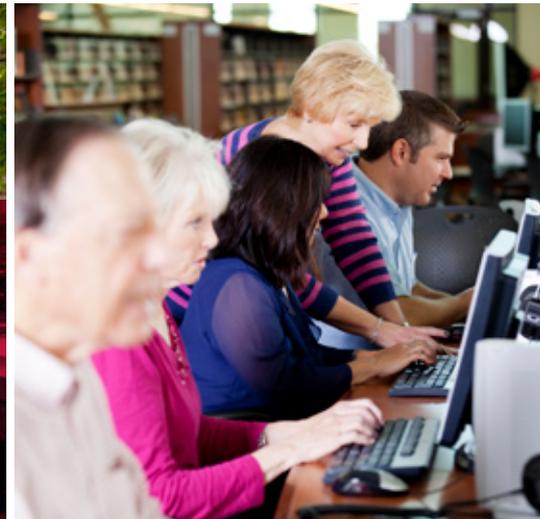




Australian Library and  
Information Association



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[www.alia.org.au](http://www.alia.org.au)

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## ABOUT ALIA

The Australian Library and Information Association (ALIA) is the national professional organisation for the Australian library and information sector.

The Association seeks to empower the profession in the development, promotion, and delivery of quality library and information services to the nation through leadership, advocacy, and mutual support. ALIA has been representing the interests of Members and the community since 1937 and continues to foster a vibrant professional culture while providing expert advice to decision-makers on the profession's behalf.

## OBJECTS OF THE ASSOCIATION

1. To promote the free flow of information and ideas in the interest of all Australians and a thriving culture, economy, environment and democracy.
2. To promote and improve the services provided by all kinds of library and information agencies.
3. To ensure the high standard of personnel engaged in information provision and foster their professional interests and aspirations.
4. To represent the interests of Members to governments, other organisations and the community.
5. To encourage people to contribute to the improvement of library and information services through support and membership of the Association.
6. To endorse the principles of the United Nations Universal Declaration of Human Rights – Article 19 and the 2030 Sustainable Development Goals in response to the many challenges faced by the world today and into the future.

## CORE VALUES

- Promotion of the free flow of information and ideas through open access to recorded knowledge, information, and creative works.
- Connection of people and ideas.
- Commitment to literacy, information literacy and learning.
- Respect for the diversity and individuality of all people.
- Preservation of the human record.
- Excellence in professional service to our communities.
- Partnerships to advance these values.

## OUR STRUCTURE AND GOVERNANCE

The Association is established as a not-for-profit company, governed by an elected Board of Directors. Groups and Committees within the Association provide a focus for communication and participation for Members.

The Association is supported by more than 250 active volunteer Members who serve on the ALIA Board, on Advisory Committees, on Editorial Boards, on Course Accreditation and Judging Panels, and as Group officers; by a team employed at ALIA House, Canberra; and by State and Territory Managers across Australia.



## Board of Directors until May 2017

- Patricia Genat, President
- Vicki McDonald, Vice-President
- Fiona Emberton
- Ghylène Palmer
- Jane Cowell
- Marian Morgan-Bindon
- Monika Szunejko

## Board of Directors from May 2017

- Vicki McDonald, President
- Lyndall Osborne, Vice-President
- Jane Cowell
- Monika Szunejko
- Marian Morgan-Bindon
- Jonathon Guppy
- Anne Reddacliff

## Sub-committees of the Board

- ALIA Finance, Audit and Risk Management Sub-Committee
- ALIA Professional Development, Education, Research and Publishing Sub-Committee
- ALIA Membership and Awards Sub-Committee

## Committees appointed by the ALIA Board

- ALIA Australian Public Library Alliance, Chair Jan Richards
- ALIA Book Industry and Lending Advisory Committee, Chair Eve Woodberry
- ALIA Health Libraries Advisory Committee, Chair Ann Ritchie
- ALIA Interlibrary Lending Advisory Committee, Chair Margarita Moreno
- ALIA Library Technician Advisory Committee (new December 2017), Chair Bradley O'Brien
- ALIA New Generation Advisory Committee, Chair Alisa Howlett
- ALIA Research Advisory Committee, Co-Chairs Bhuvan Narayan and Fiona Salisbury
- ALIA Research Fund Committee, Chair John Shipp
- ALIA School Libraries Advisory Committee, Chair Anne Girolami
- ALIA Special Libraries Advisory Committee, Chair Julie Rae
- ALIA VET Libraries Advisory Committee, Co-Chairs Debra Hannan and Beatriz Aroche

ALIA also benefits from the input of expert members serving on the *Journal of the Australian Library and Information Association* Editorial Board, Education and Policy Working Groups, Course Accreditation and Judging Panels and Conference Program Committees.

- *Journal of the Australian Library and Information Association* Editorial Board, Chairs Philip Kent (outgoing December 2017) and Philip Hider (incoming December 2017), Editors Gaby Haddow and Mary Anne Kennan, Associate Editors Bhuvan Narayan and Fiona Russell, Book Review Editor Alison Fields.
- ALIA Information Online 2017 Conference Program Committee, Chair Vicki McDonald
- ALIA Library Design Awards Judging Panel, Chair Janine Schmidt
- ALIA Asia-Pacific Library and Information Conference Program Committee, Chair Marian Morgan-Bindon

## Committee highlights

While the primary purpose of Advisory Committees is to provide advice to the ALIA Board, these Committees often undertake important projects, which add to our understanding of the issues facing the library and information science profession and help promote positive messages about the sector.

### ALIA Australian Public Library Alliance

The ALIA Australian Public Library Association (APLA) is the peak body for public libraries in Australia, comprising the heads of all the state-based library associations, together with representatives of the lead agencies from Tasmania and the territories. Activities during 2017 included: the Summer Reading Club, in partnership with the State Library of Queensland; eSmart Libraries, in partnership with the Alannah and Madeline Foundation; the Australian Reading Hour, with publishers, authors and booksellers, supported by the Copyright Agency's Cultural Fund; Stay Smart Online Week, as a partner with the Department of Communications; eSafe Spaces, with the Office of the Children's eSafety Commissioner, and International Games Day.

During 2017, APLA made a significant contribution to ALIA advocacy on the national and international stage. The ALIA report *How public libraries contribute to the STEM agenda* was produced on the basis of the IFLA STEAM into Sydney event in March, organised by Jan Richards, Chair of APLA, and Marian Morgan-Bindon, ALIA Director. *Australian libraries: the digital economy within everyone's reach* was produced in response to a call for submissions to the Australian Government's focus on digital transformation. The annual APLA face-to-face meeting in July, at the award-winning new Geelong Library and Heritage Centre, also involved an IFLA Global Vision workshop to ensure the views of Australian public libraries were included in the global perspective.

Margie Anderson moved on from editing *APLANews* in August 2017. It was taken over by the Communications team at ALIA House.

### ALIA Book Industry and E-lending Advisory Committee

Four teleconferences were held during the year, one with our Library and Information Association of New Zealand Aotearoa (LIANZA) counterparts in New Zealand. Discussions focused on local and international issues around ebook supply to libraries, including pricing models and the Public Lending Right in relation to ebooks. The Committee updated ALIA's position statement on ebook and e-lending and provided expert members of the reference group for the ARC linkage grant-supported investigation into e-lending in Australia's public libraries.

### ALIA Health Libraries Australia (HLA) Advisory Committee and Group

Health Libraries Australia is one of ALIA's most active groups. It is both a Committee appointed by the Board and a special interest group, undertaking strategic initiatives in five key areas: professional development, education and training; demonstrating value; partnerships and collaborations; publishing and communication; and membership.

During the year, meetings were held monthly and a strategic planning day was held in July, alongside the National HLA PD Days. There were three '10 medical and research data things' workshops held in Melbourne, Brisbane and Adelaide. While eight 'advanced searching for librarians and researchers' workshops were held in Melbourne, Newcastle, Townsville, Brisbane, Geelong, and Adelaide.

HLA signed a Memorandum of Understanding with the European Association of Health and Information Libraries and another with the Health Information Management Association. The HLA/Medical Director Informatics Innovation Award was won by Barwon Health (Helen Skoglund and Cecily Gilbert) for its 'Consumer Health Information Prescription' service.

The Health Libraries for National Standards (HeLiNS) research project submitted quarterly reports to the ALIA Research Advisory Committee, detailing progress. The research team presented at the International Congress on Medical Librarianship + European Association of Health and Information Libraries 2017 (Dublin) conference.

A new Editor of *HLA News* was appointed. Four issues were published in the year, along with 11 issues of *HLA Alerts*.

### ALIA Interlibrary Lending Advisory Committee

Planning commenced for the 'Share It – Resource Sharing Futures' conference – a joint venture between ALIA and the National Library of Australia (NLA), to take place at NLA 10-11 May, 2018.

### ALIA Library Technician Advisory Committee

Following a successful National Library and Information Technicians' Symposium in September, this new Committee was created in December 2017 with Bradley O'Brien as the chair. The Committee will develop ideas and advocate for library technicians' employment, professional development and courses.

### ALIA New Generation Advisory Committee

The Committee reported a productive and successful year. NGAC held monthly teleconferences to progress a number of valuable projects.

NGAC continued to organise and host a monthly Twitter chat #auslibchat throughout 2017. This engagement initiative has grown to be a staple in professional development diaries and activities. Topics in 2017 covered current issues such as advocacy, marriage equality, indigenous services, as well as rural and regional services. #auslibchat raised awareness of these issues by providing a welcoming platform for open discussion.

In a different approach to previous years, NGAC used the #auslibchat platform to host a special Twitter chat where nominees participated in a Q&A with the ALIA Board nominees and the online Twitter community. This event proved to be a successful way to engage ALIA Members in the ALIA Board Member voting process.

Due to a generous donation for a bursary, NGAC was able to organise and promote a competition with the prize of a registration for the eighth New Librarians' Symposium. The winning submission from Liz Findlay was an item for the ALIA Time Capsule commemorating the 80th birthday of the association (a knitted hat representing the semantic web).

### ALIA Research Advisory Committee

ALIA Research Advisory Committee (ARAC) reviewed the nominations for the ALIA Research Grant Award 2017 and recommended the successful application for endorsement by the ALIA Research Fund Committee and Board: Linh Nguyen for his project '*An investigation of humanoid robots and their implication to Australian libraries.*'

The Committee ran a successful research workshop at the ALIA Information Online Conference, at which the Relevance 2020 report was launched. This report followed on from workshops around the country in 2016 seeking input from information professionals about potential improvements to research infrastructure and where the gaps lie in terms of LIS data.

### ALIA Research Fund Committee

The Committee met once by teleconference during the year to agree the recipient of the ALIA Research Grant Award and to confirm that the application (see above) met the terms of our Australian Research Institute status.

### ALIA Schools Advisory Committee and ALIA Schools Group

The ALIA Schools Advisory Committee researched the time allotment for teacher librarians to ensure the correct weighting of time allowances for the different duties of a school teacher librarian. Data was collected from ALIA Schools' membership during August and September 2017 via Survey Monkey, leading to the production of guidelines in 2018.

### ALIA Special Libraries and Information Services Advisory Committee

Following on from the Special Libraries Summit at the ALIA National 2016 Conference, the Committee supported a number of initiatives. Dr Katherine Howard was commissioned to produce a report entitled *The unique role and value of information professionals in special libraries*. The ALIA '10 ways' series was expanded to include *10 ways libraries power high performance organisations*, and in December, ALIA hosted an exchange of ideas meeting in Melbourne for special library Members and a group from Danish libraries.

### ALIA VET Libraries Advisory Committee

The Committee met quarterly by teleconference and during the year assisted the ALIA Learning team to develop a VET library PD specialisation.

## PRESIDENT'S REPORT

In 2017, we celebrated the 80th birthday of the Australian Library and Information Association. This is a significant milestone for any professional association and reflects the passion, dedication and commitment of the profession and the library and information sector. Events were held across Australia during the anniversary year, and on 5 October the ALIA Board had the opportunity to celebrate at ALIA House with current and past members. I, personally, enjoyed the opportunity to catch up with many retired ALIA members who continue to be interested and involved in the work of ALIA – further demonstrating lifelong commitment to the profession.

ALIA continues to invest in advocacy, education and professional development as well as supporting library leaders, library and information professionals and people from other disciplines who work in our sector. Our strength is reflected by our nearly 5,000 members including libraries, information services, and library and information professionals at all stages of their careers. But, importantly through our advocacy work, we also provide a voice for Australia's 10 million-plus library and information service users.

Over the last year, the Board has been focussed on long-term sustainability of the Association and our discussions have included:

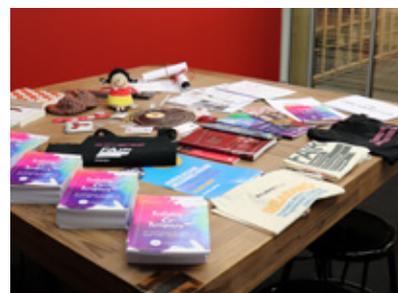
- Implementing a new Strategic Plan that identifies key strategies to achieve our four strategic priorities of: leadership and advocacy; Members and membership; education and professional development; future-proofing.
- Reviewing our risk register to ensure our controls are effective and efficient.
- Maintaining ALIA House as a key asset of the Association by investing in capital works.
- Broadening the Allied Field membership category to open it to more professionals working at and within the LIS sector.
- Communicating the benefits of ALIA membership through a range of channels including, an infographic on 'what your ALIA member fees support', regular ALIA President updates to each Member. We also agreed that, commencing in 2018, we would provide a session within Board meetings for Members to observe the discussions of the ALIA Board.

As President, I enjoyed the opportunity to meet with Members at a number of conferences and events across Australia. Two of the highlights for me were attending the Australian Library Design Awards and Conference 2017 which showcased our truly world class Australian libraries and presenting the Presidential address at the Library Technicians' Symposium. The symposium was such a success that it resulted in a new ALIA Library Technicians group being formed.

One of the privileges of being President is the opportunity to have a theme that gives focus for new initiatives. 'International relations' has been my presidential theme, and it has provided an opportunity to profile the significant work that ALIA and Australians contribute to the profession at an international level and to participate in initiatives at a global level. But, it also prompted a renewed focus on the relationship of ALIA and its role in the Asia-Pacific region.



Monika Szunejko, Vicki McDonald and Jonathon Guppy at the ALIA 80th anniversary celebration.



Items for the 80th anniversary time capsule.



Vicki McDonald presents the HCL Anderson Award to Dr David J Jones.

Following a think tank in March 2017, a new ALIA International Relations Advisory Committee was formed to implement an ambitious work plan. The work of the Committee complements the work of the Association and is shared via a web page on the ALIA website, as well as through regular updates in *ALIA Weekly* and *INCITE*, and it will be included in the APLIC conference handbook.

I would like to share some of the outstanding achievements which will provide the foundation for further initiatives in 2018:

#### Advocacy

- The contribution of libraries in achieving the UN Sustainable Development Goals is a key agenda item for ALIA and has resulted in a number of useful meetings with the Department of Foreign Affairs and Trade.
- IFLA's Global Vision consultation was heavily promoted through ALIA communication channels and our input included survey responses from 400 members and workshops in Geelong and Canberra.

#### Education

- In October 2017, a panel of distinguished library leaders visited the University of the South Pacific, in Fiji, to assess the Diploma of Library and Information Services for ALIA accreditation.

#### Events

- Planning is progressing for the Asia Pacific Library and Information Conference (APLIC), 30 July to 2 August 2018, which will be the first joint venture conference for ALIA, the Library Association of Singapore and LIANZA.

- APLIC will be preceded by Our Global Goals, a summit for library and information professionals in the Asia Pacific on the Sustainable Development Goals.
- Support to LIANZA for its bid for the IFLA World Library and Information Congress 2020.
- ALIA organised the Australian Caucus at the IFLA World Library and Information Congress in August 2017, followed by a dinner for Australian delegates.

#### International relations

- We have offered our support for the regeneration of the PNG Library Association.
- ALIA continues to provide assistance with the delivery of the Gates-funded INELI Oceania program for emerging library leaders in the region.

It has been a career highlight to serve as President of the Association. I acknowledge my fellow Board members for their commitment and enthusiasm – it has been an honour to work with you. Our strength as a Board has been influenced by the breadth and diversity of our experiences. Looking forward, I am confident that the new Board and incoming President Lyndall Osborne, will find their term to be both rewarding and enriching – professionally and personally.

And finally, my utmost admiration and gratitude to our CEO Sue McKerracher and staff of ALIA – your achievements are extraordinary.

Thank you for an outstanding year!

**Vicki McDonald**



L to R: Michael Robinson, Sue McKerracher, Jennefer Nicholson, Judy Brooker, Christine Mackenzie, Patricia Genat, Marian Morgan-Bindon, Philip Hider, Vicki McDonald and Gillian Hallam at the think tank in March 2017.

# CHIEF EXECUTIVE OFFICER'S REPORT

ALIA's 80th anniversary was a theme which ran throughout 2017. With the tagline '80 years strong', it reminded us that the foundations for our achievements today were laid down over the years, through the generations of library and information professionals who came before.

Our Members adopted the 80th anniversary theme for events around the country and we held a special event at ALIA House, at which an HCL Anderson Award was presented to Dr David Jones. A second HCL Anderson Award was presented in Perth, in November, to Dr Kerry Smith AM. It was highly unusual to present two of these ALIA Excellence Awards in one year; both recognised

significant career attainments and contributions to the Association over several decades. Our 80th celebration ended in October with the burial of a time capsule, to be opened in August 2037, on the occasion of ALIA's centenary.

We were pleased to find that our membership numbers held steady at around 4,750, comparing June 2016 with June 2017. In addition, some 750 people employed by Institutional Members engaged in ALIA activities, bringing total participation levels to approximately 5,500. Our Member Survey showed that Members valued education, professional development (PD), advocacy, communication and events.

**Education and PD:** Our Learning team completed the accreditation of higher education and Diploma courses in library and information science during 2017, developed new PD specialisations and introduced a well thought through Mentoring Scheme, which was fully subscribed in the first round.

**Advocacy:** It isn't often that we can point to a change in the law as a direct result of librarian action, but in the case of the Copyright Amendment (Disability Access and Other Measures) Bill, which was passed in June, we can claim credit for the work of the Australian Libraries Copyright Committee over many years and the activism of our Members through the Cooking for Copyright campaign in 2015. While this was the major advocacy achievement for 2017, there were also wins in terms of the recognition by government of the important role libraries play in the digital economy and in our contributions to the UN Sustainable Development Goals. The presidential theme of 'international relations' added another layer to all our activities and enhanced our discussions with government and other stakeholders.

**Publishing and communication:** We saw in the year with the first issue of the *Journal of the Australian Library and Information Association*, which was well received by contributors and subscribers. *INCITE* continued to entertain and inform our Members every two months and between issues, *ALIA Weekly* and our social media achieved record levels of followers.

**Events:** ALIA Information Online in February was not only successful from a delegate and exhibitor perspective, with a powerful conference program, it also provided a much needed financial return to the Association, which helped to compensate for the shortfall in property rental income, with vacancies on the ground floor of ALIA House. New Librarians' Symposium 8 (NLS8) was a warm and inviting opportunity for the new generation to share ideas and learn about ground-breaking new initiatives, and the National Library and Information Technicians' Symposium had a similarly welcoming feel and thought-provoking program.

**New for 2017** were the ALIA Library Design Awards. These were prompted by the success of Australian libraries in international award schemes and we were delighted with the number and quality of entries for our inaugural competition. This led to a sell out one-day conference and awards presentation hosted by the City of Melbourne at Library at the Dock, itself a widely-recognised architectural standout.

During the year, there was a significant turnover of staff at ALIA House and among our State and Territory Managers, with 15 appointments during the year refreshing a team of 25 (17 FTE). We were sorry to say farewell to those who left us, but our new recruits have brought with them valuable skills and experience which will help move the Association forward in the direction set by the ALIA Board.

There was some disruption in August-September, with the exterior repainting of ALIA House, refreshed landscaping, new conferencing technology, and the refurbishment of the reception area of the ALIA office, but the end results were worth it. We are hopeful that these improvements will increase our chances of letting vacant offices in 2018. Despite the loss of rental income, we were pleased to end the year with a modest surplus.

**Sue McKerracher**

# DIRECTOR CORPORATE SERVICES' REPORT

## OPERATING RESULTS

I am pleased to report a small surplus for the 2017 year of \$63,895 (2016 deficit \$44,950). The improved performance was mainly due to the return from the ALIA Information Online 2017 Conference.

### Some key points on the operating results are:

- Membership services achieved a surplus of \$1,060,000. This was only slightly down on the 2016 result as membership fee income has remained steady after a small decline in member numbers.
- Events and conferences resulted in a net surplus of \$212,000. The major conference during the year was the ALIA Information Online 2017 Conference which resulted in a surplus of \$364,000.
- The rental of ALIA House achieved a net result of \$7,000. This was achieved despite being unable to fill three vacant tenancies during the year. This result was \$58,000 lower than in 2016.
- The cost of support services was \$925,000 (2016 - \$840,000). Increases were in business support, ICT and wages.
- The cost of professional services to Members was \$199,000 (2016 \$184,000). This included education, career advice and accreditation of tertiary institutions.
- The cost of publishing and communications was \$169,000 (2016 \$220,000). This included INCITE magazine, ALIA journals and newsletters.

## RESERVES

Total reserves were \$7,042,281 (2016 \$7,000,044).

## CAPITAL EXPENDITURE

\$12,000 was spent on acquiring new computers. No major capital purchases were made during the year.

## ALIA HOUSE

The high vacancy rate in the commercial property market in Canberra continued throughout 2017 making it difficult to attract new tenants. Two large office spaces remain vacant in ALIA House. The refurbishment plan for the exterior of the building was completed in 2017.

## CASH POSITION

Our cash position remained strong with over \$3.5 million invested in cash and term deposits. ALIA's debt was minimal and total liabilities stood at \$1.9 million.

## INFORMATION TECHNOLOGY

The ALIA mailing list (elist) server was migrated to a more stable and secure environment. Multiple websites were launched, including the Asia-Pacific Library and Information Conference 2018 and a Moodle based training website, which will enhance the organisation's online training abilities. In-house and cloud-based security measures across all ALIA's assets were improved to protect membership and organisational data from being breached.

## OTHER MATTERS

We continue to provide accounting assistance for the Australian Libraries Copyright Committee, Australian Digital Alliance, and INELI Oceania.

**Nicole Barnes**

## DIRECTOR OF LEARNING'S REPORT

The ALIA cycle of course accreditations was completed in 2017 with three course accreditations and with the much appreciated support of our excellent volunteer panel members. University of Technology Sydney (UTS) invited ALIA to undertake a Gold reaccreditation process which included a panel visit for its Master of Digital Information Management and Graduate Diploma in Digital Information Management courses. Panel members were: Anne Bell, Cameron Morley, Vicki Munro and Helen Partridge. We were also invited to undertake a Red reaccreditation process for the Master of Education (Teacher Librarianship) at Queensland University of Technology (QUT). Panel members were Mark Brogan, Patricia Genet, Anne Girolami and Anita McMillian. We also undertook a first accreditation process for the Diploma of Library and Information Services program at Pacific Technical and Further Education (Pacific TAFE), The University of the South Pacific in Fiji. Panel members were Kathryn Leong, Terri Pamment, Bob Pymm and Kesaia Vilsoni (Fiji panel member). Arrangements were negotiated with QUT to accommodate teaching out of its higher education library and information science (LIS) course and also with Canberra Institute of Technology (CIT) for its Diploma course.

ALIA continues to be represented by Judy Brooker on the Business Services Industry Reference Committee, organised by PwC, the Skills Service Organisation for Business Services. Judy is now the Chair of this Committee.

A new ALIA Mentoring Scheme was introduced in July 2017. This is a scaffolded program with a commitment of 12 months. Mentors and Mentees are supported with a workbook, monthly webinars and a wiki.

Other achievements for the Learning team included a successful Library Technician Educators' Forum held in conjunction with the ALIA National Library

and Information Technicians' Symposium in Sydney. Tim Rawlings from PwC was a guest speaker at the Forum. The fourth *ALIA LIS Education, Skills and Employment Trend Report* was published in October and accredited LIS courses were listed in the *LIS Education Handbook* printed with the November/December edition of *INCITE*.

During 2017, the Learning team presented a number of papers and webinars including 'Challenges and rewards: developing an international accreditation framework' for Professions Australia; the ALIA PD Scheme for NLS8 and the National Library and Information Technicians' Symposium; at IFLA World Library and Information Congress (WLIC) 2017 in Wrocław, Poland, on 'Strategy for professional development in Australia'; and in October presented to the Fiji Library Association Host Evening in Nadi, Fiji.

At WLIC, Judy Brooker represented ALIA at the IFLA Management of Library Associations Section Standing Committee meeting and organised the Australian and Friends dinner.

During 2017, the Learning team launched the ALIA PD Scheme Specialisations in Data and VET Libraries. We also celebrated successful finalisation of the Public Library Proficiency Programs for LINC Tasmania and Public Libraries South Australia.

The career advice service continued to be well used and the Learning team supported the Workplace Policies and Guidelines Review Board Sub-Committee to review and amend workplace policies. Further policies will be renewed in 2018.

All in all a very busy and productive 2017 for the Learning team and our wonderful volunteer Members.

**Judy Brooker**



# HOW WE PERFORMED AGAINST THE STRATEGIC PLAN

## OUTCOME 1: STRONG LEADERSHIP

### 1.1 We need to maintain ALIA's leadership position in helping to define and redefine what it means to be a library and information professional, in partnership with employers and the education sector.

ACTION	EXAMPLES OF ACTIVITIES
<p><b>1.1.1</b> We will assist our Members to develop skills and confidence in advocacy, encouraging Members to participate in ALIA-generated activities and to develop their own initiatives.</p>	<p>Our annual campaigns were once again highly successful in engaging the sector and the public. Library Lovers' Day, 14 February, was based on an active social media campaign. Library and Information Week, May 2017, included National Simultaneous Storytime, with over 686,000 children participating far surpassing our goal of 500,000.</p> <p>ALIA launched '10 ways' for school and special libraries, adding to the suite of advocacy materials available for our Members.</p>
<p><b>1.1.2</b> We will support individuals in their ongoing professional learning and encourage personal responsibility for continuous professional development.</p>	<p>There were 1,127 Members of the ALIA PD Scheme at the end of 2017, reaching our target of 40% of qualified Members, and there were 4,352 subscribers to our PD Postings Member newsletter.</p> <p>VET and Data PD specialisations were launched in December 2017, bringing the total number of PD specialisations to seven.</p> <p>The ALIA Mentoring Scheme launched in July 2017 with 19 matches. There were 787 registrations for the Information Online Conference; over 150 Group events in the calendar; and 18 ALIA Training courses delivered.</p>
<p><b>1.1.3</b> We will help to build and support the next generation of industry leaders.</p>	<p>There was good attendance, with 265 registrations for the ALIA Leadership and Innovation Forums held in NT, SA, TAS, NSW and VIC in 2017. QLD, ACT and WA hosted similar forums.</p> <p>The Metcalfe Award was presented to Alisa Howlett in December, in recognition of her achievements in the first five years of professional practice.</p>
ACTION	EXAMPLES OF ACTIVITIES
<p><b>1.2.1</b> We will identify issues facing the industry and seek ways of addressing these through the development of activities, programs, products or services.</p>	<p>Expansion of our PD Scheme to accommodate new specialisations has been previously mentioned. In addition, we developed eight training courses in 2017 that focused specifically on digital skills, which were highlighted as an area for further work in our Member Survey.</p> <p>We continued to advocate for copyright law reform beyond the achievements of the amendments to the Act in June 2017.</p>
<p><b>1.2.2</b> We will work with library leaders to ensure that our activities reflect the needs of libraries and information services.</p>	<p>We have remained in close contact with National and State Libraries Australasia and with the Council of Australian University Librarians. We have also worked with state-based library associations to strengthen the voice of the sector.</p> <p>We have continued to partner with library and information science educators in higher education and vocational education institutions. The Library Technician Educators' Forum aligned with the National Library and Information Technicians' Symposium in September and a number of educators participated in both.</p>
<p><b>1.2.3</b> We will develop closer bonds with industry partners, to achieve insight into trends and a broader perspective on the challenges and opportunities for the industry.</p>	<p>Partnerships during 2017 included: Scholastic (National Simultaneous Storytime); Taylor &amp; Francis (platinum partner for National Conference); Civica (Most Borrowed Books announcement for Library and Information Week); Architecture Australia (Library Design awards); Bookseller+Publisher (advertising contra deal); Australian Publishers Association (Australian Reading Hour).</p> <p>We held an industry partner roundtable at Information Online in February.</p> <p>We welcomed four new Corporate Members during 2017.</p>
<p><b>1.2.4</b> We will aim to involve other stakeholders in the work of the Association, as the opportunity arises.</p>	<p>ALIA had 12 memorandums of understanding with other organisations in operation during 2017. We partnered with GLAM colleagues for the Parliamentary Friends of Museums, Libraries and Galleries, and with book industry colleagues for the Parliamentary Friends of Australian Books and Writers.</p>

**3. The Association has always promoted and advocated for the library and information profession, and that will not change. However, we need to recognise that the people who work in library and information services no longer come from an exclusively library and information science background.**

ACTION	EXAMPLES OF ACTIVITIES
<p><b>1.3.1</b> We will continue to place a firm emphasis on library, information and allied qualifications and professional development as Australia's library and information science accrediting body</p>	<p>Course accreditation was provided for QUT and UTS. One new ALIA accreditation was granted to Pacific TAFE in Fiji.</p> <p>The <i>ALIA LIS Education, Skills and Employment Trend Report</i> was published in October 2017, and the <i>LIS Education Handbook</i> appeared in the November/December issue of <i>INCITE</i>.</p> <p>In 2017 the <i>ALIA Copyright and intellectual property</i> guidelines were reviewed and the latest version published on the ALIA website. Planning for the review of other guidelines in 2018 was completed.</p>
<p><b>1.3.2</b> At the same time, we will create a stronger proposition for Members who have entered the library and information industry from other disciplines</p>	<p>ALIA refreshed the Allied Field membership and promoted the category in <i>ALIA Weekly</i> and <i>INCITE</i>.</p>
<p><b>1.3.3</b> We will encourage people outside the industry, who share our objects and values, to become involved in our work</p>	<p>Partnerships with the book industry, digital inclusion organisations (ALIA became a founder member of the Australian Digital Inclusion Alliance), early childhood agencies and GLAM Peak were strengthened during 2017. At a local level, the Children's Book Council of Australia ACT branch used ALIA House as a base for meetings and storage; the Society of Children's Book Writers and Illustrators (SCWBI) ACT inaugural conference was held at ALIA House; and the Museums Galleries Australia office was moved to the first floor of ALIA House.</p>

## OUTCOME 2: FUTURE-PROOFING FOR THE SECTOR AND FOR ALIA

**1. The Association will embrace change and assist Members as our industry evolves.**

ACTION	EXAMPLES OF ACTIVITIES
<p><b>2.1.1</b> We will continue to build on the ALIA Futures work, initiated by the Board in 2013, revisiting the findings at an appropriate time.</p>	<p>An ALIA Futures update report and scorecard was developed and launched at the 2017 AGM.</p>
<p><b>2.1.2</b> We will continue to evolve as an association, further developing the flexibility and adaptability of our team.</p>	<p>ALIA staff training and professional development needs were mapped in 2017 to be reviewed again in 2018. Staff participated in four training programs through 2017, including one on using GoToMeeting for teleconferences, another on database use and one on IFLA's Global Vision.</p>
<p><b>2.1.3</b> We will find affordable ways of upgrading our technology infrastructure and our engagement with Members through social media and other platforms.</p>	<p>ALIA's engagement on social media grew from 19,728 to 28,793 during 2017 (ALIA and FAIR Twitter and Facebook likes).</p> <p>We began rolling out GoToWebinar for video conferences in 2017.</p>
<p><b>2.1.4</b> We will review our activities to identify how new technologies can improve or expand our Member services.</p>	<p>Our ALIA State and Territory Managers and ALIA Groups investigated ways for Members to participate in events remotely through social media, streaming and session recordings. We began development of digital editions of <i>INCITE</i> for publication in 2018.</p>

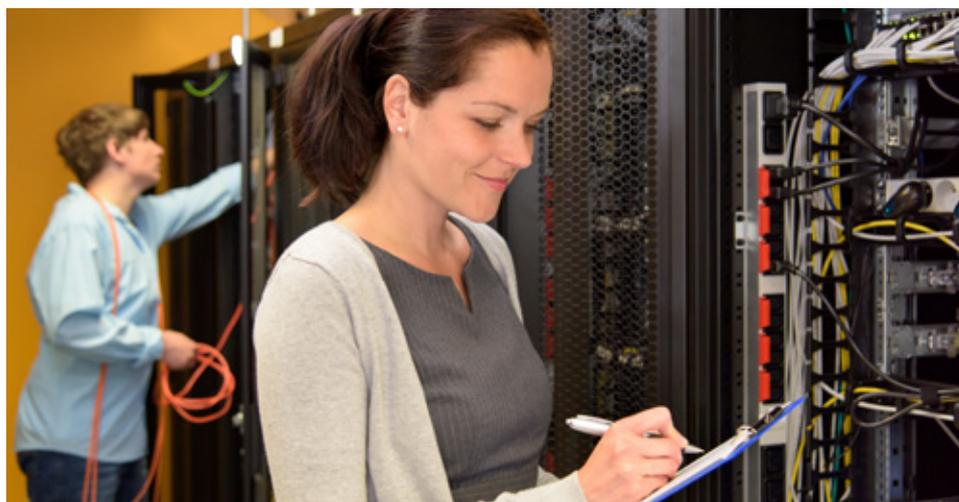


**2. The long term future of the Association lies in its ability to manage our resources, respond to the needs and concerns of our Members and retain a strong, broad, sector-wide membership.**

ACTION	EXAMPLES OF ACTIVITIES
<p><b>2.2.1</b> We will maintain a strong focus on recruiting and retaining Members.</p>	<p>A report and action plan based on the 2017 Member Survey was presented to the ALIA Board in December and changes and refinements were introduced as a result.</p> <p>We continued to support LIS students and early career practitioners. In 2017, 29 student awards were presented.</p>
<p><b>2.2.2</b> We will aim to maximise current income streams and identify new sources of income.</p>	<p>Income remained tight in 2017, primarily because of space to let in ALIA House.</p> <p>The ALIA Information Online 2017 Conference performed well in terms of financial return and Member engagement.</p> <p>Online advertising (<i>ALIA Weekly</i>, webpage banner, and recruitment) also held up well.</p>
<p><b>2.2.3</b> We will seek to minimise financial risk through good governance and careful management.</p>	<p>New ALIA Directors went through a Board induction in May 2017, enabling them to participate fully in governance discussions.</p>
<p><b>2.2.4</b> We will develop a long term strategy for our management of ALIA House as the Association's major asset.</p>	<p>ALIA implemented building refurbishment in 2017 to ensure the long term viability of ALIA House. The exterior of ALIA House was repainted while the ALIA office was converted to an open plan set up and the conference room technology updated.</p>



Australian Catholic University Raheen Library.



## OUR MEMBERSHIP

Our total membership was 4,756 on 30 June 2017, compared with 4,744 at 30 June 2016. There were 780 new Members between July 2016 and June 2017, compared with 742 in the previous 12 months. The retention rate remained high, at just above 84%.

43 Personal Members reached their 25 year membership milestone in 2017 and joined the 25 Year Club. 119 Members received their 50 year membership pin, 192 Members received 40 year membership pin and 278 received their 30 year membership pin.

### Total Members by category at 30 June 2017

Associate Members	53.4%
Library Technician Members	9.9%
General Members	8%
Institutional Members	13.2%
Corporate Members	0.3%
Students	15.2%
	<b>100%</b>

A Membership Survey was carried out in 2017, and the results were reported to the ALIA Board in December 2017. The main themes were the importance of professional development and ALIA's role in supporting Members' ongoing learning; the value of communication through a variety of media; satisfaction with customer service; finding ways to engage Members in regional areas and the need to keep services and activities affordable.



ALIA Members at the New Librarians' Symposium 8.



## ADVOCACY CAMPAIGNS

ALIA supported many national and local advocacy programs during 2017. Notable national campaigns included:

### LIBRARY LOVERS' DAY (FEBRUARY)

This annual event saw celebrations taking place across Australia, mainly in public and school libraries. Media coverage included a range of local newspapers.

### LIBRARY AND INFORMATION WEEK (MAY)

Library and Information Week took place from 22–28 May. The 2017 theme was 'Celebrate'. National Simultaneous Storytime, held on Wednesday 24 May, was one of the key events during Library and Information Week. Other national events included National Library Technicians' Day, Libraries Celebrate the Cancer Council's Morning Tea and ALIA Day.

For Friday's ALIA Day, we saw librarians roll out their best 1930s wardrobe, paying homage to the founders of our organisation. It was a fun day as pearls, hats and tweed were aired on social media channels. The list of Australia's Most Borrowed Books, compiled by Civica and promoted by the ALIA Communications team, was released on the Monday and generated good media coverage.

### NATIONAL SIMULTANEOUS STORYTIME (MAY)

Celebrating its 17th year, National Simultaneous Storytime was based on *The Cow Tripped Over the Moon* by Tony Wilson and illustrated by Laura Wood. Approximately 680,000 children and adults participated in the event. Highlights included the author reading the book at the Royal Children's Hospital in Melbourne, as well as Lee Lin Chin, Senator Simon Birmingham, and various NRL players performing readings across the country. Other guest readers included the Australian National University's Vice-chancellor, Brian Schmidt, comedian Alan Brough, and author Jordan Morris. Resources provided for participants included Story Box library video, AUSLAN translation, digital version of the book, teachers notes, activity sheets and templates.

### COOKING FOR COPYRIGHT (JULY)

On 31 July, ALIA organised a celebration for the passing of The Copyright Amendment (Disability Access and Other Measures) Bill. The date marked the two-year anniversary of the *Cooking for Copyright* campaign of 2015, which raised awareness of the existing copyright law across Australia and helped lead to this Bill being passed.

### AUSTRALIAN READING HOUR (SEPTEMBER)

ALIA partnered with the Australian Society of Authors, the Australian Literary Agents' Association, the Australian Publishers Association, the Australian Booksellers Association and the Copyright Agency Limited to deliver the Australian Reading Hour on 14 September 2017, to engage with libraries, publishers, authors and readers around the nation. Authors Mem Fox and Matt Stanton attended the Parliamentary Friends of Australian Books and Writers event launching the Australian Reading Hour on 13 September, while Education Minister Simon Birmingham promoted the Australian Reading Hour at Parliament House on 14 September. The Copyright Agency Cultural Fund provided \$30,000 to support the initiative.

### CHIEF SCIENTIST'S STORYTIME PLEDGE (DECEMBER)

On 14 December 2017, Alan Finkel, Australia's Chief Scientist launched his Storytime Pledge. ALIA approached his office to offer support for the campaign and created various graphics to be used alongside the effort. The ALIA Australian Public Library Alliance, ALIA Schools, booksellers, publishers, Early Childhood Australia, Indigenous Literacy Foundation, Speech Pathology Australia, and the National Early Language and Literacy Alliance were all contacted and encouraged to participate, with many responding enthusiastically. Publishers like Hachette and Text Publishing pushed the campaign through their social media platforms. State and National Libraries also supported the initiative. The wide uptake and success of the Storytime Pledge demonstrated the ability of ALIA to work quickly with the Office of the Chief Scientist to produce and push a social media campaign and resources. The campaign had a great reach, awareness raising, and impact on literacy. The ALIA-created content was widely shared in libraries and on social media. There was also national coverage in the media.

# GOVERNMENT AND STAKEHOLDER RELATIONS

## BOOK INDUSTRY

We continued to strengthen relationships with the Australian Publishers' Association (APA), the Australian Society of Authors, the Australian Booksellers' Association and the Copyright Agency. We supported the Australian Book Industry Awards (ABIAs) through social media; worked with the APA for Australian Reading Hour; and continued to work with the industry for standards as per the Marrakesh Treaty.

## EARLY LITERACY

Murdoch Children's Research Institute was commissioned to carry out research leading to a business case for government investment in a national early literacy strategy. ALIA was the auspice body for this jointly funded initiative with Early Childhood Australia, Australian Research Alliance for Children and Youth (ARACY), The Smith Family, Speech Pathology Australia, Australian Literacy Educators' Association, Australian Literacy and Numeracy Foundation and National and State Libraries Australasia (NSLA). ALIA continued to work with NSLA and the coalition of early childhood organisations to construct a joint policy document as the basis for discussions with government during the latter part of 2017 and the work is ongoing for 2018.

## COPYRIGHT LAW REFORM

The Copyright Amendment Bill (Disability Access and Other Measures) was passed through both Houses of government by 15 June and brought in some important changes for libraries: the same terms of copyright for published and unpublished works (from 1 January 2019); simplified preservation terms, and new provisions in line with the Marrakesh Treaty to Facilitate Access to Published Works for Persons Who Are Blind, Visually Impaired or Otherwise Print Disabled.

In addition, on 6 December 2017, the Australian Government introduced the Copyright Amendment (Service Providers) Bill 2017 that would extend safe harbour provisions in the Copyright Act to the disability, education, library, archive and cultural sectors. ALIA Members and the Australian Libraries Copyright Committee have long supported this cause and worked hard to see this change. These changes matter because they extend the protection previously only given to some internet service providers to those in the disability, education, library, archive and cultural sectors.

## RESEARCH AND DATA

The Relevance 2020 research report was launched at Information Online on 14 February 2017. Two items were passed to ALIA's Research Advisory Committee for consideration: a central database matching up researchers and practitioners (project already in hand) and the possibility of more, smaller research grants.

## SUSTAINABLE DEVELOPMENT GOALS

The Australian Library and Information Association attended several meetings with the Federal Government Department of Foreign Affairs and Trade (DFAT), with discussions based around three roles for libraries:

1. Libraries supporting the freedom of access to information outcomes.
2. Libraries providing examples of success, which can be used as part of Australia's reporting.
3. Libraries helping to communicate the 2030 agenda to the general population.

The March/April issue of *INCITE* had a special Sustainable Development Goals (SDGs) cover and included articles on the initiative. A banner featuring the goals was at the IFLA STEAM into Sydney mid-term meeting and conference on 15–16 March. Participants were encouraged to take their photo in front of the banner and share on social media.

On 23 March, ALIA hosted a briefing on the SDGs for Professions Australia members at ALIA House and towards the end of 2017, ALIA worked on a new report, *Australian libraries support the Sustainable Development Goals*, to be released in early 2018 and sent to all federal politicians and heads of state and territory governments in Australia explaining the work that libraries in Australia do supporting the SDGs.



## DIGITAL INCLUSION

ALIA worked with the Department of Social Services, the Office of the eSafety Commissioner, the Be Connected National Network Manager (the Good Things Foundation), and libraries across Australia to ensure that libraries could take advantage of \$20 million-worth of Be Connected grants to support digital inclusion programs for older Australians.

ALIA continued to support the eSmart Libraries program, developed and delivered by the Alannah and Madeline Foundation, with funding from the Telstra Foundation. ALIA sat on the reference group for the Australian Digital Inclusion Index and was a founder member of the Australian Digital Inclusion Alliance.

## GLAM PEAK

ALIA continued to be one of the three lead agencies for GLAM Peak, with Museums Galleries Australia and National and State Libraries Australasia. The final element of the first stage of the Digital Access to Collections project, funded through a Catalyst grant from the Ministry of the Arts, was a research project from RMIT University's Kathryn Howard that compared national strategies around the world. The major project for 2017 was the second stage of the Digital Access to Collections initiative, which saw workshops planned for regional locations around the country during 2017–2018.

As part of our collaborative approach, Museums Galleries Australia took office space on the first floor of ALIA House in February 2017 for a two-year residency.

## SUBMISSIONS

We made four submissions to inquiries and reviews during 2017:

- Submission in response to the Draft 2016 National Research Infrastructure Roadmap | January 2017
- Submission in response to the Australian Government Foreign Affairs White Paper | February 2017
- Australian Digital Alliance and Australian Libraries Copyright Committee Joint Submission on the Copyright Regulations 2017 | October 2017
- Report produced for the Australian Government consultation entitled Digital Economy Opening the Conversation, *Australian libraries, the digital economy within everyone's reach* | November 2017



## SPECIAL PROJECTS

### INELI OCEANIA

ALIA took over responsibility for the administration of the INELI Oceania funding from Yarra Plenty Regional Libraries in 2016 and continued during 2017. This program for emerging library leaders in the Asia-Pacific region is supported by the Bill & Melinda Gates Foundation.

### ALIA'S 80TH ANNIVERSARY

2017 marked the 80th anniversary of the inaugural gathering of the Australian Institute of Librarians outside the Albert Hall in Canberra, on 21 August 1937 and so a celebration was held throughout the year and included the use of a new ALIA logo for 2017. 80th anniversary celebrations took place across Australia, and the ACT celebration on 5 October coincided with the ALIA Board meeting, at which the ALIA Directors launched the *ALIA Tributes and Treasures* publication, celebrating all things special to ALIA Members. A time capsule was also sealed on that evening, to be opened in August 2037 during the 100th anniversary of ALIA. As part of the New Librarians' Symposium 8 in June, attendees were invited to recreate the photograph taken at the inaugural meeting, outside Albert Hall. There was quite a buzz throughout the year, and Members were pleased to be involved in the celebrations. Birthday events in states and territories were well attended. Members were provided with an opportunity to celebrate their organisation, and we received extensive positive feedback from participants.

### LIBRARY DESIGN AWARDS

The inaugural ALIA Library Design Awards were held in June 2017 and 33 entries had been received from public, school, academic and special libraries in 2016. The judging, awards presentation and associated conference were conducted in 2017 with over 1,000 votes being cast in the Members' Choice category. Awards were presented to City of Perth Library, St Joseph's Nudgee College, John Phillips Library University of Western Sydney and Arup Library, with the Geelong Library & Heritage Centre winning the coveted Members' Choice award.

### NATALYA SHARINA

ALIA joined CILIP and Amnesty International to campaign for the freedom of Natalya Sharina, the former librarian of the Library of Ukrainian Literature in Moscow. ALIA Members and FAIR supporters were encouraged to send a card to the Russian authorities calling for Natalya's immediate and unconditional release. The pdf of the card was downloaded 64 times from the FAIR website and there were 315 unique views of the webpage.



Items for the 80th anniversary time capsule.



ALIA's 80th anniversary celebration at ALIA House. L to R: Marian Morgan-Bindon, Jonathon Guppy, Vicki McDonald, Jane Cowell, Monika Szunejko, Lyndall Osborne, Anne Reddacliff and Roxanne Missingham.

## CONFERENCES AND EVENTS

### ALIA INFORMATION ONLINE 2017 CONFERENCE (FEBRUARY)

The ALIA Information Online 2017 Conference was very successful. There were 505 registrations, the exhibition was a sell out, and more than 787 attendees took part in the event at the Hilton in Sydney. Sponsorship sales exceeded budget and all exhibition booths were sold for the conference. Conference papers and presentations were made available on the conference website afterwards.

### ALIA NEW LIBRARIAN'S SYMPOSIUM 8 (NLS8) (JUNE)

NLS8 was an outstanding event and the highlights were featured extensively in the September/October issue of *INCITE*.

### IFLA WORLD LIBRARY AND INFORMATION CONGRESS (AUGUST)

ALIA President, Vicki McDonald, and Director of Learning, Judy Brooker, attended the International Federation of Library Associations and Institutions (IFLA) conference in Wroclaw, Poland in August 2017. ALIA hosted the Australian Caucus at the Congress and organised the dinner for Australian delegates.

### ALIA NATIONAL LIBRARY AND INFORMATION TECHNICIANS' SYMPOSIUM (SEPTEMBER)

The symposium took place 27–29 September 2017 at ACU, North Sydney with 180 registered attendees. Sponsors include Bolinda, Australian Catholic University, Charles Sturt University and RAECO.



Delegates at the ALIA Information Online 2017 Conference.



President Patricia Genat opening the ALIA Information Online 2017 Conference.

# ALIA IN THE REGIONS

## STATE AND TERRITORY MANAGERS

Our State and Territory Managers were highly active in their areas, attending and organising events, making presentations, keeping Members informed through social media, and ensuring that there were plenty of opportunities for Member engagement. They provided valued support to Members, and in

addition to local events, often run by ALIA Groups (see below), they organised meetings where Members were able to meet the ALIA Board, share insights from conferences, celebrate achievements, gain helpful career advice and simply get together and have fun.

## ALIA GROUPS

In 2017, ALIA Groups ran more than 150 events. They provided outstanding library tours and professional networking events to the library and information community and beneficial, low cost professional development events across Australia.

ALIA Children's and Youth Services Group, ALIA Health Libraries Australia, ALIA Students and New Graduates, and ALIA Schools all published regular newsletters for Members.

### January 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA Hunter	AGM	ALIA Group Event	NSW
ALIA LARK	#EBLIPRG January	ALIA Group Event	Online
ALIA Sydney	Call for members	ALIA Group Event	NSW

### February 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIAWest	First Meeting	ALIA Group Event	WA
ALIA New Generation Advisory Committee	#auslibchat February	ALIA Group Event	Online
ALIA SA	Library Lovers' Day	ALIA Group Event	SA
ALIA URLs	Library Lovers' Day Breakfast	ALIA Group Event	ACT
ALIA ALIES	ALIES PD Day	ALIA Group Event	NSW
ALIA Sydney and ALIA SNGG	Info Online 2017: Meet The Locals!	ALIA Group Event	NSW
ALIA SA Specials	AGM	ALIA Group Event	SA
ALIA NSW Library Technicians	Planning Meeting	ALIA Group Event	NSW
ALIA WA Library Technicians	Breakfast	ALIA Group Event	WA
ALIA Top End	Drinks	ALIA Group Event	NT
ALIA LARK	LARK's webinar	ALIA Group Event	Online
ALIAWest	Start Social: Build your professional knowledge network with ALIA WA and RIMPA	ALIA Group Event	WA
ALIA Victoria	ALIA Info Online Wrap Up Melbourne	ALIA Group Event	VIC
ALIA SA	Meeting	ALIA Group Event	SA



## March 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA Tas	Highlights ALIA Information Online 2017 Conference	ALIA Group Event	TAS
ALIAWest	First Wednesday (March)	ALIA Group Event	WA
ALIA SNGG	2017 Meet & Greet	ALIA Group Event	NSW
ALIA QLD	Information Online Conference Wrap-up	ALIA Group Event	QLD
ALIA SNGG	Canberra - GLAMR Connect	ALIA Group Event	ACT
ALIA SA	Writers' Week Wrap-up!	ALIA Group Event	SA
ALIAWest	Let's break the ice	ALIA Group Event	WA
ALIA SA Specials	Tour of the Women's and Children's Hospital Library	ALIA Group Event	SA
ALIA Schools	Half day seminar: Making the school library visible	ALIA Group Event	VIC
ALIA SNGG	Resume Review Cafe - Brisbane	ALIA Group Event	QLD
ALIA NSW Library Technicians	Woollahra Library Tour	ALIA Group Event	NSW
ALIA Hunter	Meeting	ALIA Group Event	NSW
ALIA Academic and Research Libraries (WA)	2017 Anne Clyde Memorial Prizes Event	ALIA Group Event	WA
ALIA Retirees WA	Library History WA - From card catalogue to Ebooks; a history of Fremantle City Library: 1851-2016.	ALIA Group Event	WA
ALIAWest	Library Technicians Group, 'Tech Talk 2017'	ALIA Group Event	WA
ALIA Hunter	Brunch with ALIA NSW State Manager	ALIA Group Event	NSW
ALIA Asia Pacific Special Interest Group	APSIG lunchtime talk	ALIA Group Event	ACT
ALIA Tas	Event - Libraries. Integrity Truth and Knowledge. Everyone Welcome.	ALIA Group Event	TAS
ALIA Reference and Info Services (VIC)	Supreme Court Library tour	ALIA Group Event	VIC

## April 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA URLs	Lunchtime talk: ALIA Information Online Wrap-up	ALIA Group Event	ACT
ALIA SNGG	Welcome to Melbourne CSU Students	ALIA Group Event	VIC
ALIA Law Librarians QLD	Information Session and Demonstration - New Qld Legislation Website	ALIA Group Event	QLD
ALIA Tas	Event: Redevelopment Launceston LINC – Lessons learnt	ALIA Group Event	TAS
ALIAWest	First Wednesday (April)	ALIA Group Event	WA
ALIA SNGG	Resume Workshop	ALIA Group Event	ACT
ALIA QLD	Gold Coast Catch-up!	ALIA Group Event	QLD
ALIA QLD	Brisbane Catch Up!	ALIA Group Event	QLD
ALIA SNGG	Brisbane - Selection Criteria Panel & Workshop	ALIA Group Event	QLD
ALIA QLD Library Technicians	Tech Talk : a round table discussion about social media best practice and your professional presence.	ALIA Group PD Event	QLD

## May 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA New Generation Advisory Committee	#auslibchat May	ALIA Group Event	Online
ALIA URLs	Lunchtime talk: Operational challenges and innovation for national web archiving	ALIA Group Event	ACT
ALIA Victoria	Star Wars Day	ALIA Group Event	VIC
ALIA LARK	LARK is branching out to SA	ALIA Group Event	SA
ALIAWest	Second Wednesday (May)	ALIA Group Event	WA
ALIA LARK	Survey: Beyond a Happy Sheet	ALIA Group Event	NSW
ALIA SNGG	The Information Professional Towards 2020 Panel Discussion	ALIA Group Event	VIC
ALIA QLD Library Technicians	Tour of Chermside Library	ALIA Group Event	QLD
ALIA SNGG	SA ALIA Students and New Graduates - Meet and Greet Event	ALIA Group Event	SA
ALIA SNGG	Autumn Catch Up	ALIA Group Event	VIC
ALIA QLD	Trivia Night 2017	ALIA Group Event	QLD
ALIA NSW Library Technicians	Rockdale Library Tour and celebration of National Library Technicians' Day	ALIA Group Event	NSW
ALIA VIC Library Technicians	National Library Technicians' Day dinner	ALIA Group Event	VIC
ALIA Top End	Awards Night and ALIA 80th Birthday	ALIA Group Event	NT
ALIA Asia Pacific Special Interest Group	Dirty Thirties Quiz Night	ALIA Group Event	SA
ALIA Schools	Reading: the escape route	ALIA Group Event	VIC
ALIA SNGG	Meet up at the movies	ALIA Group Event	ACT
ALIA HLA	HLA Workshop: ANDS 10 Medical and Health Research Data Things (Brisbane)	ALIA Group Event	National

## June 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA SNGG	Meet, Greet & Eat!	ALIA Group Event	QLD
ALIA New Generation Advisory Committee	#auslibchat June	ALIA Group Event	Online
ALIAWest	First Wednesday (June)	ALIA Group Event	WA
ALIA SA Specials	Tour of the Victim Support Service Resource Centre	ALIA Group Event	SA
ALIA Retirees WA	Behind the scenes at the State Library of WA	ALIA Group Event	WA
ALIA HLA	HLA Workshop: ANDS 10 Medical and Health Research Data Things (Melbourne)	ALIA Group Event	National
ALIA Tas	Event Digilab at Burnie	ALIA Group Event	TAS
ALIA ACTIVE and ALIA URLs	Copyright reform in 2017	ALIA Group Event	ACT
ALIA SNGG	Seminar #1: Responding to Key Selection Criteria	ALIA Group Event	VIC
ALIAWest and ALIA WA Library Technicians	Introducing The Ask and Answer Club. PD made social, collaborative, and easy.	ALIA Group PD Event	WA



## July 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA SA	Tour libraries: Barossa and Salisbury	ALIA Group Event	SA
ALIA Sydney	Drinks with Chris Bourg	ALIA Group Event	NSW
ALIA SA and ALIA SNGG	NLS8 Post-Con	ALIA Group Event	SA
ALIA New Generation Advisory Committee	#auslibchat July	ALIA Group Event	Online
ALIA Top End	Beachside Breakfast	ALIA Group Event	NT
ALIA SNGG	NLS8 Wrap Up	ALIA Group Event	QLD
ALIA HLA	Health Libraries Australia PD Day Perth	ALIA Group Event	National
ALIA URLs	ALIA Midwinter Dinner & 80th Birthday Celebration Dinner	ALIA Group Event	ACT
ALIA SNGG	Winter Warmer	ALIA Group Event	VIC
ALIA Tas	The Challenge: popularising and funding GLAM* organisations in a digitally disrupted age	ALIA Group Event	TAS
ALIA SNGG	NLS8 Wrap Up - Canberra	ALIA Group Event	ACT
ALIA SNGG	CURTIS Christmas in July Celebration	ALIA Group Event	WA
ALIAWest and ALIA WA Library Technicians	PD Scheme & MyPD Tracking Tool Training Session	ALIA Group PD Event	WA
ALIAWest	The Ask And Answer PD Club - July 2017	ALIA Group PD Event	WA

## August 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA New Generation Advisory Committee	#auslibchat August	ALIA Group Event	Online
ALIA SNGG	CSU - meet, greet and eat!	ALIA Group Event	WA
ALIA Victoria	NLS8 Wrap-up - DIY: Deconstructed	ALIA Group Event	VIC
ALIA SA Specials	Celebration of St Lawrence - Patron Saint of Libraries	ALIA Group Event	SA
ALIA VIC Library Technicians	Visit to Bargoonga Nganjin, North Fitzroy Library	ALIA Group Event	VIC
ALIA URLs	Lunchtime talk and display: The Reformation and the Book	ALIA Group Event	ACT
ALIA Schools	How school libraries can improve engagement with the differentiated learner	ALIA Group Event	VIC
ALIA QLD Library Technicians	Pre-Symposium Catch-Up	ALIA Group Event	QLD
ALIA Sydney and ALIA SNGG	CSU Meet up	ALIA Group Event	NSW
ALIA SNGG	Seminar #2: Interview Skills	ALIA Group Event	VIC
ALIA Tas	New Librarians Symposium 8 Wrap Up	ALIA Group Event	TAS
ALIA Academic and Research Libraries (WA)	User Experience	ALIA Group PD Event	WA

## September 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA SNGG	Interview Skills Panel and Workshop	ALIA Group Event	QLD
ALIA SNGG	Key Selection Criteria workshop Canberra	ALIA Group Event	ACT
ALIA New Generation Advisory Committee	#auslibchat September	ALIA Group Event	Online
ALIA SA Specials	Tour of the SA Parliament Research Library	ALIA Group Event	SA
ALIA Sydney	Focus on Indigenous Services	ALIA Group Event	NSW
ALIA WA Library Technicians	AGM	ALIA Group Event	WA
ALIA Reference and Info Services (VIC)	The Switch: How to Successfully Cross-Over Library Sectors	ALIA Group Event	VIC
ALIA WA Library Technicians	Pre-Symposium get together	ALIA Group Event	WA
ALIAWest	Join the Committee	ALIA Group Event	WA
ALIA SNGG	Spring Social	ALIA Group Event	VIC
ALIA LARK	Holy Evidence: Research in Information Practice	ALIA Group Event	NSW
ALIA URLs	Strange bedfellows: partnerships and collaborations in the age of digital disruption	ALIA Group PD Event	ACT
ALIA Top End	PD Event and Meeting	ALIA Group PD Event	NT

## October 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA SA	Monthly Meeting	ALIA Group Event	SA
ALIAWest	First Wednesday (October)	ALIA Group Event	WA
ALIAWest	Transport to "2017 New Norcia Library Lecture"	ALIA Group Event	WA
ALIA Retirees WA	Spring coffee catch-up	ALIA Group Event	WA
ALIA WA Library Technicians	ALIA Library & Information Technicians' Symposium 2017 Wrap Up	ALIA Group Event	WA
ALIA Law Librarians QLD	Library Carpentry session	ALIA Group Event	QLD
ALIA Hunter	Unconference planning meeting	ALIA Group Event	NSW
ALIA SNGG	Article Club: Artefacts and Archives	ALIA Group Event	ACT
ALIA SA	Southern Libraries & Archives Tour	ALIA Group Event	SA
ALIA QLD	Mini Conference 2017	ALIA Group Event	QLD
ALIAWest	Abstract Writing Workshop	ALIA Group PD Event	WA
ALIA SA and ALIA SNGG	Open Forum & Networking Event	ALIA Group PD Event	SA



## November 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA New Generation Advisory Committee	#auslibchat November	ALIA Group Event	National
ALIAWest	What did you miss? Report back	ALIA Group Event	Online
ALIA WA Library Technicians	West Australian Library Technicians' Meeting	ALIA Group Event	WA
ALIA HLA	HLA-ANDS 10 medical and health research data things (Sydney)	ALIA Group Event	NSW
ALIA SNGG	End of year lunch	ALIA Group Event	WA
ALIA HLA	Advanced Searching Workshop - Melbourne (for researchers)	ALIA Group Event	VIC
ALIA SNGG	Parliamentary Library Tour	ALIA Group Event	VIC
ALIA HLA	Advanced Searching Workshop - Newcastle (for librarians)	ALIA Group Event	NSW
ALIA SA Specials and ALIA SA	Christmas Breakfast	ALIA Group Event	SA
ALIA NSW Library Technicians	Xmas Dinner	ALIA Group Event	NSW
ALIA QLD Library Technicians	End of Year Function	ALIA Group Event	QLD
ALIA HLA	Advanced Searching Workshop - Brisbane (for librarians)	ALIA Group Event	QLD
ALIA SA	Monthly Meeting	ALIA Group Event	SA
ALIA HLA	Advanced Searching Workshop - Melbourne (for librarians)	ALIA Group Event	VIC
ALIA Academic and Research Libraries (WA)	World Café	ALIA Group PD Event	WA
ALIAWest	Conference Report Back	ALIA Group PD Event	Online

## December 2017

GROUP	EVENT TITLE	EVENT TYPE	REGION
ALIA Hunter	2017 Unconference	ALIA Group Event	NSW
ALIA QLD Library Technicians	Tour of JK Murray Library, UQ Gatton campus	ALIA Group Event	QLD
ALIA HLA	Advanced Searching Workshop - Adelaide (for librarians)	ALIA Group Event	SA
ALIA HLA	Advanced Searching Workshop - Adelaide (for researchers/librarians)	ALIA Group Event	SA
ALIA New Generation Advisory Committee	#auslibchat December	ALIA Group Event	National
ALIA VIC Library Technicians	End of Year Christmas function	ALIA Group Event	VIC
ALIA Top End	Oh What Fun!	ALIA Group Event	NT
ALIA SA	Christmas Dinner & Drinks	ALIA Group Event	SA
ALIA WA Library Technicians	Christmas Lunch	ALIA Group Event	WA
ALIAWest	The Great Library Quiz 2017	ALIA Group Event	WA
ALIA Asia Pacific Special Interest Group	APSIG and Asian Library Resources Christmas lunch	ALIA Group Event	ACT
ALIA Rare Books & Special Collections	A perspective from The Senate House Library University of London	ALIA Group Event	NSW

# EDUCATION, PROFESSIONAL DEVELOPMENT AND TRAINING

## ALIA EDUCATION

We carried out three course accreditations in 2017, one at the Diploma level for the University of the South Pacific, Pacific TAFE in Fiji; one for Queensland University of Technology, Master of Education (Teacher Librarianship); and one for University of Technology Sydney, Master of Digital Information Management and Graduate Diploma in Digital Information Management. We were grateful as always to our panels of expert members, who gave their time freely to visit these institutions and provide advice and guidance to the LIS educators.

In October, we produced the fourth edition of the *ALIA LIS Education, Skills and Employment Trend Report* and we published our annual education supplement in *INCITE* in November/December, which included a listing of all ALIA accredited courses.

Judy Brooker ALIA Director of Learning was invited to join the PwC Industry Reference Committee and was appointed Chair of the Business Services Industry Reference Committee.

## ALIA PD SCHEME

Continuing professional development remains a focus for the Association.

In 2017 we introduced new specialisations for Data and VET libraries. This brings the number of specialisations to seven, with more planned for 2018.

The first intake for the ALIA Mentoring Scheme commenced in July 2017 with 38 participants.

Public Library Proficiency Programs were run in both Tasmania and South Australia. Career advice was provided to ALIA Members upon request by the Learning team.

### The following Members received Distinguished Certified Professional Certificates in 2017:

VIC	Milena Gates	ALIA Tec (DCP)	10 October 2017
ACT	Alison Jones	AALIA (DCP)	10 March 2017
VIC	Edward Kostraby	AALIA (DCP)	6 June 2017
NSW	Stephen O'Brien	AALIA (DCP)	26 May 2017

### We also congratulate the following Members, who received Certified Professional Certificates in 2017:

NSW	Jennie Andrews	AALIA (CP)	28 September 2017
WA	Ruth Barnett	AALIA (CP)	12 July 2017
WA	Lisa Billingham	AALIA (CP)	17 January 2017
SA	Catherine Brady	AALIA (CP)	3 October 2017
QLD	Margaret Bremner	AALIA (CP)	10 October 2017
VIC	Rhonda Cotsell	AALIA (CP) Health	17 July 2017
NSW	Nicole Debenham	AALIA (CP)	28 June 2017
VIC	Kathleen Fitzgerald	AALIA (CP)	4 January 2017
VIC	Milena Gates	ALIA Tec (CP) Schools	31 October 2017
ACT	Yamu Hart	AALIA (CP)	17 July 2017
WA	Fiona Holt	AALIA (CP) Health	15 August 2017
VIC	Diane Horrigan	AALIA (CP) Health	22 August 2017
SA	Kylie Jarrett	AALIA (CP)	23 November 2017
QLD	Carol Jones	AALIA (CP)	27 November 2017

Continued on following page

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WA	Noreen Kirkman	AALIA (CP)	15 December 2017
VIC	Louise Komiat	AALIA (CP)	23 January 2017
QLD	Samantha Leigh	ALIA Tec (CP)	5 October 2017
UK	Renee Mason	AALIA (CP)	16 June 2017
VIC	Belinda McDonald	AALIA (CP)	12 July 2017
VIC	Frances Muggeridge	AALIA (CP)	7 November 2017
NT	Claire Nield	AALIA (CP)	20 January 2017
VIC	Hannah-Lee Obst	AALIA (CP) Health	6 July 2017
NSW	Elaine Phang	AALIA (CP) Health	6 July 2017
QLD	Sally Posselt	ALIA Tec (CP)	2 November 2017
QLD	Alana Read	AALIA (CP)	15 August 2017
NT	Aninthitha Seshakumaran	AALIA (CP)	26 April 2017
NSW	Andrew Spencer	AALIA (CP)	22 March 2017
VIC	Graham Spooner	AALIA (CP) Health	16 November 2017
WA	Geraldine Stevens	AALIA (CP) Health	11 July 2017
ACT	Geraldine Styles	ALIA Tec (CP)	21 July 2017
NSW	ShirleyAnn Summers-Morrow	AFALIA (CP)	18 January 2017
ACT	Murray Turner	ALIA Tec (CP) Health	5 October 2017
ACT	Lyn Wearne	AALIA (CP)	22 August 2017
VIC	Greig Williams	AALIA (CP)	3 August 2017
VIC	Christine Worthington	AALIA (CP)	12 December 2017
NSW	Julie Young	ALIA Tec (CP)	12 July 2017

## ALIA TRAINING

ALIA Training delivered 18 courses and workshops to approximately 822 participants during the year, alongside free-for-members workshops and information evenings provided locally to several hundred participants, with our ALIA State and Territory Managers. There was a range of courses offered to cover the interests of our varied sector and to support the growing need for digital skills.

Courses included: *Library Services for Seniors*, *Born Digital Practical Preservation Skills*, *Analogue Practical Digitisation Skills*, *Library Services for Young Adults*, *Copyright And Libraries*,

*Great Library Spaces*, *Planning and Managing Digital Repositories*, *Digital DIY* (making promotional and instructional materials in-house), *Cataloguing Basics*, *RDA for Practitioners*, *Infographics*, *Negotiation Skills*, and *Digital Roundup* (a review of new and useful technologies).

We were pleased to continue our partnerships with TAFESA, Sydney TAFE and to make new connections with other trainers and industry organisations. Through ALIA Training, we provided over 14,250 hours of professional development to the sector throughout 2017.

# AWARDS

## EXCELLENCE AWARDS

- ALIA Fellowship: Ann Ritchie FALIA (CP) Health
- HCL Anderson: Dr David J Jones FALIA
- HCL Anderson: Dr Kerry Smith AM FALIA
- Metcalfe Award: Alisa Howlett AALIA (CP)

## RESEARCH GRANT AWARD

The Research Grant Award for 2017 was presented to Linh Nguyen for the project '*An investigation of humanoid robots and their implication to Australian libraries.*'

## ALIA SILVER PINS

(for volunteer service to the Association)

- Anna Apfelstedt
- Tamara Capper
- Lauren Casten
- Jo Comerford
- Suzanna Graetsch
- Alisa Howlett
- Edward Kostraby
- Melissa Raymond
- Pixie Stardust

## GROUP AWARDS

- The ALIA Top End Group awarded the ALIA NT Recognition Award to the City of Darwin Libraries (CODL), *Get that Job* Program.
- The Queensland Library Achiever of the Year Award was presented to Nicola McGeown.

## ALIA STUDENT AWARDS

Box Hill Institute	Lucas Manuell	Bachelor of Library and Information Management
Box Hill Institute	John Pefianco	Diploma of Library and Information Services
Canberra Institute of Technology	Erin McIntyre	Diploma of Library and Information Services
Charles Sturt University	Sophie Gigas	Graduate Diploma of Information Studies
Charles Sturt University	Susie Hall	Master of Education (Teacher Librarianship)
Charles Sturt University	Sarah Treweek	Bachelor of Information Studies (Librarianship)
Charles Sturt University	Bonnie Wildie	Master of Information Studies (Librarianship)
Edith Cowan University	Katrina Hewit	Graduate Diploma of Science (Information Services)
Edith Cowan University	Christine Osborne	Bachelor of Information Technology (Information Services)
North Metropolitan TAFE (WA)	Josie Harrington	Diploma of Library and Information Services
Queensland University of Technology	Elizabeth Dixon	Master of Education (Teacher-Librarianship)
RMIT University	Natalie Mason	Graduate Diploma in Information Management
RMIT University	Kate Monypenny	Master of Information Management
Swinburne University of Technology	Jacqueline Dekker	Diploma of Library and Information Services
Sydney TAFE	Tonia Fossey	Diploma of Library and Information Services

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TAFE Queensland Brisbane	Naomi Rodgers	Diploma of Library and Information Services
TAFE NSW Hunter Institute	Emma Rothapfel	Diploma of Library and Information Services
TAFE NSW Illawarra Institute	Angela Bagaric	Diploma of Library and Information Services
TAFE NSW North Coast TAFEnow	Rochelle Bull	Diploma of Library and Information Services
TAFE NSW Western	Kate Mancini	Diploma of Library and Information Services
University of Canberra	Jacqueline Lai Hui	Master of Information Studies in Librarianship
University of South Australia	Christopher Paroz	Master of Library Information Management
University of South Australia	Rose Tabeni	Graduate Diploma in Library Information Management
University of Technology, Sydney	Matthew Burgess	Graduate Diploma in Information Management
University of Technology, Sydney	Alexandra Hammond	Master of Digital Information Management
University of Technology, Sydney	Glaiza Perez	Graduate Diploma in Digital Information Management
University of Technology, Sydney	Neil Pretila	Bachelor of Arts in Communication (Information and Media)
University of Technology, Sydney	Eloise Stanley	Master of Arts in Information and Knowledge Management
Victoria Polytechnic	Paris Clipperton-Richens	Diploma of Library and Information Services

# COMMUNICATIONS

## PUBLICATIONS

During 2017, we published six issues of *INCITE*, together with the first four editions of the *Journal of the Australian Library and Information Association (JALIA)*, under the Taylor & Francis Routledge imprint. We also published more than 140 enewsletters – *ALIA Weekly*, *RecruitLIS*, *PD Postings*, *APLANews*, *FAIR*, as well as newsletters for specific ALIA Groups. *ALIA Weekly* had the most subscribers (9,724), followed by *RecruitLIS* (5,114) and *PD Postings* (4,352).

Following the ALIA Board's decision to merge *ALJ* and *AARL* into one title, the new *JALIA* was launched in 2017. As such, *ALJ* and *AARL* were not published this year, however back issues of both journals are available on the Taylor & Francis website.

### During 2017, we produced these reports:

- *How libraries support the STEM agenda*, March 2017
- *10 ways that libraries power high performance schools*, April 2017
- *10 ways libraries power high performance organisations*, August 2017
- *ALIA Tributes and Treasures*, October 2017
- *ALIA LIS Education, Skills and Employment Trend Report*, October 2017
- *Australian libraries, the digital economy within everyone's reach*, November 2017

## SOCIAL MEDIA

We averaged 15 tweets a day and approximately 4,000 tweets in total during 2017 across four handles @ALIANational, @aliaconference, @joinFAIR and @ALIAonline. We posted on average 10 times a day to Facebook, with more than 3,000 posts recorded for the year. By December 2017, we had 13,567 Facebook likes for ALIA and FAIR and 15,226 followers for our Twitter handles.

## WEBSITE

During 2017, the ALIA website was well used. There were 1,458,605 page views, 277,779 users, 533,315 sessions, 80.4% new visitors and 69.9% Australian visitors.



The old and new ALIA Board of Directors of 2017. L to R: John Shipp, Marian Morgan-Bindon, Vicki McDonald, Ghylene Palmer, Jane Cowell, Fiona Emberton, Beatriz Aroche, Monika Szunejko, Aileen Weir and Patricia Genat.

**Australian Library and Information  
Association Ltd**

A.C.N: 090 953 236

**Annual report  
for the year ended 31 December 2017**

# **Australian Library and Information Association Ltd**

ACN 090 953 236

## **Annual report - 31 December 2017**

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**Australian Library and Information Association Limited**  
31 December 2017

**Directors' report**

Your directors present their report on the company for the year ended 31 December 2017.

**Directors**

The following persons were directors of Australian Library and Information Association Ltd during the whole of the financial year and up to the date of this report:

Ms Patricia Genat, President (resigned 17 May 2017)  
Ms Fiona Emberton (resigned 17 May 2017)  
Ms Ghylene Palmer (resigned 17 May 2017)  
Ms Marian Morgan-Bindon (re-appointed 18 May 2016)  
Ms Jane Cowell (appointed 18 May 2016)  
Ms Vicki McDonald, Vice-President (appointed 18 May 2016)  
Ms Monika Szunejko (appointed 18 May 2016)  
Ms Lyndall Osborne (appointed 17 May 2017)  
Mr Jonathon Guppy (appointed 17 May 2017)  
Ms Anne Reddacliff (appointed 17 May 2017).

**Principal activities**

The principal activity of the company during the financial year was representing the interests of the members engaged in the library and information science profession.

**Short term and long term objectives**

The short term financial objective is to maintain current services, while delivering a modest surplus.

In the longer term, the company aims to ensure long term financial sustainability through modest year-on-year surpluses. This will be achieved through development of programs which support the profession and membership and with strong financial processes.

**Strategies and key performance measures**

The core income drivers for the company are membership fees, conferences, property rental income and training. Some key performance measurements are:

- (1) Maintain membership numbers and income.
- (2) Maintain the overall membership level at or above the 4,500 mark.
- (3) Maintain conference income.
- (4) Deliver successful annual conferences.
- (5) Maintain training income.
- (6) Contain costs and deliver budgeted surpluses.
- (7) Manage the ALIA House property to deliver a surplus.

**Dividends - Australian Library and Information Association Ltd**

The Constitution of the Association does not permit the distribution of dividends to members.

**Review of operations**

The profit from ordinary activities after income tax amounted to \$63,895 (2016 Loss: \$44,950).

**Significant changes in the state of affairs**

There have been no significant changes in the state of affairs of the company during the year.

**Matter subsequent to the end of the financial year**

No matter or circumstance has arisen since 31 December 2017 that has significantly affected the company's operations, results or state of affairs, or may do so in future years.

- (a) the company's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the company's state of affairs in future financial years.

**Australian Library and Information Association Limited**  
31 December 2017

**Directors' report**

**Information on directors**

<b>Directors</b>	<b>Experience, Special Responsibilities &amp; Qualifications</b>
Ms Patricia Genat	Board Director – Vice-President May 2015 – May 2016 President May 2016 – May 2017 Appointed 20 May 2015 MBA, Grad Dip Info Studies (Lib), B. Ed, Dip. Teach, AALIA (CP) Serving second year on the Board of Directors
Ms Fiona Emberton	Board Director Appointed 20 May 2015 MA, Dip. Lib Info Sci., Cert V1 Workplace Training, AALIA (CP) Serving second year on the Board of Directors
Ms Ghylene Palmer	Board Director Appointed 20 May 2015 Higher Education Learning Management programme, Grad Dip Info Serv., BA, AALIA (CP) Serving second year on the Board of Directors
Ms Marian Morgan-Bindon	Board Director Appointed 21 May 2014, reappointed 18 May 2016 B.A. (Modern Asian Studies), Grad Dip Arts (LIS), Grad Cert Public Sector Management, Certificate 4 Project Management, AALIA (CP) Serving second year of second term on the Board of Directors
Ms Jane Cowell	Board Director Appointed 18 May 2016 B Applied Science: Information Management, AALIA (CP) Serving second year on the Board of Directors
Ms Vicki McDonald	Board Director – Vice-President May 2016 – May 2017 Appointed 18 May 2016 Lib. Tech. Cert., BA (Librarianship), Grad. Dip. Business Administration, AALIA Serving second year on the Board of Directors
Ms Monika Szunejko	Board Director Appointed 18 May 2016 Grad Dip Library and Information Studies, BA (Hons), AALIA (CP) Serving second year on the Board of Directors
Ms Lyndall Osborne	Board Director – Vice-President May 2017 – May 2018 BA, Dip Front-line Management, Registration (Australian Library and Information Association), AALIA Appointed 17 May 2017 Serving first year on the Board of Directors
Mr Jonathon Guppy	Board Director M Information Leadership (current), Grad Dip Library and Information Management, B Science (Computer Science), AALIA (CP) Government Appointed 17 May 2017 Serving first year on the Board of Directors
Ms Anne Reddacliff	Board Director PhD in Arts (Medical Sociology)(current), BA (Communication Studies), Grad Dip Applied Science (Library & Information Management), AALIA (CP) Appointed 17 May 2017 Serving first year on the Board of Directors

**Australian Library and Information Association Limited**  
31 December 2017

## Directors' report

### Likely developments and expected results of operations

The entity expects to maintain the present status and level of operations and hence there are no likely developments in the company's operations.

### Environmental regulation

The company is not affected by any significant environmental regulation in respect of its operations.

### Meetings of directors

The numbers of meetings of the company's board of directors held during the year ended 31 December 2017, and the numbers of meetings attended by each director were:

Director	Meetings Held During Period Director Held Office	Meetings Attended
Ms Patricia Genat	3	3
Ms Fiona Emberton	3	3
Ms Ghylene Palmer	3	2
Ms Marian Morgan-Bindon	8	8
Ms Jane Cowell	8	8
Ms Vicki McDonald	8	7
Ms Monika Szunejko	8	7
Ms Lyndall Osborne	6	6
Mr Jonathon Guppy	6	6
Ms Anne Reddacliff	6	6

### Insurance of officers

#### (a) Insurance of officers

During the financial year, Australian Library and Information Association Ltd paid a premium of \$3,504 to insure the directors and officers of the company.

The liabilities insured are legal costs that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of the company, and any other payments arising from liabilities incurred by the officers in connection with such proceedings. This does not include such liabilities that arise from conduct involving a willful breach of duty by the officers or the improper use by the officers of their position or of information to gain advantage for themselves or someone else or to cause detriment to the company. It is not possible to apportion the premium between amounts relating to the insurance against legal costs and those relating to other liabilities.

### Proceedings on behalf of the company

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party, for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the company with leave of the Court under section 237 of the *Corporations Act 2001*.

**Australian Library and Information Association Limited**  
**31 December 2017**

**Directors' report**

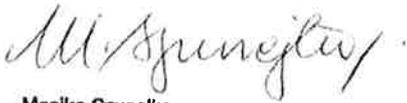
**Auditor's Independence declaration**

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 5.

This report is made in accordance with a resolution of directors.



**Marian Morgan-Bindon**  
**Director**



**Monika Szunajko**  
**Director**

**Canberra ACT**

**19 April 2018**

**HOUSTON & HANNA**  
**CHARTERED ACCOUNTANT**

**K D Hanna FCA (Principal)**

**Telephone: (026248 0352**  
**0414 526 136**

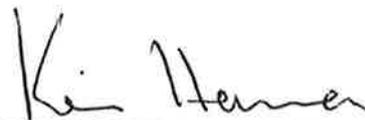
Suite 15, George Turner Offices  
11 McKay Gardens, Turner ACT  
**GPO Box 810, Canberra ACT 2601**

**email: [kim@khanna.com.au](mailto:kim@khanna.com.au)**

**AUDITOR'S INDEPENDENCE DECLARATION**  
**UNDER SECTION 307C OF THE CORPORATIONS ACT 2001**  
**TO THE DIRECTORS OF THE AUSTRALIAN LIBRARY and INFORMATION ASSOCIATION LIMITED**

I declare that, to the best of my knowledge and belief during the year ended 31 December 2017 there has been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit;
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit



.....  
K.D. Hanna FCA, Auditor.

Date.....19/4/18.

# Australian Library and Information Association Ltd

ACN 090 953 236

## Annual report - 31 December 2017

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These financial statements are the financial statements of Australian Library and Information Association Ltd as an individual entity. The financial statements are presented in the Australian currency.

Australian Library and Information Association Ltd is a company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Australian Library and Information Association Ltd  
ALIA House  
9-11 Napier Close  
DEAKIN ACT 2600

A description of the nature of the entity's operations and its principal activities is included in the directors' report on page 1, which is not part of these financial statements.

The financial statements were authorised for issue by the directors on 19 April 2018. The directors have the power to amend and reissue the financial statements.

**Australian Library and Information Association Limited**  
31 December 2017

**Statement of profit or loss and other comprehensive income**

	Notes	2017 \$	2016 \$
<b>Revenue from Continuing Operations</b>	1	3,589,820	3,250,415
Administration expenses		(208,583)	(174,233)
Awards and honorarium expenses		(16,835)	(39,361)
Bank and merchant fees		(23,750)	(43,824)
Conference expenses		(921,346)	(724,093)
Contractors and consultant expenses		(83,282)	(217,227)
Depreciation and amortisation expense		(128,571)	(97,103)
Employee benefits expense		(1,448,371)	(1,408,376)
Information technology expenses		(69,213)	(57,846)
Insurance expense		(36,374)	(35,254)
Property maintenance expenses		(120,115)	(131,801)
Publication expenses		(156,775)	(135,315)
Travel and accommodation expenses		(143,583)	(133,803)
Other expenses		(169,127)	(97,129)
<b>Total expenses</b>		<u>(3,525,925)</u>	<u>(3,295,365)</u>
<b>Profit (Loss) for the year</b>		<b>63,895</b>	<b>(44,950)</b>
<b>Other comprehensive income</b>		<u>-</u>	<u>-</u>
Total comprehensive income for the year		<u>63,895</u>	<u>(44,950)</u>
Total comprehensive income for the year is attributable to:			
Members of Australian Library and Information Association		<u>63,895</u>	<u>(44,950)</u>

*The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes*

**Australian Library and Information Association Limited**  
31 December 2017

**Statement of financial position**

	Notes	2017 \$	2016 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	2(a)	181,653	426,999
Investments	2(c)	3,620,786	3,645,968
Trade and other receivables	2(b)	383,710	392,370
<b>Total current assets</b>		<u><b>4,186,149</b></u>	<u><b>4,465,337</b></u>
<b>Non-current assets</b>			
Property, plant and equipment	3(a)	1,304,832	1,334,592
Investment properties	3(b)	3,415,595	3,342,885
Intangible assets	3(c)	42,954	69,294
<b>Total non-current assets</b>		<u><b>4,763,381</b></u>	<u><b>4,746,771</b></u>
<b>Total assets</b>		<u><b>8,949,530</b></u>	<u><b>9,212,107</b></u>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	2(d)	1,742,290	2,090,548
Provisions	3(d)	59,558	88,613
<b>Total current liabilities</b>		<u><b>1,801,848</b></u>	<u><b>2,179,161</b></u>
<b>Non-current liabilities</b>			
Provisions	3(d)	66,541	32,902
<b>Total non-current liabilities</b>		<u><b>66,541</b></u>	<u><b>32,902</b></u>
<b>Total liabilities</b>		<u><b>1,868,389</b></u>	<u><b>2,212,063</b></u>
<b>Net assets</b>		<u><b>7,081,141</b></u>	<u><b>7,000,044</b></u>
<b>EQUITY</b>			
Reserves	4(a)	4,003,842	3,986,640
Retained earnings	4(b)	3,077,299	3,013,404
<b>Total equity</b>		<u><b>7,081,141</b></u>	<u><b>7,000,044</b></u>

*The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes*

**Australian Library and Information Association Limited**  
31 December 2017

**Statement of changes in equity**

	Retained earnings	Reserves	Revaluation reserve	Total equity
	\$	\$	\$	\$
Balance at 1 January 2016	3,058,354	92,095	3,888,557	7,039,006
Profit (Loss) for the period	(44,950)	-	-	(44,950)
Other comprehensive income	-	-	-	-
Total comprehensive income for the period	(44,950)	-	-	(44,950)
Transfer to reserves	-	5,988	-	5,988
Balance as 31 December 2016	3,013,404	98,083	3,888,557	7,000,044
Balance at 1 January 2017	3,013,404	98,083	3,888,557	7,000,044
Profit (Loss) for the period	63,895	-	-	63,895
Other comprehensive income	-	-	-	-
Total comprehensive income for the period	63,895	-	-	63,895
Transfer to reserves	-	17,202	-	17,202
Balance as 31 December 2017	3,077,299	115,285	3,888,557	7,081,141

*The above statement of profit or loss and other comprehensive income should be read  
in conjunction with the accompanying notes*

**Australian Library and Information Association Limited**  
31 December 2017

**Statement of cash flows**

	Notes	2017 \$	2016 \$
<b>Cash flows from operating activities</b>			
Receipts from customers (inclusive of goods and services tax)		3,088,510	4,101,663
Payments to suppliers and employees (inclusive of goods and services tax)		<u>(3,299,103)</u>	<u>(3,237,768)</u>
		(210,593)	863,895
Interest received		68,045	73,665
<b>Net cash (outflow)inflow from operating activities</b>		<u><b>(142,548)</b></u>	<u><b>937,560</b></u>
<b>Cash flows from investing activities</b>			
Allocation to reserves		17,201	-
Proceeds from investments (Payments for investments)		25,182	(755,344)
Payment for property, plant and equipment		(145,181)	(6,813)
Payments for intangibles		-	<u>(8,990)</u>
<b>Net cash (outflow) from investing activities</b>		<u><b>(102,798)</b></u>	<u><b>(771,147)</b></u>
<b>Net (decrease) in cash and cash equivalents</b>			
		(245,346)	166,413
Cash and cash equivalents at the beginning of the financial year		<u>426,999</u>	<u>260,586</u>
<b>Cash and cash equivalents at end of year</b>	2(a)	<u><b>181,653</b></u>	<u><b>426,999</b></u>

*The above statement of cash flows should be read in conjunction with the accompanying notes*

**Australian Library and Information Association Limited**  
31 December 2017

**1 Revenue**

	2017	2016
	\$	\$
Membership fees	1,342,938	1,297,925
Events/conference income	1,184,800	838,370
Professional services income	263,024	236,645
Publishing/advertising income	261,748	224,111
Groups income	94,093	97,305
Sale of merchandise	31,178	28,846
Sundry revenue	99,023	166,565
	<u>3,276,804</u>	<u>2,889,767</u>
Other income		
Interest revenue	77,995	72,613
Rental income	235,021	288,035
Total other income	<u>313,016</u>	<u>360,648</u>
Total revenue from continuing operations	<u>3,589,820</u>	<u>3,250,415</u>

**(a) Recognising revenue from major business activities**

Revenue is recognised for the major business activities using the methods outlined below.

*(i) Membership fees*

Membership fees are brought to account as income in the period to which the membership fee relates. The portion of membership fees received that relates to the following financial year is brought to account at balance sheet date as income in advance.

*(ii) Interest income*

Interest income is recognised using the effective interest method. When a receivable is impaired, the company reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income. Interest income on impaired loans is recognised using the original effective interest rate.

*(iii) Rental revenue*

Revenue from rental is recognised on an accrual basis.

*(iv) Conference income*

Conference revenue is measured at fair value of the consideration received or receivable and is recognised as revenue in the year in which the event is held. Conference revenue received for conferences not held by reporting date is recognised as income in advance.

**Australian Library and Information Association Limited**  
31 December 2017

**2 Financial assets and financial liabilities**

**(a) Cash and cash equivalents**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT</b>		
Cash at bank and in hand	181,653	426,999
Total cash and cash equivalents	<u>184,653</u>	<u>426,999</u>

**(b) Trade and other receivables**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT</b>		
Trade and other receivables	129,105	55,100
Prepayments	225,306	303,421
Accrued income	29,299	33,849
	<u>383,710</u>	<u>392,370</u>

**(c) Held-to-maturity investments**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT</b>		
Term deposits	3,620,786	3,645,968
Total Investments	<u>3,620,786</u>	<u>3,645,968</u>

**(d) Trade and other payables**

	<b>2017</b>	<b>2016</b>
	<b>\$</b>	<b>\$</b>
<b>CURRENT</b>		
Trade payables	175,352	54,150
Other Payables	527,941	200,408
Project Funds in Advance	408,635	437,935
Income in advance	630,362	1,398,055
	<u>1,742,290</u>	<u>2,090,548</u>

**Australian Library and Information Association Limited**  
31 December 2017

**3 Non-Financial assets and liabilities**  
**(a) Property, plant and equipment**

	Leasehold land \$	Freehold buildings \$	Office equipment \$	Fixtures and Fittings \$	Total \$
<b>At 31 December 2016</b>					
Cost	289,708	917,407	104,250	631,446	1,942,811
Accumulated depreciation	-	(30,237)	(81,516)	(496,466)	(608,219)
Net book amount	<u>289,708</u>	<u>887,170</u>	<u>22,734</u>	<u>134,980</u>	<u>1,334,592</u>
<b>Year ended 31 December 2017</b>					
Opening net book amount	289,708	887,170	22,734	134,980	1,334,592
Additions	-	-	38,364	3,871	42,235
Depreciation charge	-	(30,237)	(10,683)	(31,075)	(71,995)
Closing net book amount	<u>289,708</u>	<u>856,933</u>	<u>50,415</u>	<u>107,776</u>	<u>1,304,832</u>
<b>At 31 December 2017</b>					
Cost	289,708	917,407	104,250	631,446	1,942,811
Additions	-	-	38,364	3,871	42,235
Accumulated depreciation	-	(60,474)	(92,199)	(527,541)	(680,214)
Net book amount	<u>289,708</u>	<u>856,933</u>	<u>50,415</u>	<u>107,776</u>	<u>1,304,832</u>

*(i) Depreciation methods and useful lives*

Depreciation is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives or, in the case of leasehold improvements and certain leased plant and equipment, the shorter lease term as follows:

- Buildings	30 years
- Furniture and fittings	3 - 11 years
- Computer equipment	1 - 3 years
- Leasehold improvements	10 years

Land and buildings are shown at fair value, based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

**(b) Investment properties**

	2017 \$	2016 \$
<b>Non-current assets - at fair value</b>		
Opening balance at 1 January	3,342,885	3,342,885
Additions	102,946	-
Accumulated Amortisation	(30,236)	-
Closing balance at 31 December	<u>3,415,595</u>	<u>3,342,885</u>

The fair value model is applied to all investment properties. The investment property was independently valued at 10 March 2016. At the end of each reporting period, the directors update their assessment of the fair value taking into account the most recent independent valuations. The directors therefore believe no impairment indicators exist and that the fair value of the investment is correctly reflected as at 31 December 2017 (2016: \$Nil).

**Australian Library and Information Association Limited**  
31 December 2017

**Non-financial assets and liabilities**

**(b) Investment properties**

*(i) Leasing arrangements*

The investment property is leased to tenants under long term operating leases with rentals payable monthly. Minimum lease payments receivable on leases of the investment property are as follows:

	2017	2016
	\$	\$
Within one year	233,768	223,224
Later than one year but not later than 5 years	116,884	466,538
	350,652	689,762

**(c) Intangible assets**

	Software	Total
<b>At 31 December 2016</b>		
Cost	479,486	479,486
Accumulated amortisation	(410,192)	(410,192)
Net book amount	69,294	69,294
<b>Year ended 31 December 2017</b>		
Opening net book amount	69,294	89,817
Additions	-	8,990
Amortisation charge	(26,340)	(29,513)
Closing net book amount	42,954	69,294
<b>At 31 December 2017</b>		
Cost	479,486	479,486
Accumulated amortisation	(436,532)	(410,192)
Net book amount	42,954	69,294

**(d) Provisions**

	2017			2016		
	Current	Non-Current	Total	Current	Non-Current	Total
	\$	\$	\$	\$	\$	\$
Employee benefits	59,558	66,541	126,099	88,613	32,902	121,515
	59,558	66,541	126,099	88,613	32,902	121,515

*(i) Provision for long-term employee benefits*

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits have been included in note 11(e).

**Australian Library and Information Association Limited**  
31 December 2017

**4 Equity**

**(a) Reserves**

	2017	2016
	\$	\$
Asset revaluation reserve	3,888,557	3,888,557
Research fund reserve	38,519	31,318
Anne Harrison trust reserve	76,766	66,765
	<u>4,003,842</u>	<u>3,986,640</u>

	2017	2016
	\$	\$
<b>Movements:</b>		
<i>Asset revaluation reserve</i>		
Balance 1 January	3,888,557	3,888,557
Revaluation of land and buildings	-	-
Revaluation of investment property	-	-
Balance 31 December	<u>3,888,557</u>	<u>3,888,557</u>

<i>Research fund reserve</i>		
Balance 1 January	31,318	36,291
Transfer to (from) reserves	7,201	(4,973)
Balance 31 December	<u>38,519</u>	<u>31,318</u>

*(i) Nature and purpose of reserves*

*Asset revaluation reserve*

The asset revaluation reserve records the revaluation of property, plant and equipment.

*Research fund reserve*

This reserve records funds set aside for all awards administered by the ALIA Research Committee.

*Anne Harrison trust reserve*

This reserve records funds set aside for the Anne Harrison Award, which is awarded every two years.

**(b) Retained earnings**

	2017	2016
	\$	\$
Balance 1 January	3,013,404	3,058,354
Net profit (loss) for the period	63,895	(44,950)
Transfer from (to) reserves	-	-
Balance 31 December	<u>3,077,299</u>	<u>3,013,404</u>

**Australian Library and Information Association Limited**  
31 December 2017

**5 Critical estimates, judgements and errors**

The preparation of financial statements requires the use of accounting estimates which, by definition, will seldom equal the actual results. Management also needs to exercise judgement in applying the company's accounting policies.

*Impairment*

Land, buildings and investment properties were independently valued at 10 March 2016. The valuation, prepared by CBRE Valuations Pty. Ltd. in Canberra, was based on the fair value less cost to sell. The critical assumptions adopted in determining the valuation included recent prices of similar properties, discounted cash flow projections based on estimates of future cash flows, and capitalised income projections based upon the land and buildings' estimated net market income and a capitalised rate derived from an analysis of market evidence.

The company assesses impairment at each reporting date by evaluating the conditions and events specific to the company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations.

**6 Contingent liabilities and contingent assets**

As at balance date the entity has no known contingent liabilities or contingent assets (2016: \$Nil).

**7 Commitments**

**(a) Non-cancellable operating leases**

	2017	2016
	\$	\$
Commitments for minimum lease payments in relation to non-cancellable operating leases are payable as follows;		
Due within 12 months	5,784	6,360
Due greater than 12 months but less than 5 years	16,632	5,300
	<u>22,416</u>	<u>11,660</u>

**(b) Conference commitments**

The Australian Library and Information Association has commitments outstanding for a conference.

The value of these commitments at 31 December 2017 is \$812,109.

**8 Events occurring after the reporting period**

No matter or circumstance has occurred subsequent to 31 December 2017 that has significantly affected, or may significantly affect, the operations of the company, the results of those operations or the state of affairs of the company or economic entity in subsequent financial years.

**9 Related party transactions**

The Board members did not receive any remuneration in connection with services provided.

**(a) Key management personnel compensation**

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

	2017	2016
Key management personnel compensation	<u>\$365,900</u>	<u>\$369,672</u>

**Australian Library and Information Association Limited**  
31 December 2017

**10 Members liability**

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 31 December 2017, the total number of members was 4,496 (2016: 4,568).

**11 Summary of significant accounting policies**

**(a) Basis of preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

*① Historical cost convention*

These financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

*② Compliance with Australian Accounting Standards - Reduced Disclosure Requirements*

The financial statements of the Australian Library and Information Association Ltd comply with Australian Accounting Standards - Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB).

**(b) Property, plant and equipment**

The company's accounting policy for land and buildings is explained in note 3(a) and 6. All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Cost may also include transfers from equity of any gains or losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to profit or loss during the reporting period in which they are incurred.

Increases in the carrying amounts arising on revaluation of land and buildings are recognised, net of tax, in other comprehensive income and accumulated in reserves in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit or loss. Decreases that reverse previous increases of the same asset are first recognised in other comprehensive income to the extent of the remaining surplus attributable to the asset; all other decreases are charged to profit or loss.

The depreciation methods and periods used by the group are disclosed in note 3(a).

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (note 11(d)).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss. When revalued assets are sold, it is company policy to transfer any amounts included in other reserves in respect of those assets to retained earnings.

**Australian Library and Information Association Limited**  
31 December 2017

**Summary of significant accounting policies**

**(c) Financial instruments**

*Ⓢ Classification*

The company classifies its financial assets in the following categories:

- financial assets at fair value through profit or loss,
- loans and receivables,
- held-to-maturity investments, and
- available-for-sale financial assets.

The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at the end of each reporting period. See note 2 for details about each type of financial asset.

*Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are classified as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if they are expected to be settled within 12 months; otherwise they are classified as non-current.

*Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the reporting period which are classified as non-current assets. Loans and receivables are included in trade and other receivables and receivables in the balance sheet.

*Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the company's management has the positive intention and ability to hold to maturity. If the company were to sell other than an insignificant amount of held-to-maturity financial assets, the whole category would be tainted and reclassified as available-for-sale. Held-to-maturity financial assets are included in non-current assets, except for those with maturities less than 12 months from the end of the reporting period, which are classified as current assets.

*Available-for-sale financial assets*

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless the investment matures or management intends to dispose of the investment within 12 months of the end of the reporting period. Investments are designated as available-for-sale if they do not have fixed maturities and fixed or determinable payments and management intends to hold them for the medium to long-term.

*Ⓢ Recognition and derecognition*

Regular way purchases and sales of financial assets are recognised on trade-date - the date on which the company commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the company has transferred substantially all the risks and rewards of ownership.

**Australian Library and Information Association Limited**  
31 December 2017

**Summary of significant accounting policies**

**(c) Financial instruments**

**(i) Measurement**

At initial recognition, the company measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss.

Loans and receivables and held-to-maturity investments are subsequently carried at amortised cost using the effective interest method.

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are presented in profit or loss within other income or other expenses in the period in which they arise. Dividend income from financial assets at fair value through profit or loss is recognised in profit or loss as part of revenue from continuing operations when the company's right to receive payments is established. Interest income from these financial assets is included in the net gains/(losses).

**(ii) Impairment**

The company assesses at the end of each reporting period whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. In the case of equity investments classified as available-for-sale, a significant or prolonged decline in the fair value of the security below its cost is considered an indicator that the assets are impaired.

**(iii) Fair value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

**(d) Impairment of assets**

Intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

**(e) Employee benefits**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

**Australian Library and Information Association Limited**  
31 December 2017

**Summary of significant accounting policies**

**(f) Cash and Cash equivalents**

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

**(g) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows

**(h) Income tax**

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

**(i) Intangible assets**

*Software*

Software is initially recognised at cost. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and five years. It is assessed annually for impairment.

**(j) Provisions**

Provisions are recognised when the company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

**(k) Comparative figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**(l) Trade and other payables**

These amounts represent liabilities for goods and services provided to the company prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition. Trade and other payables are presented as current liabilities unless payment is not due within 12 months from the reporting date. They are recognised initially at their fair value and subsequently measured at amortised cost using the effective interest method.

**(m) New accounting standards and interpretations**

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

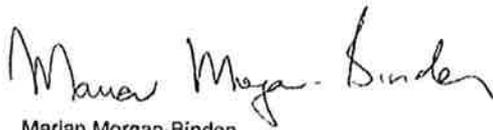
**Australian Library and Information Association Limited**  
31 December 2017

**Directors' declaration**

In the directors' opinion:

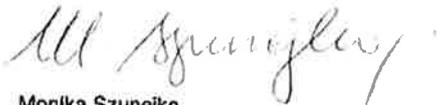
- (a) the financial statements and notes set out on pages 6 to 20 are in accordance with the *Corporations Act 2001*, including:
- (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
  - (ii) giving a true and fair view of the entity's financial position as at 31 December 2017 and of its performance for the year ended on that date, and
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of directors.



Marlan Morgan-Bindon

Director



Monika Szunejko

Director

Canberra ACT

19 April 2018

**HOUSTON & HANNA**  
**CHARTERED ACCOUNTANT**

**K D Hanna FCA (Principal)**

**GPO Box 810, Canberra ACT 2601**

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**0414 526 136**

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11 McKay Gardens, Turner ACT

**email: [kim@khanna.com.au](mailto:kim@khanna.com.au)**

**INDEPENDENT AUDITOR'S REPORT**  
**TO THE MEMBERS OF**  
**AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION LIMITED**  
**ACN: 090 953236**

**Opinion**

I have audited the financial report of Australian Library and Information Association Limited ("the Company") which comprises the statement of financial position as at 31 December 2017 the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In my opinion, the accompanying financial report of the Company is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Company's financial position as at 31 December 2017 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

***Basis for Opinion***

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's Report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

# HOUSTON & HANNA

## CHARTERED ACCOUNTANT

**K D Hanna FCA (Principal)**

**GPO Box 810, Canberra ACT 2601**

**Telephone: (02) 6248 0352  
0414 526 136**

Suite 15, George Turner Offices  
11 McKay Gardens, Turner ACT

**email: [kim@khanna.com.au](mailto:kim@khanna.com.au)**

### ***Responsibilities of the Directors for the Financial Report***

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

### ***Auditor's Responsibilities for the Audit of the Financial Report***

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional skepticism throughout the audit.

I identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

# HOUSTON & HANNA

## CHARTERED ACCOUNTANT

**K D Hanna FCA (Principal)**

**GPO Box 810, Canberra ACT 2601**

**Telephone: (02) 6248 0352  
0414 526 136**

Suite 15, George Turner Offices  
11 McKay Gardens, Turner ACT

**email: [kim@khanna.com.au](mailto:kim@khanna.com.au)**

I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

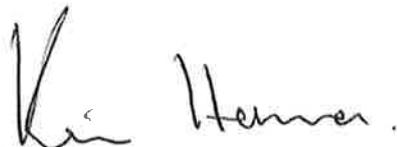
I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

I conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

I evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during my audit.

I also provide the directors with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards



**K D Hanna FCA  
Principal  
Houston & Hanna**

**Canberra:  
Dated: 19/4/18.**

