# Nat MLG\_MLS\_HLS Newsletter May 1992.pdf HEALTH LIBRARIES' NATIONAL NEWSLETTER MEET YOUR NATIONAL EXECUTIVE



Left to Right: Gaye Sweeney, Branch Council Representative; Elizabeth Hides, Correspondence Secretary; Brigitte Glockner, President; Susan Bolton, Secretary, Anne Harrison Award Committee; Caroline Dowling, Secretary, Minutes; Anne Batt, Treasurer; Cheryl Hamill, Editor, HLS National Newsletter.

Gaye and Elizabeth are with the Health Department of WA Information Services Section; Brigitte is at King Edward Memorial Hospital for Women Library; Susan is from the Health and Human Sciences Faculty of Edith Cowan University; Caroline is from Curtin University Therapy Library; Anne is at the UWA Medical Library and Cheryl is at Fremantle Hospital Library.

SOS Editor needs your golden prose to grace the pages of forthcoming newsletters. All contributions short of defamatory, derogatory, scandalous innuendo will be considered. Reports of workshops, handy hints on practice or service improvements, people on the move, anything of interest or value to the whole membership. Contributions to:

Cheryl Hamill, Librarian in Charge, Fremantle Hospital, P O Box 480,

FREMANTLE WA 6160. ph. 09 431 2780 fax. 09 431 2977.

Publication schedule for 1992:

3 issues to be published.

- 1. 1 1st week of May
- 2. Mid-September (Copy accepted up to 9th September)
- 3. Early December (Copy accepted up to 27th November)

### PRESIDENT'S MESSAGE

Hello and welcome from your Western Australian President. A very special welcome to all new members of the Health Libraries Section. In these difficult financial times it is not easy to pay the membership fees. However, with your help and support we will try our very best to make ALIA even stronger and more effective on your behalf.

Last year in Canberra, I gave a poster-paper entitled 'Equality Stops at Your Salary', which highlighted our case for re-classification before the W.A. Industrial Arbitration Commission. Well, Commissioner Negus handed down his decision in March this year. While we were awarded a 'Level 7' (we had asked for a 'Level 8'), we still have the dubious honour to be the lowest paid 'Head of Department' of all Allied Health Professionals in Western Australia, and our proposed career structure was also not accepted. Our only way to further our case is to apply individually the principle of 'Progression Criteria' or to prove that we are nationally and/or internationally recognised in our profession. Should any of us be successful in this regard, we have to find the additional cost to our departments within our existing budget constraints.

Professor Patricia Layzell Ward and I believe that Commissioner Negus' decision has far-reaching implications for the whole library profession. Therefore, we will pursue this matter with the W.A. Branch Council of ALIA when we both return from leave in July. Coincidentally we both will be on leave from the middle of May to the middle of July.

Please do not hesitate to contact myself or any other member of the National Executive if you have a problem, a suggestion, or just to have a chat by phone, letter, or fax.

Brigitte Glockner c/o King Edward Memorial Hospital for Women P O Box 134 SUBIACO WA 6008 Tel: (09) 340 1498 Fax: (09) 388 1780

### ALIA AWARDS AVAILABLE

Two ALIA awards are now open for nominations. Nominations for both close on 1st June 1992.

### LIBRARY TECHNICIAN OF THE YEAR 1992

Do you know an outstanding library technician?

A library technician who has

- contributed to the advancement of library technicians
- published or presented a paper on aspects of library technicians' work or activities
- \* had personal achievements in the development of library and information services or the development of ALIA?

He or she could be the ALIA Library Technician of the Year.

This award is jointly sponsored by Co-op Subscriptions and the University Co-operative Bookshop Ltd.

### LIBRARY MANAGER OF THE YEAR 1992

Do you know someone who fits the bill?

Is your library manager someone who has

- \* improved the services of the library?
- \* raised its productivity?
- \* introduced innovatory approaches to services?
- \* improved relations with clients or in the library?
- \* approached decision making processes and staff communication in a new way?

If you answer yes to any of the above questions, your library manager could be the ALIA Library Manager of the Year.

Nominations forms for both awards are available from the Division Support Officer at the ALIA National Office, PO Box E441, Queen Victoria Terrace ACT 2600. Phone (06) 285 1877 or fax (06) 282 2249.

# IS THE TESTBOOK COLLECTION COLLECTING DUST OR BEING USED?

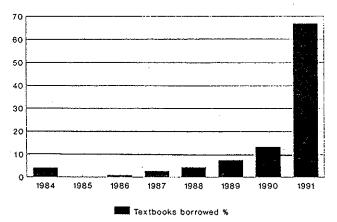
This is a question I asked myself when we conducted a stocktake in December 1991 of all material held in the Medical Library at King Edward Memorial Hospital for Women.

The Medical Library's textbook collection was reclassified in 1985 from DDC to NLM. Therefore, all borrowing cards had to be re-typed.

In January 1991 computerised circulation was introduced, which made borrowing cards superfluous. The borrowing cards from textbooks borrowed in 1991 were discarded.

The stocktake provided the perfect opportunity to determine if the majority of textbooks were borrowed or collecting dust on the shelves. The borrowing cards of all textbooks not borrowed in 1991 were removed and sorted into the year of last usage. The following information transpired:-

### COLLECTION USAGE



The above table shows that the majority of textbooks are being used and only a very small percentage is collecting dust on the shelves. If you have done a similar exercise regarding your textbook collection, I would like to hear about it and compare results.

Brigitte Glockner King Edward Memorial Hospital for Women P O Box 134 SUBIACO WA 6008

### **ANNE HARRISON AWARD NEWS**

We note with sorrow, the death of Anne Harrison on 13th February 1992. The tribute already published in Incite on 6th April is recommended to those who wish to read the record of her achievement and of her contribution to the development of health librarianship in Australia.

The award will be administered by a Committee of the following people.

Susan Bolton, Secretary of the Award Committee, Edith Cowan University

Brigitte Glockner, King Edward Memorial Hospital

Caroline Dowling, Curtin University, Therapy Library

Gaye Sweeney, Health Department of WA, Information Services Section

Some members of the Committee will meet with Anne Harrison's niece, Helen Rewell, who lives in Perth. She has been invited to morning tea on the 14th May to meet with Anne Batt who was presented with the most recent award last year. They will discuss with her the history and purpose of the award.

The Committee is reviewing the full terms of reference of the award.

Any inquiries may be directed to:

Susan Bolton
Faculty Librarian
Health and Human Services
Edith Cowan University
Churchlands Campus
Pearson Street
CHURCHLANDS WA 6018

### **GLOBE LIBRARY SCOLARSHIPS**

Scolarships to the value of \$10,000 are offered to the library community by Globe Subscription Agency. The scolarships are for overseas travel / research and applications will be reviewed by a committee of librarians representing the national professional bodies. Funds are disbursed through a special bank account under the auspices of the State Library of New South Wales. Successful nominees will be contacted to provide additional information prior to final selection. Details available from:

Mr David Hawkins National Committee Administrator Globe Library Scolarships P O Box D1001 DUNDAS NSW 2117 fax: 02 389 9988

### **NOTES & NEWS**

### International Nursing Index - Citation Index

I am sure that many of us were disappointed to note the discontinuation of the publication of the Citation Index section of the International Nursing Index. Susan Bolton, the Health and Human Sciences Faculty Librarian at Edith Cowan University in WA has written to the publishers, the American Journal of Nursing Company, to express concern. She received a prompt reply of apology but due to a perceived lack of use, they made no promises to reinstate the section. They are conducting a market survey and we can only hope that this convinces them to reconsider.

### Nursing [US]

Another source of continuous vexation for we Antipodean dwellers is the inconsiderate and inconvenient practice of the US journal Nursing, of publishing two editions. One, an at home version packed with goodies which then get indexed and cause our bright eyed and bushy tailed customers to rush in, excited at having found the very article needed, only to have their hopes dashed and the sparkle removed from their eyes when they find that that article was not published in the poor-relation version of the journal received here in Australia. Once again the ever vigilant Susan Bolton from Edith Cowan University has again written to the publishers and the indexing company to register a complaint. No reply to date but she promises to keep us informed.

### WA Industrial Relations Commission Decision

Some further information to that already provided by Brigitte Glockner in the President's Message on page 2 of this newsletter.

After many years of discussion on the relativities between allied health professionals in teaching hospitals, the Teaching Hospitals Executive Planning Group established a Professional Division Review Group to analyse relativities between chiefs and deputies in the allied health professions. The Review Group's decisions were not accepted by the hospitals and industrial action was threatened. The matter was then referred to the Industrial Relations Commission for settlement. Hearings began on the 18th February 1991 and continued until 22nd October 1991. The Commissioner's decision was finally handed down in March of 1992.

Four Chief Librarians and one claimed Deputy Chief Librarian position were considered in this process. An extensive case was put to the Commissioner and he made 2 visits to hospital libraries. The case was argued on changes in work value since the late '70's in general, and on specific work value changes for each position. The lack of any sort of career structure was stressed as was the comparatively low level of librarians positions against other allied health disciplines. Note was also made that librarianship suffered because of being a historically female dominated profession. Some of the comments made by the Commissioner in his decision may be of "I took several opportunities in open interest. conversation and on transcript to test with eminent experts, the theory that there was indeed an informal hierarchy of allied health professions in existence. The uniform response was that all eight callings are seen as equally important." [i.e. librarians, social workers, physiotherapists, pharmacists, occupational therapists. medical laboratory technologists. dietitians, and speech pathologists.] "On the evidence of the employers and on the facts as revealed it is clear that the work value of each of the eight professions per se is equal and is universally accepted as being equal." Size of departments was noted: "at the end of the day the manager of five employees cannot hope to gain equal status with one who manages fifty-five." [Departments such as Dietetics, and Speech Pathology are usually similar in size to the Libraries.]

Despite the comments above which seem to offer great promise to redress the inequity of the positions of chief librarians, the Commissioner finally gave greater weight to comparative analysis with other public service librarian positions. The result as Brigitte Glocker has already noted, is that we remain the lowest paid heads of allied health departments in the hospitals. Only 1 other Chief Dietitian is classified as low. The one claim for a Deputy Chief Librarian position was not allowed. There seems to be a general trend against deputy positions in principle.

As a result of the decision, the chief librarian positions were upgraded one level but as the some of the other positions had moved ahead anyway, the catch up we'd hoped for was not achieved.

Copies of the submission and the Commissioner's decision have been forwarded to the ALIA Industrial Officer and may prove helpful to any other states preparing such cases.

### **CONFERENCES**

### 1992

US Medical Library Association 92nd Annual Meeting May 15-21 1992 Washington DC

ALIA Biennial Conference September 27 - October 2 1992 Albury-Wodonga Contact: Roy Sanders

Conference Chairman
c/- School of Information Studies
Charles Sturt University - Reverina
P O Box 588
WAGGA WAGGA NSW 2650
ph. (069) 22 2417
fax. (069) 22 2733

US Special Libraries Association 83rd Annual Conference & Exibit June 6 - 11 1992
San Francisco, California: Moscone Convention Centre \*\*See address information at end of column.

Canadian Library Association Annual Convention & Exhibition June 10 - 14 1992
Winnipeg, Manitoba: Winnipeg Convention Centre Attn: Susanne Fletcher, Conference Coordinator.

\*\*See address information at end of column.

American Library Association Annual Conference and Exhibition June 25 - July 2 1992 San Francisco, California Attn: Walter Brueggen

\*\*See address information at end of column.

IFLA General Conference of the International Federation of Library Associations and Institutions August 30 - September 5 1992

New Delhi, India

Contact: Indian Library Association, Prof. Kumar

IFLA 92, A 40-41 Ansal Building

IFLA 92, A 40-41 Ansal Building Mukherjee Nagar NEW DELHI

Upstate New York and Ontario Chapter of the Medical Library Association UNYOC 28th Annual Conference October 18 - 21 1992 "Networking: Effectiveness through Cooperation" Albany, New York: Albany Marriott Hotel Contact: Warren Hawkes

Library
New York State Nurses Association
2113 Western Ave
GUILDERLAND NY 12084

International Federation for Information and Documentation 46th Conference and Congress October 22 - 30 1992

Madrid. Spain: Congress Palace
Contact: ICYT Inst. de Informacion Y

Documentacion en Ciencia Y Technologia
Joaquin Costa, 22

E-28002 MADRID
ph. (01) 56 35 482
fax. (01) 56 42 644

Online CD-ROM 92 October 26 - 28 1992 Chicago, Illinois: The Palmer House Hotel \*\*See address information at end of column

### <u>1993</u>

American Library Association Mid-Winter Meeting January 23 - 26 1993

Denver, Colorado: Colorado Convention Centre Attn: Barbara McIkas, Conference Manager

\*\*See address information at end of column.

US Special Libraries Association 84th Annual Conference and Exhibit June 5 - 10 1993 Cincinnati, Ohio

\*\*See address information at end of column.

American Library Association Annual Conference and Exhibition June 24 - July 1 1993 New Orleans, Louisiana \*\*See address information at end of column.

Canadian Library Association Annual Conference & Trade Show July 1993
Toronto, Ontario: Toronto Convention Centre
\*\*See address information at end of column.

ALIA Specials, Law, Health Biennial Conference August 23 - 27 1993 Broadbeach, QLD: Hotel Conrad \*\*See address information at end of column.

Online Cd-ROM 93 November 1 - 3 1993 Washington, DC: The Washington Hilton \*\*See address information at end of column.

### <u>1994</u>

Canadian Library Association Annual Conference & Trade Show June 1994
Quebec

\*\*See address information at end of column.

### CONFERENCES (Cont.)

US Special Libraries Association 85th Annual Conference and Exhibit June 11 - 16 1994 Atlanta, Georgia.

\*\*See address information at end of column.

American Library Association Annual Conference and Exhibition June 23 - 30 1994 Miami, Florida

\*\*See address information at end of column.

ALIA Biennial Conference in conjunction with the NZLA September 26 - 30 1994 Wellington, New Zealand

\*\*See address information at end of column.

### 1995

7th International Congress on Medical Librarianship May 15-21 1995 Washington DC

US Special Libraries Assocation 86th Annual Conference and Exhibit June 10 - June 15 1995 Montreal, Quebec

\*\*See address information at end of column.

### <u> 1996</u>

US Special Libraries Assocation 87th Annual Conference and Exhibit June 8 - June 13 1996 Boston, Massachusetts

\*\*See address information at end of column.

### 1997

US Special Libraries Association 88th Annual Conference and Exhibit June 7 - June 12 1997 Seattle, Washington

\*\*See address information at end of column.

### <u>1998</u>

US Special Libraries Association 89th Annual Conference and Exhibit June 6 - June 12 1997 Indianapolis, Indiana

\*\*See address information at end of column.

### **ADDRESS INFORMATION**

AMERICAN LIBRARY ASSOCIATION

Contact: American Library Association

50 E Huron Street

CHICAGO IL 60611

ph. (312) 944 6780

fax. (312) 440 9374

## AUSTRALIAN LIBRARY AND INFORMATION ASSOCIATION

Contact: ALIA Conference Manager

P O Box E441

Queen Victoria Terrace ACT 2600

ph. (06) 285 1877

fax. (06) 282 2249

### CANADIAN LIBRARY ASSOCIATION

Contact: Canadian Library Association

Susanne Fletcher, Conference Coordinator

200 Elging Street, No. 602

OTTAWA ON W2P 165

ph. (613) 232 9625

fax. (613) 563 9895

### ONLINE CD-ROM 92, 93 etc.

Contact: Online Inc

**Exhibition Marketing** 

462 Danbury Road

WILTON CT 06897-2126

ph. (203) 761 1466

fax. (203) 761 1444

### SPECIAL LIBRARIES ASSOCIATION [US]

Contact: Special Libraries Association

Steven R. Jones

1700 Eighteenth Street, N.W.

WASHINGTON DC 20009

ph. (202) 234 4700

fax. (202) 265 9317

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### NURSING HOME VIDEO PACKAGE

### **ORDER FORM**

The Health Department of Western Australia's Private Hospital and Nursing Home Quality Assurance Unit is pleased to announce the release of its NURSING HOME VIDEO PACKAGE - a package of seven continuing education videos for staff employed in long-term care facilities for the aged.

The videos illustrate some nursing home practices and standards necessary for the sate and effective management of these facilities, and for the provision of an appropriate environment for nursing home residents.

### The package includes:

- Dietary requirements for nursing home residents
- Fire safety requirements in a nursing home
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- Sterile supply requirements in a nursing home
- Role of the Nurses Board of WA

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ORGANISATION	
DELIVERY ADDRESS	
	POSTCODE

Orders should be mailed to:

Health Department of WA Central Store 12 King Edward Rd OSBORNE PARK WA 6017



### FROM THE LITERATURE

Broadbent, Marianne & Lofgren, Hans

Priorities, performance and benefits: an exploratory study of library and information units.

Melbourne: Centre for International Research on Communication and Information Technologies (CIRCUIT Ltd) & Australian Council of Libraries and Information Services (ACLIS), 1991.

"In this report, two evaluation techniques are explored: the priority and performance methodology, and a form of cost-benefit analysis." This book is highly recommended as a practical methodology for evaluating the 'worth' of your service. One copy is sent free to all ACLIS members and additional copies or copies to non-members are available for \$25 from the ACLIS office in the National Library of Australia (Ed.)

Carmel, M.

Management by agreement: contracting for library services in South West Thames.

Health Libraries Review 8(2) June 1991:63-80

Cox, John & Fletcher, Anne

Using new electronic information products to fund others. Health Libraries Review 8(2) June 1991:87-93

Cox, John

Product review. Reference Manager version 5 for MS-DOS. Health Libraries Review 8(2) June 1991:108-110

Desmaris, Norman (editor)

CD-ROM local area networks: a user;s guide.

Westport CT, Meckler, 1991. ISBN 0-88736-700-3

Florance, Valerie

Medical knowledge for clinical problem solving: a structural analysis of clinical questions.

Bulletin of the Medical Library Association 80(2) April 1992: 140-9

Frylinck, John

Visions of electronic libraryland: report on a visit to Europe, the United States of America and Japan to investigate CD-ROM networks, jukeboxes and the emergence of electronic libraries. Perth: Curtin University of Technology Library, 1991. 40p.

The Future of Biomedical Communication: a Symposium Lock, Stephen P.

- I. Perspective from the editor of the British Medical Journal. Lundberg, George D.
- II. Perspective from the editor of JAMA, the Journal of the American Medical Association.

Bulletin of the Medical Library Association 80(2) April 1992: L107-9; IL110-4

Garfield, Eugene

Electronic journals and skywriting: a complementary medium for scientific communication?

Current Contents: Life Sciences 34(45) 11 November 1991:5-9

Harnad, Stevan

Scholarly skywriting and the prepublication continuum of scientific inquiry.

Current Contents: Life Sciences 34(45) 11 November 1991:9-13

Herin, Nancy J.

The liability of the hospital librarian: why you need a professional medical librarian.

Hospital Topics 69(3) Summer 1991: 26-9

Joynt, Robert J. Marshall, Joanne G. McClure, Lucretia W. Financial threats to hospital libraries. (Letter to the editor)

JAMA Journal of the American Medical Association 266(9)

4 September 1991: 1219-20

Kassirer, Jerome P.

Journals in bits and bytes: electronic medical journals.

New England Journal of Medicine 326(3)

16-January 1992: 195-7

Marshall, Joanne G.

The impact of the hospital library on clinical decision making: the Rochester study.

Bulletin of the Medical Library Association 80(2) April 1992: 169-78

Milne, Dorothy Tiffany, Bill

A cost-per-use method for evaluating the cost-effectiveness of serials: a detailed discussion of methodology.

Scrials Review 17(2) Summer 1991: 7-19

Moorbath, Paul

Publishers' attitudes to multiple photocopying of journal articles in NHS libraries.

Health Libraries Review 8(2) June 1991:97-99

Palmer, Raymond A.

The hospital library is crucial to quality healthcare.

Hospital Topics 69(3) Summer 1991: 20-5

Powell, Jill H.

Current Contents on Diskette: a review.

CD-ROM Professional 3(5) September 1990: 39-44

Smith, Richard (Editorial)

The end of scientific journals?: No longer so far away. British Medical Journal 304(6830) 28 March 1992: 792-3

Van Loo, John

Costing library services: towards a model for the NHS. A seminar organized by the NHS Regional Librarians Group, 13 December 1990, Newcastle University. [Report]

Health Libraries Review 8(2) June 1990: 100-102

Wright, Leslie C. et al

Comparison of search strategies on CD Plus / Medline.

Canadian Medical Association Journal 145(5) 1 September 1991: 457-64