction of the first ALIA PD Scheme specialisation in July. Working with the ALIA Health Libraries Australia Group, we identified special competencies and a skills audit checklist to guide the ongoing learning of library and information professionals from the health sector. Those who complete this specialisation will be able to describe themselves as ALIA Certified Professional (Health).

The following members received Certified Practitioner certificates in 2013:

- Dr Jillian Abell AALIA(CP)
- Judith Atkinson ALIATec(CP)
- Josella Chan AALIA(CP)
- Veronica Delafosse AFALIA(CP)
- Edward Kostraby AFALIA(CP)
- Cecelia Lee AALIA(CP)
- Jane Orbell-Smith AFALIA(CP)

The following members received Certified Professional certificates in 2013:

- Ruth Barnett AALIA(CP)
- Renate Beilharz AALIA(CP)
- Margaret Bremner AALIA(CP)
- Tracy Bruce AALIA(CP)
- Prudence Deacon AALIA(CP)
- Kate Freedman AALIA(CP)
- Jennifer Kitching AALIA(CP)
- Robyn Lawrence AALIACP)
- Romany Manuell AALIA (CP)
- Michelle McLean AALIA(CP)
- Felicity Morgan AALIA(CP)
- Helen Reid AALIA(CP)
- Clare Rix AALIA(CP)
- Jane Shelling AFALIA(CP)
- ShirleyAnn Summers-Morrow AFALIA(CP)

ALIA TRAINING

In 2013 we moved from manual paper-based course registration to online self-registration. This meant that resources could be devoted to developing and delivering more courses than had previously been possible.

- The year saw more than 300 participants update their skills, through learning about the newly launched RDA cataloguing standards. ALIA Training ran six sessions of *RDA for Practitioners* and two *Cataloguing Basics* courses, delivered online in partnership with TAFESA.
- New face-to-face workshops were offered, such as *Reskilling for Research* with Jenny Cameron. These workshops proved very popular and focussed on the contemporary skills and tools needed to support research.
- Once again, courses run in partnership with Sydney TAFE were well subscribed, with close to 100 participants for the readers' advisory course alone and strong interest in a new course on digitisation and digital repositories.

ALIA Training delivered a significant income for the Association, with 28 courses delivered to approximately 835 participants.

AWARDS

We congratulate our 2013 Award recipients:

FELLOWSHIP

Craig Anderson FALIA(CP)

RESEARCH GRANT AWARD

Roxanne Missingham FALIA

The HCL Anderson and Redmond Barry awards were not awarded during 2013.

SILVER PINS (FOR VOLUNTEER SERVICE TO THE ASSOCIATION)

Cathy Hilder AALIA

Karna O'Dea

Kim Wilson ALIATec(CP)

STUDENT AWARDS

Zoe Dyason	Curtin University	Master of Information Management
Dana Scott-Fleming	Curtin University	Graduate Diploma in Information & Library Studies
Rachel Armstrong	Curtin University	Bachelor of Arts (Librarianship & Corporate Information Management)
Yasmin Birchall	Curtin University	Graduate Diploma in Information & Library Studies
Catherine Rigg	Charles Sturt University	Master of Education (Teacher Librarianship)
Kathryn Unsworth	Charles Sturt University	Bachelor of Information Studies
Rebecca Morgan	Edith Cowan University	Bachelor of Information Technology (Information Services)
Rachel Pedley	Edith Cowan University	Graduate Diploma of Science (Information Services) Teacher Librarianship Graduate Diploma of Science (Information Services)
Alexandra Sefton	Edith Cowan University	Graduate Diploma of Science (Information Services)
Tania Piercy	Edith Cowan University	Graduate Diploma of Science (Information Services) or the Master of Information Services
Mulatiningsih Bakti	Queensland University of Technology	Master of Information Technology (Library and Information Science)
Lucinda Buckley	RMIT University	Master of Information Management

Sharon Culhane	RMIT University	Bachelor of Business (Information and Knowledge Management)
Katherine Griffiths	RMIT University	Graduate Diploma in Information Management
Roberta Marie Carbone	University of Canberra	Master of Information Studies in Librarianship
Yasmin Sonia Birchall	University of Canberra	Master of Information Studies in Librarianship
Natalie Anne Spano	University of South Australia	Graduate Diploma in Library and Information Management
Harriet Winchester	University of South Australia	Master of Library and Information Management
Kim Shaw	University of Tasmania	Graduate Diploma of Information Management
Cathy Poon	Box Hill Institute	Diploma of Library/Information Studies
Janet Maciejewski	Charles Darwin University	Diploma of Library/Information Studies
Josephine Greay	Central Institute of Technology	Diploma of Library/Information Studies
Neil Hamilton	Central Institute of Technology	Diploma of Library/Information Studies
Catherine O'Connor	Canberra Institute of Technology	Diploma of Library/Information Studies
Tracey Kranhold	TAFE NSW — Hunter Institute	Diploma of Library/Information Studies
Shim, Eun Kyung	TAFE NSW — Sydney Institute	Diploma of Library/Information Studies
Emily Mayer	Tasmanian Polytechnic — North	Diploma of Library/Information Studies
Anna Edwards	Tasmanian Polytechnic	Diploma of Library/Information Services
Catherine Marie Baran	Victoria University	Diploma of Library/ Information Services
Jane Beard	TAFE NSW — Western Sydney Institute	Diploma of Library/Information Services

PUBLICATIONS

INCITE

2013 was an exciting year for *INCITE*. The nine issues that members received featured a redesign which included people rather than graphics on the cover.



SCHOLARLY JOURNALS

Australian Library Journal (ALJ) and *Australian Academic & Research Libraries (AARL)* ended their first year of a three year contract with the Taylor & Francis Routledge imprint. Both academic journals published four editions in 2014.

ENEWSLETTERS

In order to better connect with our members and provide more regular updates on the sector, we began running *ALIA Weekly* in late January. The enewsletter continued to grow its subscriber base and receive positive feedback. *PD Postings* continued to provide great up to date information on professional development opportunities across Australia. The monthly *ALIA PUBNEWS* continued to provide interesting information about public libraries to a growing readership.

SOCIAL MEDIA

ALIA Social Media in 2013:

- 1,480 Tweets from @ALIANational
- 33,465 Tweets at the ALIA Information Online 2013 Conference
- 70% increase in likes on Facebook in 2013
- 13 stories on ALIANational Storify
- 33 stories on ALIAOnline Storify
- The most popular story on our Facebook page in 2013 was a BuzzFeed article about a Russian cat that lives in a library and wears a bowtie.
- The most retweeted story from @ALIANational was a link to ALIA's response to the Environment Minister's quote on Wikipedia.

**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
(A COMPANY LIMITED BY GUARANTEE)
ACN 090 953 236**

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2013**

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

DIRECTORS' REPORT

Your directors present this report on the Australian Library and Information Association Ltd (the company) for the financial year ended 31 December 2013.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Ms Vanessa Little - President 2012-2013, (resigned 14 May 2013)

Kathryn Cass (resigned 14 May 2013)

Joseph Cullen (resigned 14 May 2013)

Ms Julie Rae – President (appointed 14 May 2013)

Mr Edmund Balnaves (appointed 15 May 2012)

Ms Elke Dawson (appointed 15 May 2012)

Ms Aileen Weir (appointed 15 May 2012)

Ms Susan Coker – Vice-President (appointed 14 May 2013, resigned 28 September 2013)

Ms Alyson Dalby (appointed 14 May 2013)

Damian Lodge – Vice-President (appointed Director 14 May 2013, appointed Vice-President 15 October 2013)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the company during the financial year was representing the interests of the members engaged in the library and information science profession.

There was no significant change in the nature of the company's activities or state of affairs during the financial year.

Short term and long term objectives

In 2013, the Association reassessed operations and staffing to take greater advantage of new technologies and new ways of working. This was necessary in an environment of reduced income (no major government grants and a decline in membership fees). This enabled the Association to fulfil all its commitments while still delivering a surplus.

The short term financial objective is to maintain current services, while delivering a modest surplus.

In the longer term, the company aims to ensure long term financial sustainability through modest year-on-year surpluses. This will be achieved through development of programs which support the profession and membership and with strong financial processes.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

DIRECTORS' REPORT (CONTINUED)

Strategies and key performance measures

The core income drivers for the company are membership fees, conferences and training. Some Key Performance measurements are:

1. Maintain membership numbers and Income:
2. KPI 2014-2016 Maintain the overall membership level at or above the 5,000 mark.
3. Maintain conference income:
4. Manage ALIA House:
5. Deliver successful annual conferences:
6. Maintain training income:
7. Develop leadership master classes addition to practitioner training courses.
8. Contain costs and deliver budgeted surpluses.

Operating Results

The surplus of the company amounted to \$160,507 (2012: \$645,001)

After Balance Date Events

There have been no events subsequent to balance date identified that require disclosure in the financial statements.

Future Developments

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the company's operations.

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

Review of Operations and Significant Changes in State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

Options

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

Information on Directors

Ms Julie Rae	-	President – appointed 14 May 2013
Qualifications	-	BA Librarianship, Grad Cert Business Administration, ALIA
Experience	-	Serving third year on Board of Directors
Mr Edmund Balnaves	-	Board Director - Appointed 15 May 2012
Qualifications	-	PhD, MBA, IEEE, AALIA

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**ACN 090 953 236**

Experience - Serving second year on Board of Directors

DIRECTORS' REPORT (CONTINUED)

Ms. Elke Dawson - Board Director - appointed 15 May 2012
Qualifications - BA (Lib Sci), AALIA(CP)
Experience - Serving second year on the Board of Directors

Ms Aileen Weir - Board Director - appointed 15 May 2012
Qualifications - B.A. (Hon), AALIA, M.L.S., Grad Cert in Higher Education
Experience - Serving second year on the Board of Directors

Ms Susan Coker - Vice-President - appointed 14 May 2013. Resigned 28 September 2013
Qualifications - Grad Dip Info Sci, Public Librarianship, BA, ALIA
Experience - Serving first year on the Board

Ms Alyson Dalby - Board Director- appointed 14 May 2013
Qualifications - MBA, BA, Grad Dip LIS, AALIA(CP)
Experience - Serving first year on Board of Directors

Mr Damian Lodge - Board Director – May to October 2013
Vice-President - October 2013
Qualifications - MBA, M. App.Sci., B.Bus., Ass.Dip. App.Sci., AALIA(CP)
Experience - Serving first year on the Board

Meetings of Directors

During the financial year, 9 meetings of directors were held. Attendance by each director was as follows:

Directors' Meetings		
	Number eligible to attend	Number attended
Ms Vanessa Little	3	3
Ms Kathryn Cass	3	2
Mr Joseph Cullen	3	0
Ms Julie Rae	9	9
Mr Edmund Balnaves	9	9
Ms Elke Dawson	9	9
Ms Aileen Weir	9	9
Ms Susan Coker	3	1
Ms Alyson Dalby	6	6
Mr Damian Lodge	6	6

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236


DIRECTORS' REPORT (CONTINUED)

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 31 December 2013, the total amount of members was 5,311 (2012: 5,777).

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2013 has been received and can be found on page 6 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Director.....

Dated this 22 Day of APRIL 2014

Auditor's Independence Declaration under Section 307C of the Corporation Act 2001

As lead auditor for the audit of Australian Library and Information Association Ltd for the year ended 31 December 2013, I declare that to the best of my knowledge and belief, there have been:

- (i) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

PricewaterhouseCoopers



Bruce Papps
Partner
Canberra

Signed this **23** day of **APRIL** 2014

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Note	2013	2012
		\$	\$
Revenue	2	<u>3,811,249</u>	<u>4,886,828</u>
Expenses			
ALIA House		(116,489)	(205,513)
Australian Library Journal		(70,093)	(34,081)
Awards/promotions/library week		(22,200)	(16,465)
Board of Directors/governance		(42,186)	(42,788)
Conference		(1,020,354)	(725,621)
Copyright		(20,025)	(28,825)
Divisions/groups		(41,241)	(61,796)
Education and training		(242,329)	(100,397)
External services		(351,689)	(196,178)
InCite		(128,451)	(167,056)
ICT		(234,017)	(184,548)
Australian Academic and Research Libraries Publications		(5,106)	(20,034)
Purchase and Merchandise		(3,153)	(31,214)
Administration		(35,599)	(96,739)
Depreciation		(116,347)	(244,089)
Salaries		(1,073,352)	(996,015)
Superannuation		(94,568)	(92,505)
Insurance		(33,543)	(39,563)
National Year of Reading		-	(840,480)
DEEWR Well Program		-	(267,920)
Total expenses		<u>(3,650,742)</u>	<u>(4,391,827)</u>
Surplus before income tax		<u>160,507</u>	<u>495,001</u>
Income tax expense	1 (h)	-	-
Surplus after income tax		<u>160,507</u>	<u>495,001</u>
Other Comprehensive Income			
Change in fair value of properties		-	<u>150,000</u>
Total Comprehensive Income attributed to the entity		<u>160,507</u>	<u>645,001</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**ACN 090 953 236****STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2013**

	Note	2013	2012
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	2,080,116	2,702,261
Investments	5	614,891	139,920
Trade and other receivables	6	82,266	24,580
Other current assets	7	78,323	542,346
TOTAL CURRENT ASSETS		<u>2,855,596</u>	<u>3,409,107</u>
NON-CURRENT ASSETS			
Property, plant and equipment	8	1,524,892	1,421,216
Investment property – ALIA House tenancies	9	3,975,000	3,975,000
Intangible assets	10	41,600	12,763
TOTAL NON-CURRENT ASSETS		<u>5,541,492</u>	<u>5,408,979</u>
TOTAL ASSETS		<u>8,397,088</u>	<u>8,818,086</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	251,807	413,040
Other current liabilities – Prepaid Membership and other income in advance	12	711,759	1,136,902
TOTAL CURRENT LIABILITIES		<u>963,566</u>	<u>1,549,942</u>
NON-CURRENT LIABILITY			
Long-term provisions	14	14,296	11,758
TOTAL NON-CURRENT LIABILITY		<u>14,296</u>	<u>11,758</u>
TOTAL LIABILITIES		<u>977,862</u>	<u>1,561,700</u>
NET ASSETS		<u>7,419,226</u>	<u>7,256,386</u>
EQUITY			
Reserves		4,624,353	4,622,020
Retained Earnings		2,794,873	2,634,366
TOTAL EQUITY		<u>7,419,226</u>	<u>7,256,386</u>

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD**ACN 090 953 236****STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2013**

	Retained Earnings	Reserves	Revaluation Reserve	Total
	\$	\$	\$	\$
Balance at 1 January 2012	2,139,365	97,690	4,266,266	6,503,321
Transfers from reserves	-	(2,193)	-	(2,193)
Profit attributable to the company	495,001	-	-	495,001
Net gain on revaluation of assets	-	-	260,257	260,257
Balance at 31 December 2012	2,634,366	95,497	4,526,523	7,256,386
Balance at 1 January 2013	2,634,366	95,497	4,526,523	7,256,386
Transfers from reserves	-	2,333	-	2,333
Profit attributable to the company	160,507	-	-	160,507
Balance at 31 December 2013	2,794,873	97,830	4,526,523	7,419,226

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2013

	Note	2013	2012
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipt of members and customers		4,004,471	5,374,179
Payments to suppliers and employees		(3,824,037)	(5,706,006)
Interest received		74,558	116,379
GST remitted to ATO		(153,309)	(79,144)
		<hr/>	<hr/>
Net cash (used in)/generated from operating activities		101,683	(294,592)
		<hr/>	<hr/>
CASH FLOWS FROM INVESTING ACTIVITIES			
(Payments)/Receipt for investments		(474,971)	2,172,212
Payment for property, plant and equipment		(248,857)	(2,622)
Change in fair value of the investment properties		-	(260,257)
		<hr/>	<hr/>
Net cash generated from investing activities		(723,828)	1,909,333
		<hr/>	<hr/>
Net (decrease)/increase in cash held		(622,145)	1,614,741
		<hr/>	<hr/>
Cash and cash equivalents at beginning of financial year		2,702,261	1,087,520
		<hr/>	<hr/>
Cash and cash equivalents at end of financial year	4	2,080,116	2,702,261
		<hr/>	<hr/>

The accompanying notes form part of these financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

The financial statements are for the Australian Library and Information Association Ltd as an individual entity, incorporated and domiciled in Australia. The Australian Library and Information Association Ltd is a company limited by guarantee.

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

Australian Library and Information Association Ltd has elected to early adopt the Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards* and AASB 2010-2: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements*. Accordingly, the entity has also early adopted AASB 2011-2: *Amendments to Australian Accounting Standards arising from the Trans-Tasman Convergence Project – Reduced Disclosure Requirements* and AASB 2012-7: *Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements* in respect of AASB 2010-6: *Amendments to Australian Accounting Standards – Disclosures on Transfers of Financial Assets* and AASB 2011-9: *Amendments to Australian Accounting Standards – Presentation of Items of Other Comprehensive Income*.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board and the *Corporations Act 2001*. The company is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue of 17 April 2014 by the directors of the company.

Accounting Policies

a. Revenue

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

a. Revenue (Continued)

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The Australian Library and Information Association Ltd receive non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of comprehensive income.

Revenue from membership fees is recognised over the period to which the membership relates. The portion of membership fees received that relates to the following financial year is brought to account at balance sheet date as unearned revenue

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Freehold Property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are charged to the statement of comprehensive income.

As the revalued buildings are depreciated, the difference between depreciation recognised in the statement of comprehensive income, which is based on the revalued carrying amount of the asset and the depreciation based on the asset's original cost, is transferred from the revaluation surplus to retained earnings.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Freehold land and buildings that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

b. Property, Plant and Equipment (Continued)

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The useful lives used for each class of depreciable assets are:

Class of Fixed Asset	Useful Life
Buildings	30 years
Furniture and Fittings	3 – 11 years
Computer Equipment	1 – 3 years
Office Partitions	10 years
Leasehold Improvements	10 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

c. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to profit or loss immediately.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

c. **Financial Instruments (Continued)**

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

(i) *Financial assets at fair value through profit or loss*

Financial assets are classified at "fair value through profit or loss" when they are held for trading for the purpose of short-term profit taking, or where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

If during the period the company sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire held-to-maturity investments category would be tainted and reclassified as available-for-sale.

(iv) *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are either capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments. Such assets are subsequently measured at fair value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

c. Financial Instruments (Continued)

(iv) Available-for-sale financial assets (Continued)

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the end of the reporting period. (All other financial assets are classified as current assets.)

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence that impairment as a result of one or more events (a "loss event") has occurred, which has an impact on the estimated future cash flows of the financial asset(s). In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments; indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

c. Financial Instruments (Continued)

Impairment (Continued)

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying value of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

d. Impairment of Assets

At the end of each reporting period, the entity assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (eg in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

e. Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

g. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis, except for the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the ATO. The GST component of financing and investing activities which is recoverable from, or payable to, the ATO is classified as a part of operating cash flows. Accordingly, investing and financing cash flows are presented in the statement of cash flows net of the GST that is recoverable from, or payable to, the ATO.

h. Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

i. Intangibles

Software

Software is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and three years. It is assessed annually for impairment.

j. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

k. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

l. Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

l. Trade and Other Payables (Continued)

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

m. Key estimates

Impairment

The freehold land and buildings were independently valued at 30 November 2013. The valuation, prepared by CBRE Valuations Pty. Ltd. in Canberra, was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included recent prices of similar properties in less active markets, discounted cash flow projections based on reliable estimates of future cash flows, and capitalised income projections based upon the land and buildings' estimated net market income and a capitalised rate derived from an analysis of market evidence.

The company assesses impairment at each reporting date by evaluation of conditions and events specific to the company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

n. Economic Dependence

Australian Library and Information Association Ltd receive a material amount of funding from the Government to operate the business. At the date of this report the Board of Directors has no reason to believe the Government will not continue to support Australian Library and Information Association Ltd.

o. Change in Accounting Policies

As a result of early adopting AASB 2012-7, which includes amendments to disclosure requirements arising from the Tier 1 (full-disclosure) Standard AASB 2011-9: Amendments to Australian Accounting Standards – Presentation of Items of Other Comprehensive Income that became mandatorily applicable from 1 July 2012, the standard change requires:

- items of OCI to be grouped into:
 - items that will not be reclassified subsequently to profit or loss; and
 - those that will be reclassified subsequently to profit or loss when specific circumstances occur.

The adoption of AASB 2011-9 did not have any impact on the amounts reported for the current period or for any prior period in the Company's financial statements.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 2: REVENUE AND OTHER INCOME

	2013	2012
	\$	\$
Revenue		
Operating Revenue		
–Membership	1,404,940	1,424,104
–InCite and other publication	138,910	130,206
–Conferences	1,234,035	831,344
–Divisions/Groups	36,318	72,769
–Australian Library Journal	17,455	19,207
–Australian Academic and Research Libraries including publications	15,989	16,867
–Donations	-	202
–Awards/Promotions/Library Week	29,348	36,810
–ALIANet employment advertising	92,381	71,000
–Copyrights/Royalties	15,320	20,832
–Education and training	281,087	185,642
–Inter Library Loan Voucher Adjustment	-	189,216
–Other revenue	107,502	112,270
Total Operating Revenue	<u>3,373,285</u>	<u>3,110,469</u>
 Grant Revenue		
–Federal Funding	-	1,195,800
Total Grant Revenue	<u>-</u>	<u>1,195,800</u>
 Other Income		
–Interest revenue	74,557	116,379
–Managed fund (loss)/income	(11,019)	5,808
–Rental income	374,426	458,372
Total Other Income	<u>437,964</u>	<u>580,559</u>
 Total Revenue and Other Income	<u><u>3,811,249</u></u>	<u><u>4,886,828</u></u>

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 3: PROFIT FOR THE YEAR

	2013	2012
	\$	\$
a. Expenses		
Employee Benefits Expense	1,242,871	1,214,602
Depreciation and amortisation:		
– Buildings	34,167	131,725
– Plant and equipment	59,814	99,601
– Software	22,363	12,763
Total depreciation and amortisation	116,344	244,089
Auditor Remuneration		
– Auditing the financial report	20,000	25,225
Total Auditor Remuneration	20,000	25,225
Grant Expenditure		
– National Year of Reading	-	840,480
– DEEWR Well Program	-	267,920
Total Grant Expenditure	-	1,108,400

NOTE 4: CASH AND CASH EQUIVALENTS

	2013	2012
	\$	\$
CURRENT		
National Office – cash at bank	478,405	306,269
Deposits at call	1,528,871	2,151,668
Divisions/Groups – cash at bank and in hand	21,998	46,099
Anne Harrison Trust Fund – cash at bank	13,030	10,884
Research fund – cash at bank	35,812	35,625
Other – cash at bank and in hand	2,000	2,000
Info Online Conference – cash at bank	-	148,521
TAS Group – cash at bank	-	1,195
Total Cash and Cash Equivalents	2,080,116	2,702,261

19

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 5: INVESTMENTS

		2013	2012
		\$	\$
CURRENT			
Managed Fund		59,573	139,920
Term Deposits		555,318	-
		<hr/>	<hr/>
Total Investments	19	614,891	139,920
		<hr/>	<hr/>

NOTE 6: TRADE AND OTHER RECEIVABLES

	Note	2013	2012
		\$	\$
CURRENT			
Trade receivables		83,201	25,515
Provision for impairment	6a	(935)	(935)
		<hr/>	<hr/>
Total current trade and other receivables	19	82,266	24,580
		<hr/>	<hr/>

a. Provision for Impairment of Receivables

Movement in the provision for impairment of receivables is as follows:

	\$
Provision for impairment as at 31 December 2011	935
- Charge for year	-
- Written off	-
	<hr/>
Provision for impairment as at 31 December 2012	935
- Charge for year	-
- Written off	-
	<hr/>
Provision for impairment as at 31 December 2013	935
	<hr/>

NOTE 7: OTHER ASSETS

	2013	2012
	\$	\$
CURRENT		
Prepayments	43,158	387,527
Other	35,165	154,819
	<hr/>	<hr/>
Total Other Assets	78,323	542,346
	<hr/>	<hr/>

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 8: PROPERTY, PLANT AND EQUIPMENT

	2013	2012
	\$	\$
LAND AND BUILDINGS		
Freehold land – at fair value	300,000	300,000
Freehold buildings – at fair value	1,025,000	1,025,000
Less accumulated depreciation	(40,999)	(6,832)
	<u>984,001</u>	<u>1,018,168</u>
 Total Land and Buildings	 <u>1,284,001</u>	 <u>1,318,168</u>
 Office Equipment		
Office Equipment – at cost	146,788	143,028
Less accumulated depreciation	(124,928)	(115,104)
Total Office Equipment	<u>21,860</u>	<u>27,924</u>
 Fixtures and Fittings		
Fixtures and Fittings – at cost	638,878	444,979
Less accumulated depreciation	(419,847)	(369,855)
Total Fixtures and Fittings	<u>219,031</u>	<u>75,124</u>
 Total property, plant and equipment	 <u>1,524,892</u>	 <u>1,421,216</u>

Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Leasehold Land	Freehold Buildings	Office Equipment	Fixtures and Fittings	Total
	\$	\$	\$	\$	\$
2012					
Balance at the beginning of the year	300,000	996,738	38,281	137,639	1,472,658
Additions at cost	-	-	2,622		2,622
Change in fair value	-	153,155	-	-	153,155
Depreciation expense	-	(131,725)	(12,979)	(62,515)	(207,219)
Carrying amount at the end of the year	<u>300,000</u>	<u>1,018,168</u>	<u>27,924</u>	<u>75,124</u>	<u>1,421,216</u>

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 8: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	Leasehold Land	Freehold Buildings	Office Equipment	Fixtures and Fittings	Total
	\$	\$	\$	\$	\$
2013					
Balance at the beginning of the year	300,000	1,018,168	27,924	75,124	1,421,216
Additions at cost	-	-	3,758	193,899	197,657
Depreciation expense	-	(34,167)	(9,822)	(49,992)	(93,981)
Carrying amount at the end of the year	300,000	984,001	21,860	219,031	1,524,892

Asset Revaluation

The freehold land and buildings were independently valued at 30 November 2012. The valuation, prepared by CBRE Valuations Pty. Ltd. in Canberra, was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included recent prices of similar properties in less active markets, discounted cash flow projections based on reliable estimates of future cash flows, and capitalised income projections based upon the land and buildings' estimated net market income and a capitalised rate derived from an analysis of market evidence.

At the end of each reporting period, the directors update their assessment of the fair value of the freehold land and buildings, taking into account the most recent independent valuations. The directors therefore believe that the carrying value of the land and building correctly reflects the fair value less cost to sell at 31 December 2013.

NOTE 9: INVESTMENT PROPERTY- ALIA HOUSE TENANCIES

	2013	2012
	\$	\$
Opening Balance	3,975,000	3,867,898
Acquisitions	-	-
Net gain in fair value adjustments	-	107,102
Total ALIA House Investment	3,975,000	3,975,000

The fair value model is applied to all investment property. The investment property was independently valued at 30 November 2012. At the end of each reporting period, the directors update their assessment of the fair value taking into account the most recent independent valuations. The directors therefore believe no impairment indicators exists and that the fair value of the investment is correctly reflected as at 31 December 2013

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 9: INVESTMENT PROPERTY- ALIA HOUSE TENANCIES (CONTINUED)

Leasing Arrangements

The investment property is leased to tenants under long term operating leases with rentals payable monthly. Minimum lease payments receivable on leases of the investment property are as follows:

	2013	2012
	\$	\$
Within one year	368,810	404,133
Later than one year but not later than 5 years	342,217	513,291
	<u>711,027</u>	<u>917,424</u>

The amounts disclosed above for lease receivable on the investment properties include GST payable of \$33,528 within one year (2012: \$40,413) and \$31,110 (2012: \$51,329) later than one year but not later than 5 years.

NOTE 10: INTANGIBLE ASSETS

	2013	2012
	\$	\$
Software – at cost	386,930	335,730
Accumulated amortisation and impairment	(345,330)	(322,967)
	<u>41,600</u>	<u>12,763</u>

	Computer Software
	\$
2013	
Balance at the beginning of the year	12,763
Additions during the year	51,200
Amortisation charge	(22,363)
Carrying amount at the end of the year	<u>41,600</u>

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 11: TRADE AND OTHER PAYABLES

	Note	2013 \$	2012 \$
CURRENT			
Trade payables		63,533	195,516
Other current payables		141,173	167,637
Annual Leave provision		47,101	49,887
	11a	251,807	413,040
a. Financial liabilities at amortised cost classified as trade and other payables			
Trade and other payables:			
– total current		251,807	413,040
Less PAYG		(20,354)	(37,199)
Less GST Payable		(13,049)	(17,432)
Less payroll liabilities		(20,354)	(36,902)
Less annual leave entitlements		(47,101)	(49,887)
Financial liabilities as trade and other payables	19	150,949	271,620

NOTE 12: OTHER CURRENT LIABILITIES- PREPAID MEMBERSHIP AND OTHER INCOME IN ADVANCE

	2013 \$	2012 \$
CURRENT		
Income in Advance	711,759	1,136,902
Total Other Current Liabilities	711,759	1,136,902

NOTE 13: CAPITAL AND LEASING COMMITMENTS

As at balance date, the entity non-cancellable service agreements entered into prior to 31 December 2013:

	2013 \$	2012 \$
Payable – minimum amounts payable		
– not later than 12 months	25,673	333,069
– between 12 months but not later than 5 years	-	24,920
	25,673	357,989

The amounts disclosed above for capital commitment payable include GST receivable of \$2,234 (2012: \$33,307) within one year, and nil (2012: \$2,492) later than one year but not later than 5 years.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 14: PROVISIONS

	Long-term Employee Benefits	Total
	\$	\$
Opening balance at 1 January 2013	11,758	11,758
Additional provisions raised during year	2,538	2,538
Balance at 31 December 2013	14,296	14,296
	2013	2012
	\$	\$
Analysis of total provisions		
Non-current	14,296	11,758

Provision for Long-term Employee Benefits

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in Note 1.

NOTE 15: CONTINGENT LIABILITIES AND CONTINGENT ASSETS

As at balance date the entity has no known contingent liabilities or contingent assets.

NOTE 16: EVENTS AFTER THE REPORTING PERIOD

There were no material events subsequent to balance date having a material effect on the financial statements as at 31 December 2013.

NOTE 17: RELATED PARTY TRANSACTIONS

The Board members did not receive any remuneration in connection with services provided.

NOTE 18: KEY MANAGEMENT PERSONNEL COMPENSATION

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

	2013	2012
	\$	\$
Key management personnel compensation	336,974	183,729

NOTE 19: FINANCIAL RISK MANAGEMENT

The company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD
ACN 090 953 236

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

NOTE 19: FINANCIAL RISK MANAGEMENT (CONTINUED)

	Note	2013	2012
		\$	\$
Financial assets			
Cash and cash equivalents	4	2,080,116	2,702,261
Loans and receivables	6	82,266	24,580
Investments	5	614,891	139,920
Total financial assets		2,777,273	2,866,761
Financial liabilities			
Financial liabilities at amortised cost:			
–trade and other payables	11a	150,949	271,620
Total financial liabilities		150,949	271,620

Net Fair Values

- (i) For listed available-for-sale financial assets and financial assets at fair value through profit or loss the fair values have been based on closing quoted bid prices at the end of the reporting period.
- In determining the fair values of the unlisted available-for-sale financial assets, the directors have used inputs that are observable either directly (as prices) or indirectly (derived from prices).
- (ii) Fair values of held-to-maturity investments are based on quoted market prices at the ending of the reporting period.

NOTE 20: RESERVES

a. **Asset Revaluation Reserve**

The asset revaluation reserve records the revaluation of property, plant and equipment.

b. **Research Fund Reserve**

The general reserve records funds set aside for all awards administered by the ALIA Research Committee.

c. **Anne Harrison Trust Reserve**

The general reserve records funds set aside for the Anne Harrison Award, which is awarded every two years.

AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LTD

ACN 090 953 236

DIRECTORS' DECLARATION

The directors of the entity declare that:

1. The financial statements and notes, as set out on pages 7 to 27, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards; and
 - b. give a true and fair view of the financial position as at 31 December 2013 and of the performance for the year ended on that date of the entity.
2. In the directors' opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director 

Dated this 22 day of APRIL 2014



Independent auditor's report to the members of Australian Library and Information Association Ltd

Report on the financial report

We have audited the accompanying financial report of Australian Library and Information Association Limited (the company), which comprises the statement of financial position as at 31 December 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the *Corporations Act 2001* and none and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

PricewaterhouseCoopers, ABN 52 780 433 757
28 Sydney Avenue Barton ACT 2600
GPO Box 1955 Canberra ACT 2601
T +61 2 6271 3000, F +61 2 6271 3999, www.pwc.com.au

Liability limited by a scheme approved under Professional Standards Legislation.



Independent auditor's report to the members of Australian Library and Information Association Ltd (cont'd)

Auditor's opinion

In our opinion, the financial report of Australian Library and Information Association Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2013 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

PricewaterhouseCoopers

A handwritten signature in dark ink, appearing to read 'B/Papps'.

Bruce Papps
Partner

Canberra
28 APRIL 2014

